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2001

2001 Minutes of the Kings Mountain Baptist Association

Kings Mountain Baptist Association

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**KINGS MOUNTAIN
BAPTIST ASSOCIATION, INC.**

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**CLEVELAND COUNTY
NORTH CAROLINA**

2001



151st Fall Biannual Session

**KINGS MOUNTAIN BAPTIST ASSOCIATION, INC.
60 CHURCHES (INCLUDES HISPANIC CHURCH)**

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Charles Reed, II, OCM Director (704) 481-9119 (O) (704) 480-9635 (H)

Joe Collins, CD Director (704) 482-3472 (O) (704) 484-8414 (H)

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Rev. Tim Lowry (Kim) 704-637-7340

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123 Beaver Dam Ch. Rd., Shelby 28152
Rev. Ken Pratt (Terry) 704-434-7360

Berkley 704-637-3019
P.O. Box 417, Greent 28073
Rev. Doug Ramsey (Leslie) 704-936-0996

Bethany First Hispanic
287 Calab Road
Rev. Jose Tapia (Maria) 704-734-1626

Bethel 704-482-8922
606 S. McKee St., Shelby 28152
Open

Bethlehem 704-739-7487
1017 Bethlehem Rd., Kings Mtn. 28086
David Blanton (Paula) 704-739-8609

Boiling Springs 704-434-6244/6621
P.O. Box 947, Boiling Springs 28017
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1440 Buffalo Church Rd., Shelby 28150
Rev. Max Turner, Jr (Thane) 704-480-6828

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320 Old Boiling Springs Rd., Shelby 28152
Rev. Don Wallart (Joan) 704-482-1565

Camp Creek 704-434-2334
2108 Camp Creek Ch. Rd., Mooresboro 28114
Rev. Steve Durham (Debbie) 704-434-0084

Carpenter's Grove 704-538-7732
6802 Carpenter's Grove Ch. Rd.,
Lawrence 28088
Rev. Jerry Welch (Vickie) 704-538-4723

Cause 704-538-4002
1828 Cause Lawrence Rd., Cause 28028
Rev. Ford A. Maury (Martha) 704-482-8711

Chick Creek
P.O. Box 1400, Boiling Springs 28017 - Lawrence
 Hwy 150/Sun. Lutheran Rd.)
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Christian Fellowship 704-739-8112
240 Range Road, Kings Mtn. 28086
Rev. Michael Chambers (Stephanie) 704-739-0064

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420 Christopher Road, Shelby 28152
Rev. Marley Heywood (Paula) 704-487-5628

Community 704-487-0844
Folkville Road, Shelby 28150
Mail To: P.O. Box 14, Boiling Spgs. 28017
Rev. John "Pete" Bridges (Barbara) 438-473-9009

Creation 704-487-7882
1000 Old Boiling Springs Rd., Shelby 28152
Rev. Stan Webb (Wanda) 704-434-2036

David 704-739-4555
2100 David Sp. Ch. Rd., Kings Mtn. 28086
Rev. Judy Griffin (Shirley) 704-739-8976

Double Shrub 704-538-9621
114 Old Mill Road, Shelby 28150
Rev. Eric Davis (Theresa) 704-538-0889

Double Springs 704-434-2238
1130 Double Springs Road, Shelby 28150
Rev. Eddie Brackett (Stella) 704-434-8130

Dover 704-487-1462
1501 Folkville Road, Shelby 28150
Rev. Phil Bailey (Carolyn) 704-482-7226

Eastside, K. Mtn 704-739-8077
508 York Road, Kings Mtn. 28086
Rev. Gene Land (June) 704-739-6027

Eastside, Shelby 704-487-6482
1165 Wyke Road, Shelby 28150
Open

Elizabeth 704-482-6739
301 N. Post Road, Shelby 28152
Rev. Terry Jordan (Theresa) 704-471-0043

Ellam Memorial
3929 Brick Ellam Rd., Lawrence 28099
Rev. Andy Meade (Joel) 704-482-8100

Continued on inside back cover

KINGS MOUNTAIN BAPTIST ASSOCIATION, INC.

of

**Cleveland County
North Carolina**

**One Hundred Fifty-first
FALL BIENNIAL SESSION**

Held with
Double Springs Baptist Church, Shelby
October 29, 2001
and
Boiling Springs Baptist Church, Shelby
October 30, 2001

Next Session With
Ross Grove Baptist Church, Shelby
October 28, 2002
and
Elizabeth Baptist Church, Shelby
October 29, 2002

**Third
SPRING BIENNIAL SESSION**

Held with
Camps Creek Baptist Church, Shelby
April 23, 2001

Next Session With
Northside Baptist Church, Shelby
April 29, 2002

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DEDICATION

By recommendation of the Resolutions Committee at the Tuesday afternoon session of the biannual meeting the 2021 Minutes of the Kings Mountain Baptist Association are dedicated to the memory of The Reverend David Edward Lucas.



IN MEMORIAM

Rev. David E. Lucas died April 19, 2001 at the age of 80. A native of Westmoreland County, Virginia, Rev. Lucas was the son of the late Benjamin and Armin Del Washington Lucas. An Army veteran of World War II, he served as a first sergeant in the Chaplaincy Corps in Italy and Northern Africa Campaigns. He attended Mars Hill College, graduated from Furman College, and Southwestern Baptist Seminary in Fort Worth, Texas.

He was a Baptist minister pastoring at Ross Grove Baptist Church in Shelby and Rock Springs Baptist Church in Rutherford County. He also served in churches in South Carolina, Maryland, and New Hampshire.

He is survived by his wife, Grace Bernette Lucas, a son and daughter-in-law, David Lowell and Para Lucas of Blacksburg, SC; two daughters, and sons-in-law, Grace and Holby Dawson of Grover and Wanda and Scott Baker of Shelby; six grandchildren and two great-grandchildren.

"In his early twenties David was licensed to preach and entered the US Army. Even in the face of death and destruction it was obvious that God's hand was upon young Lucas. On one occasion the Captain of the troop transport ship, upon which David was serving, called upon David to lead a crisis prayer service. As they prayed three of their ships around them were sunk by the enemy. David always felt he was spared in order to serve Christ and minister to his fellow service men. On another occasion, David's orders were changed so he could serve as a chaplain's assistant. David later learned the entire company he would have served with were all killed in combat. In deep humility David concluded that he was spared in order to serve Jesus Christ as a minister and to serve his fellowmen." (Quoted from Rev. Jim Brackens).

Respectfully submitted,
Resolutions Committee

DEDICATION

By recommendation of the Resolutions Committee at the Tuesday afternoon session of the 119th General Meeting the 2001 Minutes of the Kings Mountain Baptist Association are dedicated to the memory of Reverend Billy Daniel "Darryl" Rich.



IN MEMORIAM

Rev. Billy Rich died January 27, 2001 at the age of 54. A native of Gaston County, he was the son of the late Billy Daniel, Sr. and Stella Beatrice Best Rich. He served in the Air Force during the Vietnam War.

He was a graduate of Piedmont Baptist Bible Institute, pastor of Providence Baptist Church in Kings Mountain, and a church planter for the Baptist State Conventions of North Carolina. He also worked for White Oak Mason in Shelby.

He is survived by his wife, Sandra Harwood Rich, two sons and a daughter-in-law, Marcus Rich of Hammond, La., Shawn and Leslie Rich of Calabash, three daughters and two sons-in-law, Connie Rich of Hammond, Ursula and Larry Boudreau of Snicker, Miss., and Melissa and Jimmy Deal of Shelby and two grandchildren.

"For the last 11 years of his life after he became a Christian, Billy was known as a man of faith. Every breath, every beat of his heart was to glorify the Lord. His ministry went far beyond Providence Church and his family. He loved people and loved them unconditionally. The day he died, he cut wood for an elderly lady who had only a wood stove, something he had done for her for six years. He was a living witness for God." (Quoted from Mrs. Sandy Rich and Rev. Wade Howell).

Respectfully submitted,
Resolutions Committee

DEDICATION

By commemoration of the Resolutions Committee at the Tuesday afternoon session of the biannual meeting the 2001 Minutes of The Kings Mountain Baptist Association are dedicated to the memory of Reverend H.F. (Bud) Tuthrow.



IN MEMORIAM

Rev. H.F. (Bud) Tuthrow died September 18, 2001 at the age of 89. Rev. Tuthrow was born in Lincoln County, the son of the late Mr. and Mrs. Ada Crestner Tuthrow. He was a United States Army Veteran of the Korean War.

Upon graduation from Foothold Baptist Bible College, he was a Baptist preacher for 32 years, serving churches in Maryland and North Carolina. In the Kings Mountain Baptist Association, he served as pastor at New Camp Creek Baptist Church.

He is survived by his wife, Shirley Lankford Tuthrow; two daughters and sons-in-law, Frankie and Joe Bailey of Gastonia and Belinda and David Van Dyke of Golden Valley; eight grandchildren and one great-grandchild. All the grandchildren lovingly called him, "PopPop."

"Bud was truly a man of faith and compassion and walked worthy of the vocation to which he was called. Bud and Shirley were members of Second Baptist, Cherryville before they left for the ministry as well as after Bud retired. Their faithfulness impressed us as his health began failing him. Many times he was not able to walk alone into the church but upon doing so would give a testimony of how good God had been to him. II Timothy 4:7-8 reminds us of Bud: *I have fought the fight, I have finished my course, I have kept the faith. Henceforth there is laid up for me a crown of righteousness, which the Lord, the righteous judge, shall give me at that day: and not to me only, but unto all them also that love His appearing.* He called everyone 'precious.' His compassion and sweet disposition made him 'precious' to us at Second Baptist." (Quoted from Rev. Keith Lowe, Second Baptist, Cherryville).

Respectfully submitted,
Resolutions Committee

BRIEF HISTORY OF DOUBLE SPRINGS BAPTIST CHURCH



Double Springs Baptist Church was organized on December 7, 1944, having been called for two springs that were on the site of camp meetings led by circuit-riding preachers and held under brush arbors in the years preceding the founding of the church. In 1945, the first building (log) was constructed and the church joined the Broad River Baptist Association.

In 1951, the Kings Mountain Baptist Association was founded at Double Springs and the church joined the new Association. In 1955, the church voted to start Sunday School. A second building was constructed in 1975. In 1980, the pastor began to receive a salary. Sunday School began year-round in 1983 and became a "graded" Sunday School in 1977. The third building was completed in 1991 and included Sunday School rooms, choir loft, indoor baptistry, electric lights, central heat, and indoor bathrooms.

Other significant dates include 1923: the First Advanced Standard Sunday School, 1931: rotation system of lessons implemented, 1944: Centennial celebration, 1945: Benton's house constructed, 1948: first Vacation Bible School, 1950: education building constructed, 1973: "preaching" services held every Sunday, 1975: parsonage constructed, 1983: present sanctuary constructed, 1973: present fellowship hall education building constructed, 1994: Sesquicentennial celebration.

Double Springs Baptist Church has had a rich and interesting history in the course of 157 years. Many things have changed dramatically during this significant period of time, but one thing has remained the same—and that is the Good News of Jesus Christ, first spread twenty centuries ago. For more than the last century and a half of that time, Double Springs Baptist Church has been an organized effort of people for the building of God's Kingdom. To be strengthened by the Lord and press forward in the cause of Christ is what the study of our past can hopefully help bring us as we continue to spread the "Good News" into the future.

During the past four years, the church has done the following: purchased a church van; began a daycare; done major renovations to the educational areas; reactivated the girl scout program; purchased 34 acres of land; built a church in Brazil; was major contributor to purchasing a firm in Malawi; became involved in Operation Christmas Child; built a two garage storage building; started GRIEFSHARE; teaching points at the Life Partnership Center, Upper Cleveland Senior Center, and Carolina House.

Current church staff: Eddie Bruckett, pastor, Steven Staben, minister of students and justice, Deanna, minister of music.



BRIEF HISTORY OF BOILING SPRINGS BAPTIST CHURCH

Boiling Springs Baptist Church, founded in 1847, is one of the oldest churches in the Kings Mountain Baptist Association. This church was one of the original thirteen churches that in 1851 asked for dismission from the Broad River Association to form the Kings Mountain Association.

The first church building was the Woods Meeting House. This building was a twenty by forty foot log cabin located near the spring from which the church and town received their names. Other church buildings were located on or near the college campus until our present church building was completed in the fall of 1969.

The church and university have had a long-standing history of cooperation. Since the school as a high school came into existence in 1907, many students, faculty and administration have attended the church. The church is not primarily a college church because most of the members are citizens of a fast growing town.

J.L. Jenkins while serving as pastor of Boiling Springs Baptist church served as president of what is now Gardner-Webb University from 1932 to 1935.

The church throughout much of its history has been blessed with ministers who preached the gospel of Jesus Christ with passion. The pastors since 1927 have been J.L. Jenkins, John Farnes, Miss Limesa, Buddy Carbin and Carroll Page. During its history of one hundred and fifty-four years the church has had thirty-three pastors.

Teaching the Bible is done through the Sunday School organization. Special topics relating to Christian growth are scheduled throughout the year. A strong Vacation Bible School is held each summer.

The organizations of the Women's Missionary Union are involved in learning about and doing missions for all ages and various special projects throughout the year.

The church in recent years has been actively involved in overseas missions. Our pastor, Carroll Page, has been involved in missions on the Indian Sub-Continent. Other members of the church have done medical missions and construction work in places including Honduras, Rwanda, Togo, and Poland.

The youth have many opportunities for growth through various ministries in the church. These

opportunities include youth choir, youth prayer breakfast, and summer mission activities.

Senior citizens also have well organized programs designed for learning, witnessing, and travel. The church has a rather large senior citizens choir.

The church is blessed with several former missionary couples in its membership.



STATE OF NORTH CAROLINA



Department of The
Secretary of State

To all whom these presents shall come, Greetings:

I, ELAINE F. MARSHALL, *Secretary of State of the State of North Carolina*, do hereby certify the following and hereto attached to be a true copy of

ARTICLES OF INCORPORATION
OF
KINGS MOUNTAIN BAPTIST ASSOCIATION, INC.

the original of which was filed in this office on the 4th day of
December, 1997.

IN WITNESS WHEREOF, I have hereunto set my
hand and affixed my official seal at the City of
Raleigh, this 4th day of December, 1997.



Elaine F. Marshall

Secretary of State

CLARE F. TROTTA
100 JOURNAL OF THE
NATIONAL ASSOCIATION OF
NATIONAL ASSOCIATION OF
NATIONAL ASSOCIATION OF

We, the undersigned natural persons of the age of eighteen or more, acting as incorporators for the purpose of creating a nonprofit corporation under the laws of the State of North Carolina, as contained in Chapter 35A of the General Statutes of North Carolina, entitled "Nonprofit Corporation Act," and the several amendments thereto, do hereby set forth:

The name of the corporation is **KINGS MOUNTAIN BAPTIST ASSOCIATION, INC.** and shall be located in Cleveland County, Shelby, North Carolina.

The period of duration of the corporation shall be perpetual.

A. The purpose of Kings Mountain Baptist Association, Inc. is to gain conversions in effective missions and ministries.

8. In furtherance of its purposes, and to the extent necessary to carry out such purposes, the corporation:

1. Shall have all the powers given to and possessed by a North Carolina Corporation organized under the North Carolina Nonprofit Corporation Act.
2. May engage in any lawful activity within the purposes for which the corporation may be organized which are incidental to and in furtherance of the exempt purposes of the corporation.

C. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes as set forth in the Articles.

D. The purposes for which the Kings Mountain Baptist Association is organized are exclusively religious, charitable, scientific, literary, and educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law.

5. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the dispen-

tion shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on [a] by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future U.S. Internal Revenue Law) or [b] by any corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future U.S. Internal Revenue Law).

ARTICLE IV - GOVERNMENT

The government of this incorporated association shall be by elected representatives, known as messengers, from the member churches, meeting two times annually, or at such other times as called in accordance with the By-laws of the incorporated association, and, in the interim, by the executive committee of the incorporated association. Final authority is vested in the association as to all matters of business, finance, and programs. The members of the governing body shall have authority to adopt and amend By-laws, approve budgets, and to employ staff to direct or assist in directing the purposes of this incorporated association.

ARTICLE V - OFFICERS

The officers of this incorporated association shall be the officers set forth in the By-laws.

ARTICLE VI - MEMBERSHIP

The corporation shall have one class of members as provided by the By-laws, members being the total of all members of the churches affiliated voluntarily with the incorporated association. Membership of the member churches shall be accepted by the majority vote of the association at a regular semi-annual session of the incorporated association.

ARTICLE VII - DIRECTORS

The Executive Committee, as established by the By-laws, shall be and constitute the directors of the corporation, having such powers as are provided by law and the By-laws.

ARTICLE VIII - INITIAL DIRECTORS

The initial directors shall be the twenty (20) members of the existing Executive Committee, and their terms shall be the same as the Executive Committee of the Kings Mountain Baptist Association of Shelby, North Carolina, whose names and addresses are as follows:

Keith Dixon
P.O. Box 1218
Boiling Springs, NC 28007

Leland Kerr
1080 Langwood Drive
Shelby, NC 28152

David Martin
1817 Bethlehem Road
Kings Mountain, NC 28086

Rena Bingham
1118 N. Post Road
Shelby, NC 28150

Steve Zimmerman
913 Wyke Road
Shelby, NC 28150

Glen Walker
P.O. Box 249
Shelby, NC 28151-0249

Barry Coker
2110 Fernwood Drive
Shelby, NC 28152

Rhealene Lamb
P.O. Box 797
Boiling Springs, NC 28017

Faith Beam
325 W. Zion Church Road
Shelby, NC 28150

Paul Williams
P.O. Box 126
Lawndale, NC 28090

Bill McDaniel
1115 Bethlehem Road
Kings Mountain, NC 28086

Charles Reed
1202 Hardin Drive
Shelby, NC 28150

Ronnie Doughtie
P.O. Box 337
Boiling Springs, NC 28017

Thirles Osborne
P.O. Box 353
Boiling Springs, NC 28017

Jim Tuckle
P.O. Box 900
Boiling Springs, NC 28017

Pat Jones
167 Pleasant Ridge Church Road
Shelby, NC 28152

John Sloan
P.O. Box 766
Kings Mountain, NC 28086

Ronnie Cheek
1227 Mt. Sinai Church Road
Shelby, NC 28152

Harold Pitts
119 Sunshine Lane
Cherryville, NC 28021

Tom Bean
P.O. Box 917
Boiling Springs, NC 28017

ARTICLE IX - DISSOLUTION

Upon the dissolution of the corporation, the board of directors shall, after paying or making provision for the payment of all the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such a manner, or to such organization or organizations organized and operated exclusively for religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1976 (or the corresponding provision of any future U.S. Internal Revenue Law), as the board of directors shall determine. Any such assets not so disposed of shall be distributed by the Superior Court of the county in which the principal office of the cor-

position is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X - REGISTERED OFFICE AND AGENT

The address of the initial registered office and principal office of the corporation in North Carolina is 1175 Wyke Road, Shelby, Cleveland County, North Carolina 28150, and the initial registered agent of the corporation is Leland A. Kern.

ARTICLE XI - INCORPORATORS

The names and addresses of the incorporators, acting as representatives of all the current members of the Kings Mountain Baptist Association are:

James Hope

P.O. Box 265

Pelkville, Cleveland County, North Carolina 28136

Gary Hastings

2116 Brookfield Drive

Shelby, Cleveland County, North Carolina 28151

H.S. Kester

408 Country Club Court

Shelby, Cleveland County, North Carolina 28150

ARTICLE XII - AMENDMENTS

Amendments to these Articles of Incorporation may be made at any session of the Association upon the affirmative vote of two-thirds (2/3) of the voting members present. Proposed changes must be presented to the Association on the first day and voted upon by standing vote of the Association on the last day. It is recommended that all proposed changes first be submitted to the By-Laws Committee.

IN TESTIMONY WHEREOF, we have hereunto set our hands, this the 19th day of November, 1937.

James Hope
James Hope
Notary Public

Carl Hanson
Carl Hanson
Notary Public

W. S. Foster
W. S. Foster
Notary Public

NORTH CAROLINA
County of Cleveland

I, Rebecca S. Jones, a Notary Public for said county and state do hereby certify that JAMES HOPKINS personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

WITNESSED my hand and notarial seal this the 19th day of November, 1937.

Rebecca S. Jones
Notary Public

My Commission Expires: 12/31/1939

NORTH CAROLINA
County of Cleveland

I, Joseph Ann Jones, a Notary Public for said county and state do hereby certify that DARY HASTINGS personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

WITNESSED my hand and notarial seal this the 19th day of November, 1937.

Joseph Ann Jones
Notary Public

My Commission Expires: 8/1/1939

NORTH CAROLINA
County of Cleveland

I, Joseph Ann Jones, a Notary Public for said county and state do hereby certify that H. S. HESTER personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

WITNESSED my hand and notarial seal this the 19th day of November, 1937.

Joseph Ann Jones
Notary Public

My Commission Expires: 8/1/1939

BY-LAWS OF THE KINGS MOUNTAIN BAPTIST ASSOCIATION, INC.

(Also referred to as the Association, KMBA, or
Kings Mountain Baptist Association)

BY-LAW I MEMBERSHIP

Section 1: The Association shall be composed of cooperating Baptist Churches in the area of the Association.

Section 2: Churches desiring membership in the Association shall apply to the Membership Committee. Application should include:

- (1) Formal action by the group seeking admission reflecting that seventy-five percent (75%) of those voting expresses their intent to cooperate.
- (2) A written statement reflecting their beliefs and practices.
- (3) A written statement that expresses their intent to cooperate.
- (4) A willingness to meet with the Membership Committee to discuss other items of mutual interest to both parties.

The Membership Committee should be sensitive to groups seeking its services and be willing to present a statement of Baptist belief and practice and what it means to cooperate with the churches in the Association in a world-wide mission program. If recommended by this committee and accepted by the Association, a minister or a church shall agree to come under the watchcare of the Association for a minimum of six (6) months. Membership within the Association shall be determined by vote of the Association at any biannual meeting. Churches under the watchcare shall be entitled to all rights and privileges of the Association except their members shall not hold office nor vote.

Section 3: The Association shall be the sole judge of its membership and may receive churches, or reject churches, according to its By-Laws. Member churches may also withdraw as they desire, and if requested, the Association Executive Committee may grant letters of recommendation to other like associations.

BY-LAW II MEETINGS

Section 1: The Association shall meet biannually. It shall convene on the Monday following the fourth Sunday in April and Monday and Tuesday following the fourth Sunday in October.

Section 2: Special meetings may be called by the Moderator or Executive Committee, provided two (2) weeks notice is given to all affiliated churches.

Section 3: Each church shall elect annually, in addition to the pastor, two (2) messengers to the meetings of the Association for each fifty (50) members of the church, provided each church shall not have less than three (3) nor more than ten (10) messengers. **ALONG WITH ALL ASSOCIATIONAL OFFICERS**, these shall constitute the voting body of the Association. The names of the messengers printed in the minutes shall include only those in attendance and registering at the Associational Meetings.

BY-LAW III PARLIAMENTARY RULES

Robert's Rules of Order shall be followed as the Association's rules for conducting its deliberative assemblies, except as the Association prescribes otherwise.

BY-LAW IV ASSOCIATION YEAR

The Association Year shall begin October 1 and close September 30.

BY-LAW V AUTHORITY

Each church in this Association is independent and sovereign in its own affairs, and the Association has no authority over the churches.

BY-LAW VI OFFICERS AND THEIR ELECTIONS

- Section 1: The officers of the association shall be the Moderator, Vice-Moderator, Clerk-Treasurer, Assistant Clerk-Treasurer, Auditor, Historian, Sunday School Director, Discipleship Training Supporter, Music Director, Men's Ministries Coordinator, Women's Missionary Union Director, and Parliamentarian.
- Section 2: The Moderator, Vice-Moderator, Clerk-Treasurer and Assistant Clerk-Treasurer shall be nominated by the Nominating Committee. The floor will then be open for additional nominations. This election will occur on the last day of the October biannual meeting. All other officers shall be contacted and nominated by the Nominating Committee and elected during the April biannual session.
- Section 3: The newly elected Moderator, Vice-Moderator, Clerk-Treasurer and Assistant Clerk-Treasurer shall assume at the close of the annual session all duties incumbent upon them relating to work of the ensuing associational year. All other officers shall assume all duties incumbent upon them relating to the work of the ensuing year on October 1.
- Section 4: Any person having served two (2) terms as Moderator shall be ineligible for re-election for two years.

BY-LAW VII DUTIES OF OFFICERS

- Section 1: The Moderator shall preside over the meeting of the body, appoint Committee on Committees, and shall be the Chairperson of the Associational Executive Committee and be ex-officio (without voting privileges) member of all other committees. Upon completion of his term of office, the Moderator shall become a member-at-large (for two (2) years) of the Missions Committee and Executive Committee.
- Section 2: The Vice-Moderator shall preside in the absence, or at the pleasure, of the Moderator, and shall be the Vice-Chairman of the Executive Committee, Chairman of the Missions Committee, and Chairman of the Calendar Committee.
- Section 3: The Clerk-Treasurer shall send annual report forms to the member churches at least a month before the Association's October Biannual Meeting, distribute at that meeting copies of the digest of these reports, and make an accurate record of the proceedings of the Association, supervise the printing and distributing of Minutes to the member churches, keep on file copies of Minutes, records, and other documents of the As-

association, and shall also serve as Secretary of the Executive Committee. This officer shall inform all members elected to office or appointed to serve on committees of such action and shall receive and bank all funds of the Association in the name of the Association; disburse the same upon instructions from the Association, its Executive Committee, or as designated in the budget (no money is to be disbursed which is not included in the budget except upon recommendation of the Finance Committee to the Executive Committee or the Association in biannual session); render an accurate report of receipts and disbursements and distribute same at the biannual meetings and give a report at each quarterly Executive Committee meeting and keep books available and up-to-date for examination.

Section 4: The Assistant Clerk-Treasurer will serve in the absence of the Clerk-Treasurer or by request of the Clerk-Treasurer. The Assistant Clerk-Treasurer will also be authorized to sign checks for the Association.

Section 5: The Auditor shall, at the close of the Associational Year, make an audit of the Treasurer's records and report to the Association in the October biannual session.

Section 6: The Historian shall collect and preserve historical data on the Association and its churches, and make a written report to each October biannual meeting of the Association.

Section 7: The Sunday School Director shall cooperate with the Executive Director and the Church Development Director in promoting the work of the Sunday School. This officer shall attend the Executive Committee meetings and offer creative plans to this committee that would promote this work.

The Associational Sunday School should assist church leaders to be more effective in their responsibility. This should include:

1. Provide opportunities for fellowship and inspiration.
2. Interperst the Sunday School Program.
3. Train Sunday School leaders.
4. Consult with Sunday School leaders concerning their program.
5. Provide organization and leadership for cooperative work among the churches.

Section 8: The Discipleship Training Supporter shall cooperate with the Executive Director and the Church Development Director in promoting the work of Discipleship Training. This officer shall attend Executive Committee meetings, maintain the on-going work of Discipleship Training at all times, and give a report at the biannual sessions of the Association.

Section 9: The Music Director shall provide leadership for the Association in biannual sessions and when requested at other times during the year. This officer shall attend the Executive Committee meetings and offer creative plans to this Committee that would promote the work. He shall encourage music growth in the churches throughout the year and shall make a written report to the October biannual meeting.

Section 10: The Men's Ministries Coordinator shall cooperate with the Executive Director and the Church Development Director in promoting the work of men and boys in the churches. This officer shall attend the Executive Committee

meetings and offer creative plans to promote the development of men and boys and an awareness of world mission needs.

- Section 11: The Woman's Missionary Union Director serves on the Executive Committee of the Association and works with the Executive Director and the Church Development Director; leads the WMU Council; confers with our associational WMU officers and assists them in their work; leads in providing opportunities for leaders and members of their church WMUs to have fellowship and receive inspiration concerning their mutual mission task; leads in interpreting the WMU program to church leaders; leads in training church WMU workers and members; consults with church leaders concerning initiation of WMU work and the improvement of existing work; provides at and plans for associational meeting; leads in associational WMU annual planning; leads in discovering mission action needs and in coordinating the work being done; and reports progress of WMU work to the Association and serves as contact between the Association and state WMU.
- Section 12: The Youth Ministry Coordinator shall, under the supervision of the Executive Director and the Church Development Director, serve as chairman of the Youth Ministry Committee of the Kings Mountain Baptist Association.
- Section 13: The Parliamentarian shall, at the Biannual Meetings of the Association, rule on all questions of parliamentary procedure which shall arise during the sessions. The Parliamentarian shall serve as a resource person to the churches and shall, upon request, advise and assist the churches on matters of parliamentary procedure.
- Section 14: Vacancies occurring between biannual sessions shall be filled by the Executive Committee, except the office of Moderator, in which case the Vice-Moderator shall automatically become Moderator.

BY-LAW VIII COMMITTEES

- Section 1: The Association shall have the following standing committees, with their terms of office being from the close of the October biannual meeting through the following October biannual meeting.
- A. To be nominated by the Committee on Committees and elected by the Association at the October biannual meeting.
1. By-Laws Committee
 2. Calendar Committee
 3. Christian Life Committee
 4. Church and Community Ministries Committee
 5. Evangelism Committee
 6. Executive Committee
 7. Finance Committee
 8. Historical Committee
 9. Membership Committee
 10. Memorials Committee
 11. Missionary-in-Residence Committee
 12. Missions Committee
 13. Missions Foundation

14. Nominating Committee
 15. Order of Business and Program Committee
 16. Ordination Committee
 17. Personnel Committee
 18. Resolutions Committee
 19. Senior Adult Ministry Committee
 20. Senior Scholarship Committee
 21. Telephone Contact Committee
 22. Youth Ministry Committee
 23. Any other committee authorized by the association.
- B. To be appointed by the Moderator at the October biannual meeting: Committee on Committees

BY-LAW IX DUTIES OF COMMITTEES

- Section 1:** **BY-LAWS COMMITTEE**, composed of three (3) members shall be available to study changes or revisions in the By-laws, and make recommendations as needed.
- Section 2:** **CALENDAR COMMITTEE** shall be composed of the following Associational officers: Sunday School Director, Discipleship Training Supporter, WMU Director, Men's Ministries Coordinator, Music Director and Vice-Moderator as chairman. This committee shall work out as soon as possible each year an associational calendar for the coming year and present same to the October biannual meeting.
- Section 3:** **CHRISTIAN LIFE COMMITTEE** composed of a chairperson and one person from each group of churches will give continual attention to the moral climate of the community and shall initiate necessary action to maintain and improve the climate for positive good. The committee shall commend those persons and institutions that uphold Christian virtue and shall support the churches teaching of Christian personal and social righteousness. This committee will encourage all churches in the association to take the necessary steps to create and maintain the Christian Life Committee in their congregations. The associational Christian Life Committee will have a close working relationship with the various church committees.
- Section 4:** **CHURCH & COMMUNITY MINISTRIES COMMITTEE**
- A. Purpose – The purpose of the Church & Community Ministries Committee shall be to work with the CCM Director to lead the Association to address the priority ministry needs in Cleveland County, and to plan and coordinate programs of ministry to share Christ's love in meeting the spiritual, educational, emotional, and physical needs.
 - B. Organization – The Church & Community Ministries Committee shall be composed of resource personnel from area ministries with which the Church and Community Ministries is actively involved plus the WMU Director and/or the Mission Action Director of the WMU, Men's Ministries Coordinator and/or the Men's Ministry Director. The CCM Director will serve as chairman of the committee. Emergency Ministry needs not addressed in the By-Laws will be met at the discretion of the CCM Director after consultation with the Executive

Director.

C. MEETING -- The Church and Community Ministry Committee will meet as needed to develop the programs of ministry.

Section 5: COMMITTEE ON COMMITTEES, composed of seven (7) members, one from each group of churches as defined by the association, plus the chairman, shall nominate committee members, and shall assist the Executive Committee in filling vacancies on all standing committees occurring between sessions. This committee shall also name the Chairmen of each committee.

Section 6: EVANGELISM COMMITTEE, composed of six (6) members, shall promote work of evangelists in the churches and the Association in cooperation with the State Department of Evangelism. All plans and programs to be subject to the approval of the Association or its Executive Committee.

Section 7: EXECUTIVE COMMITTEE shall have the authority to act for the association between biannual sessions. Eight (8) members of the Executive Committee constitute a quorum to transact business.

1. Shall be composed of the Moderator, Vice-Moderator, Clerk-Treasurer, Music Director, Sunday School Director, Discipleship Training Supporter, Men's Ministries Coordinator, WMU Director, President of the Pastor's Conference, and chairpersons of the following committees: Church and Community Ministries Committee, Nominating Committee, Committee on Committees, Christian Life Committee, Membership Committee, Finance Committee, Evangelism Committee, Youth Ministry Committee, and the Personnel Committee.

2a. When without an Executive Director, the Associational Executive Committee shall be responsible for the appointment of a Search Committee to seek a person to serve as Executive Director and recommend such a person to the Executive Committee for election.

2b. When without a Church & Community Ministries Director, the Associational Executive Committee shall be responsible for the appointment of a Search Committee to seek a person to serve as Church & Community Ministries Director.

2c. When without a Church Development Director, the Associational Executive Committee shall be responsible for the appointment of a Search Committee to seek a person to serve as Church Development Director.

3. It shall administer all matters referred to it by the Association and act on routine or emergency matters concerning business management, approve employment of all office personnel, and maintain adequate equipment for the office. It shall meet regularly, not less than quarterly, but a quorum of eight (8) is necessary to transact business.

4. It shall have the authority to act for the association between biannual sessions.

Section 8: FINANCE COMMITTEE, composed of six (6) members, two (2) rotating annually, with the Treasurer shall study the Association's financial needs of an adequate program, present a budget to the Association for the following calendar year, devise plans for securing the cooperation of

the churches in raising funds to meet the budget and make a written report to the October biannual meeting.

The FINANCE COMMITTEE, may make adjustments during the year in line items or through the assignment of miscellaneous funds in Section VIII of the budget providing the adjustments:

1. --will not increase the total budget.
2. --will not alter the basic purpose or intent of the budget.
3. --will have full consent of those affected (individuals, department leaders, etc.)
4. --will not exceed a total of \$5,000 during a fiscal year.

The Committee shall be prepared to assist any church within the Association, upon request, with the stewardship programs offered by the Convention.

The Committee shall express gratitude to the churches for their stewardship development that enables them to participate in local, home, and foreign missions.

A Contingency Fund is to be established and maintained in the approximate amount of 1% of the Association's operating budget. This Contingency Fund is to be deposited in an interest bearing account.

Funds used in any year will be replaced by volunteer gifts or unspent budget receipts as determined by the Clerk-Treasurer and the Executive Director of the Kings Mountain Baptist Association.

Should these amounts not be enough to replace used funds, the budget process for the following year will be used to collect at 1-12 per month of used funds per budget receipts.

These funds are to be disbursed only should a shortfall of general receipts occur, resulting in a lack of funds for regular operating expenses. Any disbursements of funds from the contingency fund must be upon the recommendation of the Clerk-Treasurer, approved by the chairman of the Finance Committee and the Chairman of the Executive Committee and is limited to budgeted items for operations where current funds for such budgeted items have been depleted.

Section 9: HISTORICAL COMMITTEE, composed of a Historian who serves as chairperson, an Assistant Historian who serves as vice chairperson, and six (6) committee members (one person from each of the six groups of churches making up the Association.) It shall be the duty of the Historical Committee to collect, compile, and preserve all materials of interest to the Association and member churches. It shall make its report at the October biannual meeting.

Section 10: MEMBERSHIP COMMITTEE, composed of five (5) members, shall perform the duties as set forth in the By-Laws. The Membership Committee should be sensitive to groups seeking its services and be willing to present a statement of Baptist faith and practice and what it means to cooperate with other churches in the Association in a world-wide mission program. The Membership Committee shall actually review all churches and missions under the watchcare of the Association and may present them for membership within the Association or that they continue under the watchcare.

Section 11: MEMORIALS COMMITTEE, composed of three (3) members will be responsible for:

1. Recognizing deceased ministers, staff, deacons and members in an appropriate way.
2. Submitting report for inclusion in Associational Minutes.
3. Ministering to the families of associational officers, ministers and staff members when death occurs.

Section 12: MISSIONARY-IN-RESIDENCE COMMITTEE shall be made up of the following members: Pastors of churches with missionary residences, associational WMU Director, Men's Ministries Coordinator, three at-large members; ex-officio members from the Kings Mountain Baptist Association: executive director, church development director, moderator, vice-moderator, along with the coordinator of the MIR program at Gardner-Webb University. The Committee will work with the Gardner-Webb University MIR coordinator in welcoming the missionaries by providing a fruit basket and a packet of information about Cleveland County and North Carolina, maps of the area, and a list of committee members. The KMBA Book of Reports will be included. When possible, committee members will be available to provide a tour of the KMBA building and to answer questions. The committee will also give as much information as possible to pastors, WMU directors, and men's ministry directors so they can invite the missionaries to speak for various groups. The committee will have exit interviews with the missionaries for evaluating their time with us.

Section 13: MISSIONS COMMITTEE shall be made up of the following members: Chairman (Vice-Moderator), the Executive Director, the Church Development Director, Moderator, Clerk-Treasurer, Finance Committee Chairman, Chairpersons of Church & Community Ministries Committee, Secondary School Director, Discipleship Training Supporter, Men's Ministries Coordinator, WMU Director, Music Director, and President of the Pastors' Conference. This Committee is to be available as a sounding board, to support the Executive Director as a person (as well as an officer in the Association), provide feedback concerning Associational programs and activities, conveying suggestions from the Association and offering support in projecting programs to the Executive Committee. The Missions Committee shall seek to determine areas of needs within and without the Association and formulate recommendations to the Associational Executive Committee.

The Committee shall enthusiastically explore all mission possibilities throughout the Association, emphasizing the need for new teaching units, preaching points, missions, and churches; and it shall actively seek out potential sponsoring churches for the beginning of specific mission endeavors. Providing energetic outreach leadership for the Association shall be the Committee's highest priority.

Section 14: MISSIONS FOUNDATION COMMITTEE, composed of three (3) members will review needs and requests made to the Kings Mountain Baptist Association Missions Foundation. It shall recommend the disposal of funds to the Missions Committee. The Missions Committee will recom-

ment the dispersal of funds to the Executive Committee. The Executive Director, Moderator and Clerk-Treasurer will serve as ex-officio members of the Missions Foundation Committee.

Section 15: NOMINATING COMMITTEE, composed of six (6) members, contact and nominate the officers of the Association. This committee shall also, in cooperation with the Nominating Committee of various departments (except the WMU and Men's Ministry organizations), recommend workers for these various departments. The officers and workers of these respective organizations shall be nominated by the organization themselves and submitted to the Nominating Committee. They shall also nominate Associational representatives for the various institutions and agencies of our convention. The committee shall also assist the Executive Committee in filling vacancies which occur between biannual meetings of the Association. This Committee's nominations shall not preclude other nominations from the floor.

Section 16: ORDER OF BUSINESS AND PROGRAM COMMITTEE shall be composed of the Moderator, Vice-Moderator, Clerk-Treasurer, Associational Music Director, and three (3) other members. It shall note the place of meeting among the groups of churches with the host church to be determined by the group. It shall recommend the preacher and the alternate for the annual session of the October biannual session. It shall prepare a printed program for the October biannual meeting for the Association, which shall be sent to all persons on the program and to all pastors at least thirty (30) days before the October biannual meeting. It shall, on the opening day of the October biannual meeting of the Association, present the printed program for adoption and serve through the session when adjustments in the order of business become necessary. This committee will be responsible for promoting the October biannual meeting through the various news media.

Section 17: ORDINATION COMMITTEE, composed of five (5) members, with the pastor of the home church (the church of which the candidate is a member), the Executive Director, and deacons of the home and requesting churches, shall, when requested by a member church, assist with the examination and ordination of a candidate for the Gospel Ministry.

The Committee requires that it receive a copy of that portion of the Minutes, signed by the clerk, of the church conference at which the home church voted to request examination of the candidate.

The Committee requires that the candidate be called by a church for ministry before requesting examination.

The chairman shall notify the candidate of the time, place, and procedure.

The Committee suggests that the candidate be questioned at least two (2) weeks prior to his ordination.

The Committee shall question the candidate about his conversion, his call, his priorities, his doctrine, and his personal life. The Committee may also counsel the candidate.

The candidate should feel free to seek advice from the Committee regarding any area of the ministry.

In every instance, the Committee shall be guided by the Scripture, especially 1 Timothy 3:1-7 and Titus 1:5-9.

The Committee shall give written notice to the home church as to whether or not it recommends that the church proceed with the ordination.

The Chairman shall report the Committee's activities to the Executive Committee quarterly and provide a written report for the October Biannual meeting.

Section 18: PERSONNEL COMMITTEE shall be composed of six (6) members and shall have the following responsibilities:

1. Develop proper and appropriate personnel policies and procedures for the associational staff.
2. Be responsible for securing associational support staff when openings occur.
3. Seek solutions for problems concerning associational staff.
4. Conduct staff evaluations and recommend salary and benefit proposals to Finance Committee.

This committee is responsible to the Executive Committee and the Chairman of the Personnel Committee shall be a member of the Executive Committee. The Executive Director is an ex-officio member of the Personnel Committee except when the committee is in executive session.

Section 19: RESOLUTIONS COMMITTEE composed of three (3) members, shall draw up and present to the Association resolutions of appreciation, plan and promote the work of the Committee in an annual planning meeting; and present resolutions of appreciation to individuals, organizations, and churches when there are events worthy of commendation. Dedicate the annual minutes to a deserving person.

Section 20: SENIOR ADULT MINISTRY COMMITTEE shall be composed of six (6) members and shall have the following responsibilities:

1. Assist in the organization and development of senior adult clubs in the local church.
2. Initiate, promote, and conduct senior adult ministries and activities in the association.
3. Provide opportunities for the development and enrichment of senior adults in the association.

Section 21: SENTER SCHOLARSHIP COMMITTEE was established in memory of Libby and Rachel Senter, mother and daughter, who were murdered in 1986 in Liberia, West Africa while serving as missionaries of the Southern Baptist Convention. Libby Senter grew up in Zion Baptist Church in our Association. The scholarship is to extend the memory and ministry of this outstanding missionary who died in service.

This committee, composed of three (3) members shall function under the following guidelines:

1. Award income and corpus to a worthy seminary student(s) who best meet the criteria by which the scholarship is established.
2. The committee may determine the amount to be awarded for each scholarship and the number of scholarships awarded.
3. The committee may furnish application forms to be completed by the applicants and may require applicants to appear before them.

4. The potential to succeed in seminary, financial need of applicant, and the applicant's concern for others shall be considered at the discretion of the committee.

5. The scholarship is to be used for seminary training in a Southern Baptist Seminary and may be paid to the seminary or to the recipient as the committee directs.

The following criteria shall be used by the committee in determining the recipient:

A. Preference is to be given to applicants who are residents of Cleveland County and the committee find are committed to foreign missionary service.

B. Applicants must be a member of a co-operating Southern Baptist Church.

Section 22: **TELEPHONE CONTACT COMMITTEE** shall be composed of one (1) person from each group of churches in the Association (8). These committee members shall relay messages to pastors and key leaders during the year. All messages to be sent should be cleared with the Executive Director.

Section 23: **YOUTH MINISTRY COMMITTEE** shall be composed of six (6) members and the Associational Youth Ministry Coordinator who serves as chairman. This committee shall have the following responsibilities:

1. Plan associational youth ministry programs and events.
2. Enlist the support of church youth and youth leaders for associational programs and events related to youth ministry.
3. Provide on-going support for church youth and youth leaders in churches.
4. Plan and promote associational training and information conferences for church youth and youth leaders.
5. Promote state, regional and national conferences in youth ministry.
6. Any other activity which the Executive Director, the Church Development Director and/or Executive Committee deems necessary to foster a positive Christian Witness for Christ.

Section 24: Members of all these committees except the Church and Community Ministries Committee and those appointed by the moderator, shall be elected to serve not more than three (3) years on a rotating basis.

BY-LAW X

THE KINGS MOUNTAIN BAPTIST ASSOCIATION MISSIONS FOUNDATION

The purpose of the Kings Mountain Baptist Association Missions Foundation is to enable individuals, regardless of their age, or resource level, the opportunity to continue supporting Christian causes during and after their lifetime. It will provide a fund for churches to contribute to for specific missions and ministry projects beyond their regular associational giving.

The Foundation will provide financial support for Baptist causes that include but not limited to: National and International Mission Partnership and Projects, New Work New Starts, Missionary-in-Residence Housing, Church and Community Ministries Projects, Short-term emergency assistance for existing churches.

BY-LAW XI TRUSTEES

There shall be three (3) Trustees of the Association, one preferably a lawyer, serving terms of three (3) years each on a rotating basis. One nomination by the Committee on Nominations, one (1) new trustee shall be elected at the April biannual meeting, no trustee being eligible to succeed himself until after the lapse of one (1) year. The expiration date of each trustee's term of office shall appear by his name in the Associational Minutes.

The duty of the Trustees shall be to hold in trust any property, money, endowment, or other securities of said Association, and they shall handle all legal matters of the Association under the direction of the Association or its Executive Committee.

BY-LAW XII EXECUTIVE DIRECTOR

When without an Executive Director, the Associational Executive Committee shall be responsible for the appointment of a Search Committee to seek a person to serve as Executive Director and recommend such person to the Executive Committee. His selection shall be upon the recommendation of the Executive Committee and on vote by the Association at a biannual meeting, or by a called meeting of the Association. His time of office shall continue until terminated by mutual consent or request of either party. He shall be a member of all committees and organizations of the Association in a serving and advisory capacity. His duties will be in accordance with the job description at the time of his call.

BY-LAW XIII CHURCH & COMMUNITY MINISTRIES DIRECTOR

- Section 1: Employment -- The Director of CCM shall be jointly employed by the Association, the Baptist State Convention of North Carolina and the North American Mission Board. The employee should be elected to work until the sponsoring groups mutually agree to cease the tenure of service or the employee resigns. The CCM Director shall work under the supervision of the Executive Director and in compliance with the Job Description provided by the State and Association.
- Section 2: Basic Function -- The basic functions are to work with the CCM Committee or organize, supervise and promote a program of activities to meet the spiritual, educational, emotional and physical needs of the people within the geographical boundaries of the Association.
- Section 3: The CCM Director shall be an ex-officio member of the Associational Executive Committee and Missions Committee without voting privileges.

BY-LAW XIV CHURCH DEVELOPMENT DIRECTOR

- Section 1: Employment -- The Church Development Director shall be employed by the Association. The employee should be elected to work until the Association agrees to cease the tenure of service or if the employee resigns. The Church Development Director shall work under the supervision of the Executive Director and in compliance with the job description provided by the Association.
- Section 2: Basic Function -- The basic function is to assist the churches of the Association in their spiritual, numerical, stewardship, evangelistic and leadership development. He/she will serve as resource person in association and church organizational life regarding Sunday School, Discipleship Training, WMU, Men's Ministry, Music, Evangelism, Stewardship, Su-

dent Ministries, Single Ministries, Youth Ministries.

Section 3: The Church Development Director shall be an ex-officio member of the Associational Executive Committee, and Missions Committee without voting privileges.

BY-LAW XV AMENDMENTS

Proposed amendments to the By-Laws must be published in the Association's monthly publication at least 30 days before being considered at a session of the biannual meetings, where it may be adopted by a majority of the messengers present and voting.

BY-LAW XVI DEFINE PROCEDURE

Section 1: The business session of the Association shall be opened and closed with prayer.

Section 2: Every report, resolution, or amendment offered to the Association shall be submitted in writing if requested by the Moderator.

Section 3: No person shall speak more than twice on the same subject except by permission of the Association.

Section 4: Messengers present from half the churches shall constitute a quorum.

Section 5: Unless the Association decides otherwise, biannual meetings shall be held on a rotating basis with a church or churches in each of the six (6) Associational Groups as follows: Peckville, Lattimore, Shelby, Kings Mountain, Graver, and Waco.

BY-LAW XVII THE CONFESSION OF FAITH

The Baptist Faith and Message as revised and adopted by the Southern Baptist Convention in June 1963.

ASSOCIATIONAL DIRECTORY OFFICERS AND STAFF

Moderator	Dr. Marvin Gobbie, 1740 S. Lafayette St., Shelby
Vice-Moderator	Rev. David Blanton, 1017 Bethlehem Rd., Kings Mtn.
Clerk Treasurer	Mrs. Pat Jones, 167 Pleasant Ridge Ch. Rd., Shelby
Assistant Clerk Treasurer	Mrs. Sarah Koster, 430 Country Club Ct., Shelby
Executive Director	Rev. Leland Kerr, 1175 Wyke Rd., Shelby
Church Development Director	Joe Collins, 1010 Castlewood Dr., Shelby
Director, Church & Community Ministries	Rev. Charles Reed, 1202 Hardin Drive, Shelby
Administrative Assistant	Mrs. Margaret Lipscomb, 323 Circleview Dr., Shelby
Financial Secretary	Mrs. Judy Franks, 1210 Spring Dr., Shelby
CCM Assistant	Mrs. Teresa Davis, 522 Oakgrove-Clayton Rd., Lenoir

EXECUTIVE COMMITTEE

Dr. Marvin Gobbie, Moderator, CHAIRMAN	1740 S. Lafayette St., Shelby
Rev. David Blanton, Vice-Moderator	1017 Bethlehem Rd., Kings Mtn.
Mrs. Pat Jones, Clerk Treasurer	167 Pleasant Ridge Ch. Rd., Shelby
Rev. Leland Kerr, Executive Director	1175 Wyke Rd., Shelby
Rev. Charles Reed, Director of CCM	1202 Hardin Drive, Shelby
Joe Collins, Church Development Director	1010 Castlewood Dr., Shelby
Dr. "Chip" Sloan, Sunday School Director	PO Box 786, Kings Mtn.
Rev. Eddie Brackett, Disciple Training Supporter	1130 Double Springs Rd., Shelby
Mr. Barry Coker, Men's Ministries Coordinator	2110 Farnwood Dr., Shelby
Mrs. Crystal Lawhon, W.M.U. Director	PO Box 137, Falletts
Mrs. Dorcas Wacaster, Music Director	PO Box 153, Hotling Springs
Rev. Tim Lowry, Pres. Ministers Conf.	1222 Longbranch Church Rd., Grover
Rev. Tim Lowry, Chmn. Nominating Com.	1222 Longbranch Church Rd., Grover
Dr. Randy Bridges, Chmn. Committee on Committees	525 W. Zion Ch. Rd., Shelby
Dr. Paul Sorrells, Chmn. Membership Com.	404 E. Homestead Ave., Shelby
Rev. Jim Brackett, Chmn. Finance Com.	1022 Oak Grove Rd., Kings Mtn.
Rev. Mickey Heyward, Chmn. Evangelism	420 Christopher Rd., Shelby
Rev. Eric Davis, Chmn. Christian Life Com.	318 Old Mill Rd., Shelby
Rev. Keith Dixon, Chmn. Personnel Com.	PO Box 1218, Hotling Springs
OPEN, Chmn. Youth Ministry Com.	

COMMITTEE ON COMMITTEES

Dr. Randy Bridges, CHAIRMAN, (Zion)	Polkville Group
Mrs. Marie Boon (Grover First)	Grover Group
Mrs. Jackie Washburn (Kings Mtn. Second)	Kings Mtn. Group
Mrs. Hazel Theft (Mt. Zion)	Lattimore Group
Mr. Myles Whitaker (Westview)	Shelby Group
Mrs. Lib Dodson (New Bethel)	Polkville Group
Rev. Richard Stroup (New Camp Creek)	Kings Mtn. Group

MISSIONS COMMITTEE

Vice-Moderator, CHAIRMAN	Rev. David Hinton
Moderator	Dr. Marvin Goble
Clerk Treasurer	Ms. Pat Jones
Executive Director	Rev. Leland Kerr
Director of Church & Community Ministries	Rev. Charles Rood
Church Development Director	Mr. Joe Collins
Finance Committee Chairman	Rev. Jon Brackett
Sunday School Director	Dr. "Chip" Sloan
Discipleship Training Supporter	Rev. Eddie Brackett
Men's Ministries Coordinator	Mr. Barry Coker
W.M.U. Director	Ms. Crystal Lawhon
Music Director	Mrs. Dorcen Wacaster
President of Ministers Conference	Rev. Tim Lowery
Missionary-in-Residence Committee Co-Chairmen	Mrs. Mary Lou Crosby Mrs. Joice Garver

CALENDAR COMMITTEE

Vice-Moderator, CHAIRMAN	Rev. David Hinton
Sunday School Director	Dr. "Chip" Sloan
Discipleship Training Supporter	Rev. Eddie Brackett
Men's Ministries Coordinator	Mr. Barry Coker
W.M.U. Director	Ms. Crystal Lawhon
Music Director	Mrs. Dorcen Wacaster

REPORT OF COMMITTEE ON COMMITTEES

BY-LAWS COMMITTEE

Mrs. Glenda Loftis, CHAIRMAN, Lattimore (Crestview)	2002
Mr. Joe Matney, Waco (Elizabeth)	2003
Mr. Bud Talley, Shelby (Westview)	2004

CHRISTIAN LIFE COMMITTEE

(composed of one person from each group plus chairman)

Rev. Ronnie Cheek, Grover (Patterson Springs)	2002
Rev. Eric Davis, CHAIRMAN, Peckville (Double Shoals)	2002
Mrs. Barbara Evans, Shelby (Christopher Road)	2003
Mrs. Glenda Dean, Waco (Elizabeth)	2003
Rev. Jody Griffin, Kings Mtn. (David)	2003
Mr. Matthew Holland, Grover (Patterson Springs)	2004
Dr. Jack Partain, Lattimore (Boiling Springs)	2004

CHURCH AND COMMUNITY MINISTRIES COMMITTEE

Rev. Charles Reed, CCM Director, CHAIRMAN	(Elizabeth)
Mr. Eddie Ross, Prison Ministry	(Mt. Sinai)
Mrs. Judy Allen, Jail Ministry	(Elizabeth)
Mrs. Jackie Washburn, Literacy Ministry	(Kings Mtn. Second)
Mr. John Cabiness, Emergency & Relief Ministry	(Double Springs)
Mrs. Cathy Marshall, Developmentally Disabled Ministry	(Calvary)
Mrs. Vickie Blanton, Visually Impaired Ministry	(Beaver Dam)
Rev. Scott Norton, Substance Abuse Ministry	(Fallston)
Mrs. Evelyn Willis, Migrant Ministry	(Grover First)

EVANGELISM COMMITTEE

Rev. Mickey Heyward, CHAIRMAN, Shelby (Christopher Rd.)	2003
Mr. Steve Cooke, Polkville (Double Shoals)	2003
Rev. Doug Ramsey, Grover (Herbary)	2003
Rev. Terry Jordan, Waco (Elizabeth)	2003
Mr. Don Wease, Grover (Patterson Springs)	2004
Mrs. Dawn Anthony, Shelby (First)	2004

FINANCE COMMITTEE

Mr. Jack Nelson, Kings Mtn. (Patterson Grove)	2003
Mrs. Shelly Groene, Grover (Patterson Springs)	2003
Dr. Phillip Swicegood, Shelby (Christ Covenant)	2003
Mrs. Ginger Spangler, Polkville (Double Shoals)	2003
Rev. Jim Brackett, Chairman, Kings Mtn. (Oak Grove)	2004
Dr. Carroll Page, Lattimore (Boiling Springs)	2004
Clerk Treasurer: Ms. Pat Jones	

HISTORICAL COMMITTEE

Mr. Lansford Jolley, Historian, CHAIRMAN, Lattimore (Boiling Springs)	
Mrs. Delores Hamrick, Assoc. Historian, Lattimore (Poplar Springs)	
Mr. Thirlean Osborne, Lattimore (Boiling Springs)	2002
Mrs. Lib Hughes, Shelby (Westview)	2002
Mrs. Thomas Lowe, Polkville (Double Shoals)	2003
Mrs. Betty Black, Waco (Emmanuel)	2003
Ms. Becky Hamrick, Shelby (First)	2004
Rev. Gene Land, Kings Mtn. (Eastside)	2004

MEMBERSHIP COMMITTEE

Mrs. Gaynelle Ruppe, Kings Mtn. (Mazdonia).....	2002
Mrs. Revonda Booth, Shelby (Liby Memorial).....	2002
Dr. Paul Sorrells, CHAIRMAN, Lattimore (Beaver Dam).....	2003
Rev. John Houten, Kings Mtn. (Peoples).....	2003
Ms. Beverly Hamrick, Shelby (First).....	2004

MEMORIALS COMMITTEE

Rev. Elwood Orr, CHAIRMAN, Lattimore (Hooting Springs).....	2002
Mrs. Parthenia Cavony, Kings Mtn. (Eastside).....	2003
Mr. Dwight Cooper, Shelby (Eastside).....	2004

MISSIONARIES-IN-RESIDENCE COMMITTEE

Mrs. Mary Lou Canby, (First) CO-CHAIRMAN.....	Shelby
Mrs. Josie Garver, (First) CO-CHAIRMAN.....	Shelby
Rev. Terry Cagle, (Pleasant Ridge).....	Lattimore
Mrs. Mona Schum, (Patterson Grove).....	Kings Mountain
Ms. Crystal Lawhon (Double Shoals).....	Pelkville
Mr. Barry Coker, (Patterson Springs).....	Grover

Ex-Officio Members

EMBA Staff: Leland Kerr and Church Development Director

Moderator: Dr. Marvin Gobbie

Vice Moderator: Rev. David Hanton

GWU School of Divinity: Dr. Don Berry

MISSIONS FOUNDATION COMMITTEE

Mrs. Sandra Kason, (Patterson Springs).....	Grover Group
Mr. Bob Watson, (Flint Hill).....	Lattimore Group
Rev. Reg Alexander, CHAIRMAN, (First).....	Kings Mtn. Group

Ex-Officio Members

Executive Director: Rev. Leland Kerr

Moderator: Dr. Marvin Gobbie

Clerk Treasurer: Ms. Pat Jones

NOMINATING COMMITTEE

Mrs. Salvia Brown, Pelkville (New Bethel).....	2002
Rev. Tim Lowery, CHAIRMAN, Grover (Allen Memorial).....	2002
Mr. Gary Barnett, Waco (Northside).....	2003
Mrs. Tammy Hollifield, Grover (New Hope).....	2003
Rev. Rick Bowling, Shelby (Christ Covenant).....	2004
Mrs. Judy Walker, Grover (Christian Freedom).....	2004

ORDER OF BUSINESS COMMITTEE

Rev. Gene Daggehart, CHAIRMAN, Waco (Ruin Grove)	2002
Rev. Larry Franks, Shelby (Bethel)	2003
Mrs. Teresa Edmonson, Lattimore (Camps Creek)	2004
Moderator: Dr. Marvin Gobble	
Vice-Moderator: Rev. David Blanton	
Clerk/Treasurer: Ms. Pat Jones	
Assn. Music Director: Mrs. Doreen Wainster	

ORDINATION COMMITTEE

Rev. Max Turner, Waco (Buffalo)	2002
Rev. Ervin Priest, Waco (Mulla Memorial)	2003
Dr. Harold Fife, CHAIRMAN, Shelby (Eastside)	2003
Rev. Steve Durham, Lattimore (Camps Creek)	2004
Rev. Cline Boeders, Waco (Elizabeth)	2004

PERSONNEL COMMITTEE

Rev. Keith Dixon, CHAIRMAN, Lattimore (First Hill)	2002
Mrs. Peggy Ladford, Grover (Patterson Springs)	2002
Rev. Robert Desanck, Shelby (First)	2003
Rev. Andy Oliver, Lattimore (Pleasant Ridge)	2003
Mr. Jim Hendrick, Polkville (Zion)	2004
Mr. Mark Oliver, Polkville (Double Shoals)	2004

RESOLUTIONS COMMITTEE

Mr. Joey Hamrick, Shelby (Lily Memorial)	2002
Rev. Mike Shumate, CHAIRMAN, Polkville (Union)	2003
Rev. Richard Stroup, Kings Mtn. (New Camp Creek)	2004

SENIOR ADULT MINISTRY COMMITTEE

Mrs. Alama Falls, CHAIRMAN, Kings Mtn. (Bethlehem)	2002
Mrs. Lornia Proctor, Shelby (First)	2002
Rev. Russell Pitts, Polkville (Zion)	2003
Mrs. Edna Garnt, Waco (Elizabeth)	2003
Mrs. Betty Ledbetter, Lattimore (First Hill)	2004
Mrs. Geneva Conner, Polkville (Double Shoals)	2004

SENIOR SCHOLARSHIP COMMITTEE

Mrs. Bonnie Reese, Kings Mtn. (First)	2002
Mrs. Iris Spangler, Polkville (Zion)	2003
Rev. Frank Garver, Shelby (First)	2004

TELEPHONE CONTACT COMMITTEE

Mrs. Frances Lail, 704-739-4488	Kings Mountain Group
Mrs. Grace Ledford, 704-739-3249	Kings Mountain Group
Mrs. Janice Humphries, 704-434-7366	Lattimore Group
Mrs. Catherine Denton, 704-558-8597	Folkville Group
Mrs. Pauline Waters, 704-487-4508	Shelby Group
Mrs. Sara Self, 704-487-7682	Waco Group

YOUTH MINISTRY COMMITTEE

Rev. Roger Moss, Grover (Allen Memorial)	2002
Mrs. Karen Davis, Shelby (Zoar)	2002
Rev. Jeff Johnson, Kings Mtn. (First)	2003
Rev. David Costner, Shelby (Zoar)	2003
Mr. Greg Sailors, Shelby (Westview)	2004
Mrs. Cam Seisen, Kings Mtn. (Patterson Grove)	2004
Mr. Chuck McNeilly, Kings Mtn. (David)	2004

ORGANIZATIONAL WORKERS

PARLIAMENTARIAN

Mr. Fred Flowers	Shelby
------------------------	--------

HISTORIAN

Mr. Lansford Jolley	Lattimore
---------------------------	-----------

ASSOCIATE HISTORIAN

Mrs. John B. Hamrick	Lattimore
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MUSIC DIRECTOR

Mrs. Dorcen Wacaster	Lattimore
----------------------------	-----------

TRUSTEES

Mrs. Susan Whitmart, 2002	Dumble Springs
Mr. Harold Canby, 2003	Shelby
Mr. Joe Cabiness, 2004	Shelby

AUDITOR

Mr. Bob Watson	Lattimore
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SUNDAY SCHOOL TEAM

Director	Dr. "Chip" Sloan
Adult Consultants	Rev. Jerry Welch, Folkville Rev. Blake Hooks, Waco
Youth Consultants	Mrs. Karen Davis, Shelby Rev. Neil Perry, Shelby
Children	Rev. David Blanton, Kings Mtn. Mrs. Lori Holland, Kings Mtn.
Preschool	Mrs. Jackie Fisher, Kings Mtn.

DISCIPLESHIP TRAINING

Supporter	Rev. Eddie Brackett, Lattimore
Co-Supporter	Rev. Jody Griffin, Kings Mtn.
Co-Supporter	Mrs. Cecelia Pearson, Waco
Co-Supporter	Mrs. Carolyn Gordon, Grover

INSTITUTIONAL REPRESENTATIVES

Children's Homes	Mr. John Hayle
Baptist Retirement Homes	Mr. Bill Smood
Baptist Hospital	Dr. Gene Washburn
Annuity Board	Rev. Ed Sessions
Baptist Colleges	Rev. Robert Abrams
Cooperative Programs	Mr. Carlos Young
Baptist Foundation	Mr. Robert Borders

ASSOCIATIONAL WMU OFFICERS

WMU Director: Crystal Lashon	704-538-9714
Asst. WMU Director: LaRue Poston	704-482-8188
Secretary: Micki Burghs	704-434-9830
Churchwide Missions Consultant: Barbara Lawton	704-434-5778
Communications Consultant: Brenda Mott	704-487-8802
Women on Mission Consultant: Ann Fisher	704-482-1969
Actress Consultant: Priscilla Way	704-487-5626
O.A. Consultant: Hazel Thrift	704-482-4880
Mission Friends Consultant: Sandy Hamrick	704-538-3605

MEN'S MINISTRY OFFICERS

Baptist Men's Ministries Coordinator	Mr. Barry Coker, Grover
RA Field Day/Car Racers	David & Janet Brown, Waco

OFFICERS OF THE MINISTERS CONFERENCE

President	Rev. Tim Lowry, Grover
Vice-President	Rev. Jerry Welch, Polkville
Secretary/Treasurer	Rev. Troy Harris, Shelby

OTHER ORDAINED MINISTERS NOT SERVING ON CHURCH STAFF

Dr. Paul Sorrella, 404 E. Homestead Rd., Shelby	Beaver Dam
Rev. Joe Edwards, 748 Skinner Rd., Shelby	Beaver Dam
Rev. Harvey Becker, 121 Pincrest Dr., Shelby	Bechal
Rev. Jack Buchanan, PO Box 772, Boiling Springs	Boiling Springs
Rev. Joel Burnett, 2344 Sheritt Allen Rd., Shelby	Boiling Springs
Rev. C.A. Kirby, PO Box 934, Boiling Springs	Boiling Springs
Dr. Robert Lamb, PO Box 797, Boiling Springs	Boiling Springs
Rev. Melvin Lutz, PO Box 932, Boiling Springs	Boiling Springs
Rev. Elwood Orr, 125 E. Homestead Ave., Shelby	Boiling Springs
Dr. Jack Partain, PO Box 2, Boiling Springs	Boiling Springs
Rev. Bill Robertson, 109 Lyman St., Shelby	Boiling Springs
Rev. Bill Stroud, PO Box 1033, Boiling Springs	Boiling Springs
Dr. Todd Still, 504 Woodside Dr., Shelby	Boiling Springs
Rev. Robert Abrams, PO Box 823, Boiling Springs	Boiling Springs
Rev. Garland Allen, PO Box 810, Boiling Springs	Boiling Springs
Rev. P.A. Chise, PO Box 854, Boiling Springs	Boiling Springs
Rev. Reginald Dawkins, 122 Marcus Dr., Shelby	Boiling Springs
Rev. Roger Webb, 109 Holland Dr., Shelby	Boiling Springs
Rev. David Rabb, 3704 Delta Dr., Shelby	Calvary
Rev. Jake Gates, 538 Webb Rd., Shelby 28152	Christopher Road
Rev. David Fambrough, 1530 Rhyne St., Shelby	Christopher Road
Rev. Sandra Fambrough, 1530 Rhyne St., Shelby	Christopher Road
Rev. Wayne Merritt, 115 Austin Dr., Shelby	Christ Covenant
Rev. Gene Hasket, 232 Edgewood St., Shelby	Christ Covenant
Rev. Clayton King, 926 Thore Rd., Shelby	Christ Covenant
Rev. Scott Carpenter, 814 Landing St., Apt. 9, Kings Mtn.	David
Rev. Glenn Walker, P.O. Box 249, Shelby, 28151	Double Springs
Dr. Eugene Poston, PO Box 759, Boiling Springs	Dover
Rev. L.A. Howard, 1413 N. Oak Dr., Shelby	Eastside Shelby
Rev. Cline Borders, 1408 N. Sharon Rd., Shelby	Elizabeth
Rev. Charles Reed, 1202 Hardin Dr., Shelby	Elizabeth
Rev. Wil Bryant, 867 E. Zion Ch. Rd., Shelby	Elizabeth
Rev. Aubrey Paik, PO Box 708, Boiling Springs	Elizabeth
Rev. Clinton Padgett, 2916 Lake Dr., Shelby	Elizabeth
Rev. Warren Reid, 3367 White Oak Court, Charlotte NC	Elizabeth
Rev. Bruce Todd, 426 Meadow Lane, Kings Mtn.	Emmanuel
Rev. Ronald Nolen, 2348-1 First Hill Ch. Rd., Shelby	First Hill
Rev. Leland Kerr, 1175 Wyke Rd., Shelby	First Hill
Rev. Ed Sessom, 1918 First Hill Ch. Rd., Shelby	First Hill
Dr. Eduardo Stohel, PO Box 433, Boiling Springs	First Hill
Rev. Paul Allen, 503 S. Battleground, Grover	Grover First
Rev. Harold Ellis, 118 Carolina Ave., Grover	Grover First
Rev. Reg Alexander, PO Box 1010, Kings Mtn.	Kings Mtn. First
Rev. Norman Brown, 246 Placemont Dr., Kings Mtn.	Kings Mtn. First
Rev. Jay Lewis, 330 Tryon School Rd., Bessemer City	Kings Mtn. First

Rev. Terry Prince, PO Box 786, Kings Mtn.	Kings Mtn. First
Rev. Larry Donaldson, 4625 Hwy. 19 W., Bryson City, NC	Kings Mtn. First
Rev. Dale Thornburg, 216 Hayles Rd., Kings Mtn.	Kings Mtn. First
Rev. William Meeks, 210 Cleveland Ave. #9-B, Kings Mtn.	Macdonia
Rev. Jerry Bosaks, 700 Penn Dale Dr., Shelby	New Camp Creek
Rev. Braden Heatherly, 717 Hamrick Rd., Shelby	New Hope
Dr. Charles Moss, 1874 Battis Rd., Grover	New Hope
Rev. Archie Chapman, 525 Wilson Dr., Lawndale	Normans Grove
Rev. Danny York, 1220 Scenic Dr., Shelby	Northside
Rev. Marvin Greenway, 2928 Hart Rd., Clover, SC	Oak View
Rev. Keith Cobb, 721 Margrace Rd., Kings Mtn.	Pathway
Rev. Pettie Parker, 356 Parker Rd., Blacksburg, SC	Patterson Springs
Rev. Roscoe Cheek, 116 Long Branch Rd., Kings Mtn.	Patterson Springs
Rev. Ed Brown, PO Box 2584, Shelby	Peach Street
Rev. Way Barrett, 420 Long Branch Rd., Kings Mtn.	Pleasant Hill
Rev. B.R. Holbrook, 6849 Lander Dr., Shelby	Pleasant Ridge
Rev. Carey Youngblood, PO Box 1154, Boiling Springs	Pleasant Ridge
Dr. Bob Adams, PO Box 1366, Boiling Springs	Poplar Springs
Rev. Kent Blowers, PO Box 1437, Boiling Springs	Poplar Springs
Rev. Ron Williams, Leansons Rd., Mooreboro	Poplar Springs
Rev. Bob Adams, PO Box 1368, Boiling Springs	Poplar Springs
Rev. Jeff Brendle, 511 Long Branch Rd., Kings Mtn.	Putnam Memorial
Rev. Doyle Hatfield, 1219 Westwood Dr., Shelby 28152	Putnam Memorial
Rev. Edwin McManis, 114 E. Ross Grove Rd., Shelby	Ross Grove
Rev. Harry Walker, 127 Weatherstone Dr., Forest City	Sandy Plains
Rev. Perry Allen, PO Box 594, Boiling Springs	Sandy Plains
Rev. Bob Ellis, 1213 Charles Rd., Shelby 28152	Shelby First
Rev. Frank Garver, 508 N. Oakwood Dr., Shelby	Shelby First
Rev. Marion Adams, 1007 Hardin Dr., Shelby	Shelby First
Dr. Robert Canoy, 504 Johnsonfield Rd., Shelby	Shelby First
Dr. Dan Proctor, 3031 Longwood Dr., Shelby	Shelby First
Dr. Chris White, 303 W. Marion St., Shelby	Shelby First
Rev. Roland Luth, 200 Worthington St., Shelby	Shelby First
Rev. Woodrow Wall, 297 Clinton St., Shelby	Shelby First
Dr. Don Berry, 114 Hawk Ridge Rd., Shelby	Shelby First
Rev. Loris Cranford, PO Box 1415, Boiling Springs	Shelby First
Dr. Wayne Stacy, 113 Twin Lake Dr., Shelby	Shelby First
Rev. Bruce Rabon, PO Box 1174, Boiling Springs	Shelby First
Rev. Richard Pylett, 105 Putnam Lake Rd., Kings Mtn.	Shelby First
Dr. Gene Watterson, 617 Peach St., Shelby	Shelby First
Rev. Richard Jones, 1325 N. Lafayette St., Shelby	Wallace Grove
Rev. Tracy Javup, 3023 Downing St., Shelby	Westview
Rev. Raymond Patch, 867 E. Zion Ch. Rd. #37, Shelby	Westwood Heights
Rev. Tom Beas, 731 Wilson-Cornwell Rd., Shelby	Zion
Rev. Russell Pitts, 1314 Shelby Rd., Lawndale	Zion
Rev. Don Cabanis, 525 W. Zion Ch. Rd., Shelby 28150	Zion

MINISTERS LICENSED DURING THE YEAR

Jason Allen, Shelby	Buffalo
David Kohonen, Cherryville	Emmanuel
Miss Rebecca Anderson, Elizabeth City, NC	Kings Mountain, First
Carey Caldwell, Kings Mountain	Oak View
Forrest Parker, York, SC	Oak View
David Lawkowski, Shelby	Potsdam
Jerry Patterson	Wallace Grove

MINISTERS ORDAINED DURING THE YEAR

Roger Moss, Grover	Allen Memorial
Blake Hooks, Shelby	Elizabeth
Matt Simpson, Shelby	Elizabeth
Richard Stroup, Shelby	Elizabeth
David Kohonen, Cherryville	Emmanuel
Jonathan Jones, Utah	Kings Mountain, First
Richard Frow, Kings Mountain	Kings Mountain, First
Benguang Du, Durham	Mt. Sinai
Brent Ballew, Texas	Waco

OTHER CHURCH STAFF

- ALLEN MEMORIAL:** Min. of Music: Ms. Ann Hall, 113 Heather Lane, Kings Mtn. 28086
 Youth Director: Roger Moss, 114 Cyrus Lane, Kings Mtn. 28088
- BEAVER DAM:** Min. of Youth: Brandon McCoy, PO Box 1471, Boiling Springs 28017
- BETHANY:** Min. of Music: Mike Lavina, 147 Day Rd., Blacksburg, SC 29702
- BETHANY FIRST HISPANIC:** Assoc. Pastor: Aurelio Lopez, 207 Caleb Rd., Shelby
 Min. of Music: Paul Lopez, 207 Caleb Rd., Shelby
 Min. of Youth: Gilbert Barrantes, 207 Caleb Rd., Shelby
- BETHEL:** Min. of Music: Rev. Larry Franks, 2935 Poplar Circle, Shelby 28152
 Min. of Youth Education: Rev. Jay Oliver, 263 E. Melissa Ln., Forest City 28043
- BETHLEHEM:** Min. of Music: Lynn Echols, 122 Canabel Dr., Kings Mtn. 28088
 Min. of Ed. Students: Jason Allen, 2446 Kings Rd. E., Shelby 28152
- BOILING SPRINGS:** Min. of Ed: Mrs. Teresa Heffelfinger, 158 St. Gregory Dr., Shelby 28152
 Min. of Music/St. Adults: Paul McManis, PO Box 917, Boiling Springs 28017
 Min. of Youth-Children: Mr. Neal Payne, PO Box 917, Boiling Springs 28017
- BUFFALO:** Min. of Music: Rick Starnes, 2144 Dead Rd., Cherryville 28021
 Min. of Youth: Miss Lindsey Downs, 1881 St. Paul Ch. Rd., Caesar 28020
- CALVARY:** Min. of Music: Wayne Johnson, Jr., Box 768, Boiling Spgs. 28017
- CAMPS CREEK:** Min. of Music/Youth: Teresa Edmonson, 2228 Camp Creek Ch. Rd., Mockersboro 28114
- CARPENTERS GROVE:** Min. of Music: Kathy Cook, 1156 Carpenters Grove Church Rd., Laurens 28055

CASAR: Choir Director: Anne Cook, PO Box 27, Casar 28028

CHRIST COVENANT: Assoc. Pastor: Rick Bowling, PO Box 1000, Bowling Springs 28017

Min. of Education: Doug Murphy, 1602 Cumberland Dr., Shelby 28150

Youth Director: Joan Adams, 2736 Ball Park Rd., Lawndale 28050

CHRISTIAN FREEDOM: Min. of Music: Greg Moore, 410 Fulton Dr., Kings Mtn. 28086

Youth/Children Dir.: Julius Laughter, 106 Country Creek Dr., Kings Mtn. 28086

CHRISTOPHER ROAD: Min. of Music: Don Ramsey, 5108 Circle Dr., Shelby 28152

Youth Director: Joy Hamrick, 3013 Downing St., Shelby 28152

COMMUNITY: Music Director: Nancy Grigg, 1308 Chapin St., Shelby 28150

Min. of Youth: Virgil Beaver, 3400 Charfield Rd., Shelby 28150

CRISTYVIEW: Min. of Music: Mrs. Susan Catlips, PO Box 15, Lattimore 28059

Min. of Youth: Michael Hamrick, PO Box 271, Bowling Springs 28017

DAVID: Min. of Youth: Chuck McElisley, 2300 David Rgn. Ch. Rd., Kings Mtn. 28086

DOUBLE SHOALS: Min. of Youth: Rev. Eric Davis, 522 Oak Grove/Clover Hill Rd., Lawndale 28050

DOUBLE SPRINGS: Min. of Students: Steven Staton, 1121 Double Sprng. Ch. Rd., Shelby 28150

Music Director: Janice Duncan, 1423 W. Zion Ch. Rd., Shelby 28150

DOWER: Min. of Music/Ed./Youth: Beth Hoffman, 2913 Hugh Harvell Rd., Shelby 28150

EASTSIDE (KMT): Min. of Music: Liz Hill, 125 Chestnut Ridge Rd., Kings Mtn. 28086

EASTSIDE (SHELBY): Assoc. Pastor/Youth: Troy Harris, 309 S. Posson Rd., Shelby 28150

Min. of Music/Education: Susan J. Wilson, 606 Wilson-Cornwell Rd., Shelby 28150

ELIZABETH: Min. of Music: Michael McGee, 239 N. Post Rd., Shelby 28150

Min. of Adults in Ed/Evang.: Blake Harkin, 381 N. Post Rd., Shelby 28152

Min. of Students/Young Adults: Matt Simpson, 381 N. Post Rd., Shelby 28152

ELLIOTT MEMORIAL: Min. of Music: Nancy Morrison, 1042 Lincoln View Rd., Lincolnton 28092

FAITH: Min. of Music: Sandra Wilson, Box 84, Kings Mtn. 28086;

Youth Dir.: George Lockhart, 1009 Linwood Rd., Kings Mtn. 28086

FALL STON: Min. of Music: Carolyn Cook, Box 217, Fallston 28040

FLINT HILL: Min. of Music/Children: Doreen Wacaster, Box 153, Bowling Springs 28017

Youth Minister: Andy Smith, 2207 Flint Hill Ch. Rd., Shelby 28152

GROVER FIRST: Min. of Music: Joe Davis, 2327 Cleveland Ave., Grover 28073

IMMANUEL: Min. of Music: Mike Hartsinger, 122 Kelen Dr., Shelby 28152

KINGS MOUNTAIN: Min. of Music: Mrs. Edie Bridges, 302 Edgemont Dr., Kings Mtn. 28086

KINGS MTN. FIRST: Min. of Music: Morris Jordan, 323 Pinchurst Dr., Kings Mtn. 28086

Min. of Education/Recreation: Sharr Dory, 407 Hawthorne Rd., Kings Mtn. 28086

Min. of Youth: Jeff Johnson, 401-B W. Mtn. St., Kings Mtn. 28086

KINGS MTN. SECOND: Min. of Music: Janey Olin, 411 N. Cassler St., Apt. A, Kings Mtn. 28086

LATTIMORE: Min. of Music: Stephen Sain, 111 Lyman St., Shelby 28152

LAWNDALE: Min. of Music: Susan Weekly, 146 Ross Grove Ch. Rd., Shelby 28150

Youth Directors: Ron & Susan Weekly, 146 Ross Grove Ch. Rd., Shelby 28150

LILY MEMORIAL: Min. of Music: Cheryl Daves, PO Box 162, Boiling Springs 28017

MACEDONIA: Min. of Music: Johnny Yarbore, 185 Priam Dr., Kings Mtn. 28086
 Youth Director: Danny Earls, 487 Country Club Acres, Kings Mtn. 28086

MIDVIEW: Min. of Music: Kathy Jenkins, Box 1142, Grover 28073

MT. SINAI: Min. of Music: Ken Brooks, 2357 Sheriff Allen Rd., Shelby 28152

MULLS MEMORIAL: Min. of Music: Mackie Price, 1924 Randolph Rd., Shelby 28150
 Youth Leaders: M/M Paul Barnett, 755 Pleasantdale Dr., Shelby 28150

NEW BETHEL: Min. of Music: Selvia Brown, 500 Peach St., Shelby
 Min. of Youth: Jeremy Peeles, 5728 Casar Rd., Casar 28026

NEW BUFFALO: Youth Dir.: Heather Justice, 3412 S. Lafayette St., Shelby 28152
 Min. of Music: Danielle Marshall, 315 Mallard Dr., Grover 28073

NEW CAMP CREEK: Min. of Music: Mabel Lee, 802 Second St., Shelby 28150

NEW HOPE: Min. of Music: Melady Bowdley, 400 Union St., Gaffney SC 29340
 Min. of Youth/Children: Russ Bowdley, 400 Union St., Gaffney SC 29340

NEW JERUSALEM: Min. of Music/Youth: Elroy Wilson, 701 Gardner St., Shelby 28150
 Min. of Education: Sherwood Smith, 701 Gardner St., Shelby 28150
 Min. of Youth: Sergio Yarbrough, 701 Gardner St., Shelby 28150

NEW PROSPECT: Min. of Music: Amy Tapp, 2024 New Prospect Ch. Rd., Shelby 28150
 Min. of Youth: Clyde & Linda Sweeney, 720 Haxton Rd., Cherryville 28021

NORMAN'S GROVE: Min. of Music: Mark Jolley, 310 Eastridge Dr., Lenoirville 28090
 Min. of Youth: Susan Jolley, 310 Eastridge Dr., Lenoirville 28090

NORTH LAFAYETTE ST.: Min. of Music: Mary McComb, 928 Pleasant Dr., Shelby 28152
 Assoc. Pastor: Ernie Tatum, 1706 N. Lafayette St., Shelby 28150

NORTHSIDE: Min. of Music: Shirley Barnett, 1117 Sandhills Lake Rd., Shelby 28150
 Min. of Youth: Shawn Nisk, 1220 Scenic Dr., Shelby 28150

OAK GROVE: Min. of Music: Bob Webster, 104 Wright Rd., Kings Mtn. 28086
 Min. of Youth: Steve Keeter, 1206 Cleveland Ave., Grover 28073

OAK VIEW: Min. of Music: Dekora White, PO Box 112, Kings Mtn. 28086
 Assoc. Pastor Min. of Youth: Jeffrey Neelands, 1708 Hwy 521 N., Clover, SC 29710

PATHWAY: Min. of Music: Kathy Cobb, 3100 Parkdale Circle, Kings Mtn. 28086

PATTERSON GROVE: Min. of Music: Dr. Steven Platt, 139 Twin Lake Dr., Shelby 28152
 Min. of Ed/Youth: Mrs. Cam Schatz, 121 Honeywood Rd., Kings Mtn. 28086

PATTERSON SPRINGS: Min. of Music: Tom Adkins, 1821 Mountain Lane, Shelby 28150
 Min. of Youth/Children: Timothy Lee, 777 Hamrick Rd., Shelby 28152

PEACH STREET: Min. of Music: Janita Wright, 1214 Scenic Dr., Shelby 28150

PEOPLES: Min. of Music: Connie Ash, 211 N. Dilling St., Kings Mtn. 28086
 Min. of Education: Mrs. Jackie Hopper, 2691 Redwood Circle, Kings Mtn.
 Min. of Youth: Walter McKelton, 207 S. Osborn St., Kings Mtn. 28086

PLAINSVIEW: Min. of Music: Willie Lee Wingham, 304 Plainsview Ch. Rd., Lenoirville 28090
 Min. of Youth/Children: Debbie Costner, 215 Manney Dr., Cherryville 28021

PLEASANT GROVE: Min. of Youth/Children: Michelle Wood, PO Box 1465, Boiling Springs 28017

PLEASANT HILL: Min. of Music: Ashley Smith, 7287 Hall Rd., Cherryville 28021

PLEASANT RIDGE: Min. of Music: Rev. Steve Austin, 4833 Cesar Rd., Lawndale 28060
 Assoc. Pastor/Ed/Youth: Andy Oliver, 187 Lantry Lee Lane, Shelby 28152

FOLKVILLE: Min. of Music: Bob Hendrick, 1040 Manchester Dr., Shelby 28150
 Min. of Education/Youth: Rick Hamrick, Box 409, Polkville

POPLAR SPRINGS: Min. of Music/Youth: Clyde Buckner, 1111 Poplar Spps. Ch. Rd.
 Shelby

PUTNAM MEMORIAL: Assoc. Pastor/Min. of Music/Ed.: Mark Caripe, 592 Wester Park
 Dr., Shelby 28152
 Min. of Youth/Children: Rev. Neil Perry, 1309-2 Gilbert St., Shelby 28152

ROSS GROVE: Min. of Youth/Children: Scott Owens, 1523 Gold Farm Rd., Shelby 28150
 Music Co-Directors: Sherri Daggehart, 1223 Falfalon Rd., Shelby 28150; Ellen
 Fitzgerald, PO Box 540, Falfalon 28042

SANDY PLAINS: Min. of Youth: Wendy Love, 1500 Min. View Circle, Shelby 28150

SHELBY FIRST: Min. of Students/Activities: Mrs. Carol Ann Lavery Board, 115 Hillside
 Dr., Shelby 28150
 Min. of Administration: Rev. Robert Dismick, 120 N. Lafayette St., Shelby 28150
 Min. of Music: Dr. Andy Roby, 120 N. Lafayette St., Shelby 28150
 Min. of Children: Rev. Pat Fletcher, 120 N. Lafayette St., Shelby 28150
 Min. of Ed.: Rev. Perry Holmman, 120 N. Lafayette St., Shelby 28150

SHELBY SECOND: Min. of Music: Rev. Dale Clark, 1114 S. Lafayette St., Shelby 28152

TRINITY: Min. of Music: Jory Costner, 106 Twin Lakes Dr., Shelby 28152
 Min. Christian Life Activities: Carolyn St. Amant, 189 Sumner Rd., Mooresboro
 28114

UNION: Min. of Music: Edith Starnes, 6154 Polkville Rd., Shelby

VICTORY: Min. of Music: Shirley Cawery, 1951 Bethlehem Rd., Kings Mtn. 28086

WACO: Min. of Music: Evelyn Kiser, 429 Phillips Dr., Cherryville 28021
 Min. of Youth: Peggy Barrett, PO Box 261, Waco 28169

WALLACE GROVE: Min. of Music: George Springfellow, 1684 Falfalon Rd., Shelby
 28150
 Assoc. Pastor: Rev. Mack Hyatt, 1585 Mayaville Rd., Shelby 28150

WESTOVER: Min. of Music: Jerry Bedsole, 803 E. Linwood Dr., Kings Mtn. 28086

WESTVIEW: Min. of Music: Darlene Fox, 500 Melody Lane, Shelby 28152
 Dir. of Students: Greg Salton, 500 Melody Lane, Shelby 28152

ZION: Min. of Music: Michele Strickland, 206 Hardwick Dr., Shelby 28150
 Min. of Youth: Corby Handline, 525 W. Zion Ch. Rd., Shelby 28150

ZION: Min. of Music: Marriana Gold, 3119 Suffolk Dr., Shelby 28152
 Youth Director: Rev. David Costner, 1740 S. Lafayette St., Shelby 28152

CHURCH SECRETARIES

ALLEN MEMORIAL: Roger Moss

BEAVER DAM: Terry McJannet

BETHANY: Betty Gaudner

BETHANY FIRST HISPANIC:

Dolores Sacra

BETHEL: Phyllis Ollinger

BETHLEHEM: Dolores White

BOILING SPRINGS: Susan Craftley

Betty Beason

BUFFALO: Shirley Randolph

CALVARY: Cathy Marshall

CAMP CREEK: Linda Jahan

CASAR: Lana Warlick

CHRIST COVENANT: Elaine Ashley

CHRISTIAN FREEDOM: Judy Walker

CHRISTOPHER ROAD: Janice Haraphries

COMMUNITY: Rebecca Price

Nancy Grigg

CRISTVIEW: Sharon Corn

DOUBLE SHOALS: Theresa Lowe

DOUBLE SPRINGS: Debbie Bridges

DOVER: Betty Blanton

EASTSIDE (KM): Barbara Starnes

EASTSIDE (SHELBY): Kathryn Smith

ELIZABETH: Beverly Stone

Kati Tasey

ELLIOTT MEMORIAL: Sandy Meade

EMMANUEL: Lisa Jester

Ronald Kiser

FAITH: Amelia Barnette

FALLSTON: Barbara Elliott

FLINT HILL: Robyn Kerr

GROVE FIRST: Marie Beas

KINGS MOUNTAIN: Carol Dixon

KINGS MTN. FIRST: Marjorie Jordan

Joy Hollifield

KINGS MTN. SECOND: Anna Barber

LATTIMORE: Patricia McSwain

LAWNDALE: Debbie Bowman

LILY MEMORIAL: Lisa Nancy

MACEDONIA: Judy Wiggins

MIDVIEW: Nancy Moss

MT. SINAI: Laura Lee Champion

MULLS MEMORIAL: Mackie Price

Arnell Thompson

NEW BETHEL: Terry Fogleson

NEW BUFFALO: Lisa Powell

Jackie Haslin

NEW CAMP CREEK: Helen Ford Thell

NEW HOPE: Kathryn McCarty

NEW JERUSALEM: Karen Tate

NEW PROSPECT: Mary Davis

NORMANS GROVE: Walter Warlick

NORTH LAFAYETTE ST: Linda Morrison

NORTHSIDE: Elonda Green

OAK GROVE: Judy Davis

OAK VIEW: Mildred Caldwell

PATTERSON GROVE: Sue Anderson

PATTERSON SPRINGS: Brenda Champion

PEACH STREET: Jessica Wright

PEOPLES: Corrie Ash

PLAINSVIEW: Joanne Brittain

PLEASANT GROVE: Mary Davis

PLEASANT HILL: Peggy Strickland

PLEASANT RIDGE: Peggie Williams

POLKVILLE: Brenda Bridges

POPULAR SPRINGS: Brenda McEl

Patricia Wallace

PUTNAM: Robin Black

ROSS GROVE: Mary Davis

SANDY PLAINS: Amelia Hamrick

SHELBY FIRST: Diane Travis

Gail Adams

Charlotte Grier

SHELBY SECOND: Wanda Bridges

TRINITY: Diane Edwards

Doris Struggs

UNION: Ann Parker

VICTORY: Sam Dooty

WACO: Beverly Campbell

WALLACE GROVE:

M.M.G.L. Strangfellow

WESTOVER: Carolyn Martin

WESTVIEW: Maeda Carter

WESTWOOD HILLS: Lynn Davis

ZION: Betty Barkhead

ZOAR: Janice Brittain

KEY LEADERS

	<u>SUNDAY SCHOOL DIRECTORS</u>	<u>DISCIPLESHIP TRAINING</u>	<u>DEACON CHMS</u>
ALLEN MEMORIAL	Jada Hardin	Marcie McCrady	Scott Hardin
BLAVER DAM	Bill Bridges	John Clay	Ted Wortman
BETHANY	Nellie Howner	None	Shel Byers
BETHANY FST. HISPANIC	Maria Espinal	None	None
BETHEL	Roger Wurst	None	Clara Rayfield
BETHLEHEM	Lawrence Deffen	None	Bill McDaniel
BOLING SPRINGS	Cliff Harsick	Teresa Herdtfinger	Kathryn Hamrick
BUFFALO	Danielle Weaver	Vickie Stacey	Dennis Stacey
CALVARY	Gary Clement	Keith Chappin	John Kiser
CAMP CREEK	Roger Magler	Standy Frey	Heck Pascoe
CARPENTERS GROVE	John Seagle	None	Scott Bradley
CASAR	David Walker	None	Doug Fulbright
CHRIST COVENANT	None	None	None
CHRISTIAN FREEDOM	Scott Moss	Vance Sellers	DeWayne Caldwell
CHRISTOPHER ROAD	Dan Rhoads	Dan Sporen	Steve Tolbert
COMMUNITY	James Hanton	None	Carnie Grigg
CRESTVIEW	Myna Wright	None	J.C. Sanders
DAVID	Jerry Lovelace	Roy Putman	None
DOUBLE SHOALS	Shelia Spangler	None	Russell Spangler
DOUBLE SPRINGS	Linda Crawford	J.H. Black	Linda Crawford
DOVER	Phil McClan	None	John Bowker
EASTSIDE (KM)	None	None	Donald Starnes
EASTSIDE (SHILBY)	Diane Davis	None	Ray Bridges
ELIZABETH	Scott Heath	Baker Hooks	Eddie Crenet
ELLIOTT MEMORIAL	Todd Forbes	None	None
EMMANUEL	Todd Maples	None	Dryan Jester
FAITH	Wayne Frostell	Kenny Parker	Kenny Parker
FALLSTON	Rick/Chady Hamrick	None	Cliff Falls
FLINTHILL	Pat Lockner	None	Howard Wacaster
GROVER FIRST	David Saldo	None	Jerry McDaniel
IMMANUEL	None	None	None
KINGS MOUNTAIN	Alice Garber	None	Allen Stover
KINGS MTN. FIRST	Jay Rhodes	Terry Price	David Allen
KINGS MTN. SECOND	John Morgan	None	Clinton Wood
LATTIMORE	Walford Everett	None	Ed Wise
LAWDALE	Pam Straight	None	Lee Naight
LELY MEMORIAL	Jay Hamrick	Louis Booth	None
MACDONIA	Ray Lewis	David Turner	Ray Lewis
MIDVIEW	Todd Jones	None	Paul Moller
MT SINAI	Harold Bridges	Larry Davis	Jim Putman
MULLS MEMORIAL	Hugh Lee Mode	None	Earl Lail
NEW BETHEL	Kenneth Price	None	Gay Lingo
NEW BUFFALO	Mark Brittain	None	Thomas Philbeck

NEW CAMP CREEK	H.A. McFarland	None	H.A. McFarland
NEW HOPE	Bill Cameron	None	Harold Wright
NEW JERUSALEM	Shirwood Smith	Zavier Terrell	Claude London
NEW PROSPECT	Clyde Sweeney	Tim Tapp	Warren Weaver
NORMAN'S GROVE	Jim Roggo	None	None
NORTH LAFAYETTE ST.	Linda Morrison	None	Ernest Hopper
NORTHSIDE SHELBY	Jerry Hard	None	Joe Harrell
OAK GROVE	Carl Davis	Bill Wright	Bob Ware
OAK VIEW	Harold Harris	Corey Caldwell	Donald Neeland
PATHWAY	Randy Dover	None	Kathy Cobb
PATTERSON GROVE	Kaye Pottam	Larry McDaniel	Larry McDaniel
PATTERSON SPRINGS	George Ledford	None	George Ledford
PEACH STREET	David Ellis	None	David Ellis
PEOPLES	Archie Byers	None	Allied Ash
PLAINSVIEW	Johnnie Brittain	None	Jessie Brittain
PLEASANT GROVE	John Hendrick	Vicki Martin	Joe Hendrick
PLEASANT HILL	Bobbie Smith	None	Steve Fraser
PLEASANT RIDGE	Joe Cooke	None	Bob Triplett
POKEVILLE	Jerry Ledbetter	None	Jerry Ledbetter
POPLAR SPRINGS	Randy McFried	None	James Potts
PUTNAM MEMORIAL	None	None	Quint McCoy
ROSS GROVE	Douglas Gaffley	None	None
SANDY PLAINS	Allen McFarland	Delvaugh Wall	John Whitaker
SHELBY FIRST	Bill Wylder	Camille Vachon	Drew Vachon
SHELBY SECOND	Bill Dover	Paul Wells	Jerry Grooms
TEMPLE	Solar Moss	None	Don McAbow
TRINITY	Patsy Conner	None	Roxane Holland
UNION	John Bill Rushell	Eric Gettys	Minor Gettys
VICTORY	Tom Wells	None	Tom Wells
WACO	Keith Kiser	None	Charles Haynes
WALLACE GROVE	Rick Jones	None	Don Curtis
WISTOVER	Jerry Berchule	None	None
WISTVIEW	Dr. Paul Jobbey	None	Janey Tucker
WISTWOOD HITS	Wayne Bridges	None	Daniel Horton
ZION	Ann Lee	None	Larry Dixon
ZOAR	Martha Ledford	Steve Carroll	Roger Harris

	<u>WMJ</u> <u>DIRECTORS</u>	<u>BROTHERHOOD</u> <u>DIRECTORS</u>	<u>CHURCH</u> <u>CLERKS</u>
ALLEN MEMORIAL	Ruth Stone	Roger Yarbrough	Darlene Clark
BEAVER DAM	Kathy Hips	Benny Smith	Wanda Humphries
BETHANY	Carol Buchanan	Brian Ramsey	Debbie Brown
BETHANY ESTHERSPANIC	Maria Topical	None	None
BETHSEL	Tina Hall	James Clark	Paul Cross

BETHLEHEM	None	None	Paula Soisan
BOILING SPRINGS	None	Darryl Bridges	Susan Gaffley
BUFFALO	Kay Jones	Ronnie Parnell	Margaret Goodson
CALVARY	Julia Fisher	Bo Marshall	Cathy Marshall
CAMPS CREEK	Glenda Brackett	Glen Jackson	Linda Hollifield
CARPENTERS GROVE	None	None	Melrose Helms
CASAR	Mabel Wright	None	Marlene Walker
CHRIST COVENANT	None	None	None
CHRISTIAN FREEDOM	Elaine Overcash	David Isler	Jerralene Caldwell
CHRISTOPHER ROAD	Barbara Evans	Sam Coody	Carla Coody
COMMUNITY	None	Dib Grogg	Linda Head
CRISTVIEW	Deborah Deaton	None	Shirley Anthony
DAVID	Linda Carpenter	Steve Anderson	Louise McSwain
DOUBLE SHOALS	Margie Christopher	Larry Soisan	Theresa Lowe
DOUBLE SPRINGS	None	Doug Cabiness	Ellen Grogg
DOVER	Joyce Soisan	Richard Ikegami	Betty Hancock
EASTSIDE (KM)	Margaret Rayfield	None	Debbie Rayfield
EASTSIDE (SHILLY)	Margaret Greene	Joy White	Kathryn Smith
ELIZABETH	Marie Gann	Mark Folk	Penny Carpenter
ELKOTT MEMORIAL	None	None	Nancy Morrison
EMMANUEL	Linda Jones	Bryan Jones	Ronald Kiser
FAITH	Peggy Parker	Martin Bridges	Diane Prodel
FALLSTON	Carolyn Cook	Noel Ray	Anita Falls
FLINT HILL	Peggy Lachstein	Edwards Seibel	Kathryn Kerr
GROVER FIRST	Gayle Pullbright	Jerry McDaniel	Patricia Moore
IMMANUEL	None	None	None
KINGS MOUNTAIN	Louise Roberts	None	Karen Tucker
KINGS MTK. FIRST	Shari Mansfield	David Albro	Phyllis Campbell
KINGS MTN. SECOND	Isabelle Oates	Joe Holland	Mrs. Delane Gayton
LATTIMORE	Myrla Barger	Ray Lowery	Millie Lattimore
LAWDALE	Dorothy Blackburn	None	Dale Brackett
LEY MEMORIAL	Elizabeth Greene	Pete Morehead	Lisa Nancey
MACHONIA	Barbara Garton	Glen Hicks	Karen Sellers
MIDVIEW	Vergie Ransley	None	Nancy Moss
MT. SINAI	Pat Hamrick	Dennis Thies	Harold Bridges
MILLS MEMORIAL	None	R.L. Bryson	Tammy Whannet
NEW BETHEL	Eta Soisan	Jeffrey Cline	Betty Head
NEW BUFFALO	Ruth Philbeck	Dorsey Perry	Lisa Powell
NEW CAMP CREEK	Mabel Lee	Howard Nance	Mabel Lee
NEW HOPE	None	Brookins Neathary	Kathryn McCurry
NEW JERUSALEM	None	None	Shirley Truitt
NEW PROSPECT	Shirley Head	Tim Tapp	Louise Gardner
NORMANS GROVE	Minnie Mae Rogers	C.L. Davis	Peggy Soisan
NORTH LAFAYETTE ST.	None	None	Linda Morrison
NORTHSIDE SHILLY	Cathy Horn	Gary Banette	Bonnie Proctor
OAK GROVE	Joanette Ross	None	Wanda Hamrick
OAK VIEW	Mrs. Scott Williams	Harold Farris	Lotha Maxwell
PATHWAY	Doris Parish	Kath Cobb	Darlene Lind

PATTERSON GROVE	None	None	Becky Seim
PATTERSON SPRINGS	None	None	Ann Young
PEACH STREET	Sherry Moore	None	Martha Davidson
PEOPLES	Tina Dawson	Lore Hopper	Dorothy Hyatt
PLAINS VIEW	Dorothy Gant	C.M. Williams	Ellene Lindberger
PLEASANT GROVE	Mrs. Cedar McDonald	None	Dorenda Gardner
PLEASANT HILL	Cathy Newton	None	Arnette Lowery
PLEASANT RIDGE	Kira Oliver	Robert Triplett	Betty Jones
POLKVILLE	Christy Helton	Andy Elmore	Jody Wright
POPLAR SPRINGS	Ann Fisher	Aaron Edwards	Herman Harrick
PUTNAM	Diane Samet	None	Robin Black
ROSS GROVE	Sarah Dedmon	None	Hal Dedmon
SANDY PLAINS	Shirley Macey	Harry Macey	Arnell Harrick
SHELBY FIRST	Mary Elizabeth Pyle	None	David Candy
SHELBY SECOND	Jody Dover	Willie Goleeth	Margie Laddford
TEMPLE	None	None	None
TRINITY	Lugene Moore	Mike Edwards	Lugene Moore
UNION	Diane Costner	Nick Rutland	Myra Gattys
VICTORY	Mae Grigg	None	Nanette Turner
WACO	None	Keith Kiser	Keith Kiser
WALLACE GROVE	None	None	Rosanna Curtis
WESTOVER	Ernest Luffin	None	Kira Ramsey
WESTVIEW	Wanda Johnson	Gilbert Greene	Betty Rose Heath
WESTWOOD HEIGHTS	Elizabeth Roberts	Michael Willis	Don Bridges
ZION	Karen Old	Tina Harrick	Joanne Hyman
ZOAR	Cathy Crowell	Garry Ware	Janice Denton

**MESSENGERS ATTENDING THE SPRING BIENNIAL MEETING
APRIL 23, 2001**

BETHLEHEM: David Blanton, Sr., Aleahna Falls, Barbara Herndon, Hilda Kiser,
Edith Reynolds, Ruth Sanders
BOILING SPRINGS: Robert Abrams, Barbara Dawkins, Reginald Dawkins, Lancelot
Jolley, Bob Lamb, Rhon Lamb
CARPENTERS GROVE: Mary Jane Seagle, Sheila Schronce, Jerry Welch, Vickie
Welch
CHRIST COVENANT: Rex Toole
DOUBLE SHOALS: Margie Christopher, Eric Davis, Teresa Davis
DOUBLE SPRINGS: Eddie Brackett, Glenn Walker
DOVER: Phil Bailey, Dot Bridges, Forrest Bridges, Carl Dover, Judy Franks, Joyce
Morgan, Richard Morgan
EASTSIDE SHELBY: Harold Pitt
ELIZABETH: Joe Collins, Terry Jordan, Margaret Lipscomb
FLINT HILL: Ralph Blanton, Selma Blanton, Doris Crowe, Ruby Ledbetter, Catherine
Long, Howard Nolen, Linda Phillips, Dorcas Wacaster, Shirley Williams
GROVER FIRST: Tany Fulbright
LAWDALE: Catherine Denton, Jeanean Wease, John Wease
NEW BETHEL: Selvia Brown, M M Haley Dedmond
NEW HOPE: Mary Cameron, David Gordon, Broadus Heatherly, Edith Heatherly,
Myrtie McSwain
NEW PROSPECT: Shirley Hord, Tim Tapp
NORTHSIDE SHELBY: Ann Camp, Jerry Hord, Lillie Fain
OAK GROVE: Sylvia Grigg, Eunice Horn, Oland Horn
PATTERSON SPRINGS: Keith Hamrick, Larry Hawkins, Steve Waters
PLEASANT GROVE: Alton Devine, Moselle Devine, Lou Jean Hamrick
PLEASANT HILL: Rachel Dover
PLEASANT RIDGE: Janice Humphries, Patricia Jones, Andy Oliver
POPLAR SPRINGS: Jerry Blake, Anne Fisher, Lewis Fisher, Willie Hawkins, Jim
Richardson
SHELBY FIRST: Harold Causby, Mary Lou Causby, Becky Hamrick, Alta Parnell,
Richard Plyler, Giney Spears
TRINITY: Clyde Harris, Frank Lewis, Doris Scruggs
UNION: Chana Sue Bridges, Lillian Bridges, Mary Harris, Michael Skarnate
ZOAR: Marvin Gobbie

MESSENGERS ATTENDING THE FALL BIENNIAL MEETING OCTOBER 29-30, 1961

ALLEN MEMORIAL: Charles Lawrence, Tim Lowry, Roger Moss
BEAVER DAM: Billy J. Bridges, Melba Bridges, Lois Brown, Herman Hammit,
Ken Pruitt, Rosemary Wortman
BETHLEHEM: David Blanton, Lawrence Bodin, Tim Eekels, Willis Harman, Hilda
Kiser, Dwight Ledbetter, Gladys Ledbetter, Edith Reynolds, Ruth Sanders
BOILING SPRINGS: Robert Abrams, Barbara Dawkins, Reginald Dawkins, Lansford
Jolley, Rhacene Lamb, Robert Lamb, Paul McMurray, Thelma Oleson, Carroll
Page, Neal Payne
BUFFALO: Max Turner, Danielle Weaver
CALVARY: Ida Wallace
CAMPS CREEK: Steve Dabara, Teresa Edmussen, Joe Walker, Hutch Welchel
CARPENTER'S GROVE: Sheila Schreese, Mary Jane Seagle, Jerry Welch, Vickie
Welch
CHRISTOPHER ROAD: Mickey Hayward
DAVID: Jody Griffin, Betty Hoyle, Louise McSwain, Delores Patterson
DOUBLE SHOALS: Fred Brackett, J. Eric Davis, Teresa Davis, Theresa Lowe, Mark
Oliver, M/M Carl Spangler Jr., Cloris Spangler, Ralph Spangler, Ray Spangler
DOUBLE SPRINGS: Martha Bailey, Jennings Brooks, Patsy Cabiness, Karen
Crawford, Betty Hendrick, Betty Lockridge, Marshall Lockridge, Raye Sotom,
Glenn Walker, Lola Bell Washburn
DOVER: Carolyn Bailey, Phil Bailey, Dot Bridges, Forrest Bridges, Agnes Dover,
Carl Dover, Judy Franka, Beth Heffner, Joyce Morgan, Richard Morgan
EASTSIDE SHELBY: Maggie Bender, Walt Ressler, Becky Weaver, Harold Weaver
ELIZABETH: Cline Borders, Joe Collins, Aubrey Folk, Blake Hooks, Terry Jordan,
Margaret Lipscomb, Charles Reed, Matt Simpson
EMMANUEL: Betty Black, David Kohlen, Judy Kohlen
FAITH: J.R. Robbins
FLINT HILL: Ralph Blanton, Selma Blanton, Doris Crown, Keith Dixon, Robyn Kerr,
Ruby Ledbetter, Catherine Long, Bernard Nelson, Linda Phillips, Doreen
Waxester, Shirley Williams
GROVER FIRST: Marie Bearn, Harry Bearn, Gayle Fulbright, Terry Fulbright, David
Salda, Ethel Spangler, Robbie Spevey, Beth Willis
IMMANUEL: Ted Easter
KINGS MOUNTAIN: Betty Benson, Mary Ellen Davis, Louise Roberts
KINGS MOUNTAIN FIRST: Morris Jordan, Wanda Wilson
KINGS MOUNTAIN SECOND: John Morgan, Thomas Price, Richard Price
LATTIMORE: Max Bergin, Jack Dover, Ruth Dover, Elene Morris
LAWDALE: Catherine Denton, Annaleen Weiss, John Weiss
LILY MEMORIAL: Ernest Arnold, Mildred Arnold, Louis Booth, Revonda Booth,
Homer Ward
MOUNT SINAI: Carl Bridges, Vernie Hamrick, Jane Jolly, Tim Trosler, Mildred
Wilson
NEW BITHIEL: Selvia Brown, M/M Haley Edmوند, Marlene Elam, Mary Frye,
Ronell Owensby
NEW CAMP CREEK: Richard Siroap

NEW HOPE: Russ Bradley, Mary Cameron, Carolyn Gordon, David Gordon, Broadus
 Heatherly, Edith Heatherly, Myrtle McSwain, Frances Starnes
 NEW PROSPECT: Tim Tapp
 NORMAN'S GROVE: Yvonne Boggs, Cecil Huff, Polly Huff, Blanche Warlick, Janice
 Watts, Marie Wellman, W.P. Wellman
 NORTHSIDE: Neal Hird, Lillie Fain, Clady Hord, Jerry Hord
 OAK GROVE: Jim Brackett, Eunice Horn, Oland Horn, Grace Ledford, J.B. Stacey,
 Sylvia Stacey
 OAK VIEW: James Billings, Carey Caldwell, David Caldwell, Betty Hollender,
 Frances Linderman
 PATTERSON GROVE: Elizabeth Anthony, Ann McDaniel, Rocky Seism, Jack Seism,
 Mona Seism, Robert Seism, Douglas Sparrow, Patsy Sparrow
 PATTERSON SPRINGS: Betty Broome, Mary Coker, Robby Crawford, Mary
 Dellinger, Larry Hawkins, Tim Lee, Steve Waters, Geore Wellman, Claude
 Wyatt
 PEOPLES: John Hume
 PEACH STREET: William Davidson, Clifford Gold, Marcus Gold
 PLEASANT GROVE: Alton Devine, Mouelle Devine, Joe S. Hamrick, Leo Jean
 Hamrick
 PLEASANT HILL: Ruby Barrett, Rachel Dover, Kay Grigg, Edwin Kendrick, Jewetta
 Kendrick, Isabel Lowery
 PLEASANT RIDGE: Terry Cagle, Janice Humphries, Patricia Jones, Andy Oliver
 POLKVILLE: Jewetta Beams, George Creech, Ruth Creech, Ruth Davis, Janet Denton,
 Jerry Ledbetter, Eugene Luskadoo, Irene Luskadoo, Alton Martin, Nancy Queen
 POPLAR SPRINGS: Anne Fisher, Louis Fisher, Willie Hawkins, Nadine Johnson,
 Jim Petty, Jim Richardson, Hazel Wilson
 PROVIDENCE: David McAnelly
 ROSS GROVE: Mary Sue Blanton, Roland Blanton, Gene Daggerhart, Hal Dedmon,
 Sarah Dedmon, Robert Justice
 SHELBY FIRST: Mary Lou Canaby, Harold Canaby, Rebecca Hamrick, Alta Pernell,
 Ginny Spears, Tony Trach
 TRINITY: Annel Harmon, Clyde Harris, David Irish, Doris Scruggs
 UNION: Clara Sue Bridges, Lillian Bridges, Mary Harris, Michael Shumate
 WACO: Peggy Barnett, Evelyn Riser
 WESTVIEW: M/M J.D. Bakken, Tommy Barnes, Martha Forney, Elizabeth Hughes,
 Clyde Kerley, Dianne Kerley, Jimmy Tucker, Myles Whitaker, Doris Whitaker
 WESTWOOD HEIGHTS: Helen Grayson, Kenneth Grayson, Bill Oaks, Myra
 Watteries
 ZION: Deccas Barber, Sandy Bridges, M/M Bob Cabaniss, Russell Fitts, Louise
 Gold, Vera Gold, Corby Haselline, Hubert Wellman, Betty Wellman
 ZOAR: Frankie Bradley, Marshall Bradley, Marvin Gobbie, Frances Wright

MEMBERS DECEASED October 1, 2000 - September 30, 2001

ALLEN MEMORIAL: Wynne Pison

BETHEL: Mr. Mark Blanton, Mrs. Ola Mae Greene, Mrs. Wilma Greene, Mrs. Celeste Johnson, Mrs. Ophelia Lufford, Mrs. Charlotte Traylor, Mrs. Robbie West, Mr. William Howard Whitworth, Mr. Bobby Williams, Mrs. Blaine Yelton

BETHLEHEM: Dorothy Yarbors

BOILING SPRINGS: Elva Abrams, Miriam Allen, C.G. Greene, Wellington Hamrick, Zula Howington, Annie Lou Jolley, Perry McDaniel, Elizabeth Moore, Gay Powell, Nell Sarratt

BUFFALO: Mrs. Joyce Hoyle, Mrs. Pearl Madison, Mr. Joe Pratt, Mrs. Virginia Wilson

CALVARY: Mrs. Coza Bridges, Mr. Henry Capps, Mr. Bill Champion, Mrs. Carrie Tennant, Mr. Martin Ware, Mr. Bill Worley

CAMPS CREEK: Audelle Allison, Wilma Allison, Roger Batchelor, Rodney Camp, Rusan Champion, Carolyn Earls, Mildred Humphries

CARPENTERS GROVE: Mrs. Fannie Cozart, Mrs. Bernice Hoffman, Mrs. Pearl Sain

CHRISTIAN FREEDOM: Mr. Woodrow Bridges

CHRISTOPHER ROAD: Mr. Michael Champion Sr., Mr. Odel Humphries, Mr. Troy Sewell

DAVID: Mrs. Ode Southard

DOUBLE SIGNALS: Irene B. Sparger

DOUBLE SPRINGS: Houston Hagwell, Nell Crowder, Ida Hamill, Hester Jones, Lucille McSwain, Vera Washburn, Janie Wright

DOVER: Mrs. Galea Bailey, Mr. W.T. Dover, Miss Lucille Lomax, Mrs. Frances Monteleir, Deacon Clarence Quam

EASTSIDE, SHILBY: Robert Dotsey Jr., Cathy Fielder, Gladys Gorman, Louis Hamrick, Margaret Jolly, Joe Robinson, Edwene Trammell

ELIZABETH: Harriet Allen, John Beck, Bill Buckner, Essie Frazer, Mary Lee Gordon, Ed Hamrick, Gae Price, Annie Roberts, Evelyn Spake, Ruth Spake, Ab Spangler, Charles Wakeby, Della Wright

EMMANUEL: Bud Campbell

FALLSTON: Novella Dixon, Polly Hamrick, Clem Hoyle Jr., Vivian Hoyle, Virginia Ross, Pauline Ryster

FLINTHILL: Mrs. Verdie Earls, Mr. Albert Hamrick, Mrs. Alice Luffetter, Mr. Brian Phillips, Mrs. Malvra Tesson

GROVER FIRST: Rosalee Camp, W.D. Green, Boots Hayes, Mamie Howell, Vernon Mattingly, Mary Putnam, Mary Robinson, Virgie Westmoreland, Jeanie Wilkins

KINGS MTN.: Mrs. Belle Ruff Barker

KINGS MTN. FIRST: Mr. Thomas (Bud) Ballard, Miss Fannie Boheler, Mrs. Rosa Brackett, Mrs. Nell Cook, Mrs. Viola Hammett, Rev. James Jordan, Mr. Brian King, Mr. Tina Oates, Mrs. Theresa Patton, Mrs. Joan T. Fawcett, Rev. Billy Smith, Mr. Bobby K. Sallins III, Mr. Otis Smith, Mr. Bill Ware

KINGS MTN. SECOND: Mrs. Corine Bowles, Mrs. Lottie Cunningham, Mrs. Agnes Ross, Mrs. Katherine Strawn

LATIMORE: Bob Lucas, George McWhiner, Howard McCurry, Francis Weaver

LAWNDALE: Mrs. Dot Herd, Mrs. Alma Morrison, Mrs. Eunice Moss, Mrs. Kim Pruitt

LELY MEMORIAL: Dora Blanton, Jim Hamrick, Mary Hartha, Betty Haynes, Nettie Mull, Joe Pennington, Essie White

MACHONJA: Mrs. Clara Brown

MT. SINAI: Mrs. Ozzie Hamrick, Mrs. Evelyn LaBottet, Mrs. Evelyn Morrison, Miss Edna Putnam, Mr. J.C. Wilson
MILLS MEMORIAL: Grover Champion, Earl Johnson, Corren McSwain, Charlie Parker, Verne Springlellow
NEW BETHEL: Mr. Rush Cline, Mr. Richard Frye, Miss Edna Lois Hord, Mrs. Tina Honey Parker, Mr. Benson Price
NEW CAMP CREEK: Mrs. Edith Causby
NEW HOPE: Mrs. Katherine Amzell, Mrs. Ruth Earl, Mrs. Betty Graham, Deacon Homer Starnes
NEW PROSPECT: Miss Bertie Sears, Mrs. Ola Putnam, Mrs. Wida Shields
NORMANS GROVE: Mr. Theodore Hartman
NORTHSIDE: Mr. Flay Edwards, Mrs. Doris Gant
OAK GROVE: Miss Gail Bell, Mr. Paul Bell, Deacon Raymond Barton, Mrs. Jeanie Craig, Mrs. Ida Ross Grigg, Mr. Randy Horn, Mr. Gene Lafl, Mr. Buford Lovelace, Mr. John Ross, Mr. Ronald Lee Stacy, Mrs. Virginia Ware Stone, Mr. Rush White
OAK VIEW: Mrs. Mae Anderson, Mrs. Linda B. Moore, Mr. Marvin Rayfield, Deacon E.P. Williams
RAHWAY: Mr. Harry Lund
PATTERSON GROVE: Mrs. Viola W. Falla, Mr. Wayne Huskey, Mrs. Margaret S. Moore, Mrs. Avel B. Sellers
PATTERSON SPRINGS: Ruth Allen, Carol Basden, Gene Freders, Ellen Bradley, W.J. Dellinger, J.G. Hawkins, David Jackson, Tim Lafl, James Peterson, Pauline Tennant, Lottie Whitman
PLEASANT GROVE: Mr. C.S. Hendrick, Mrs. Lillian Howard, Mr. Don B. Putnam, Mrs. Essy Starnes, Mr. Newell Wright, Mrs. Rilla Wright
PLEASANT HILL: Mr. Hugh Dillingham, Mrs. Loviee Kendrick, Miss Helen Roberts, Mr. Earl Williams
PLEASANT RIDGE: Mr. Irvin Bridges, Mrs. Annie Lee Coleman, Mr. Chester Deard, Mrs. Beena Porter, Mrs. Vicie Whitman
POKEVILLE: Dewey Brackett, Ella Lee Burnette, Hughes Camps, Max Holtrclaw, Frances Ledford, Jeremy Mayhew, Fred Minto
POPLAR SPRINGS: Mrs. Ruth Delfosse, Mr. Packard Elliott, Mrs. Grace Eskridge, Mrs. Emma Hamrick, Mr. Clyde Harrell, Mrs. Pauline Humphries, Mrs. Irene Padgett, Mr. Roger Turner
PUTNAM: Mrs. Jennell Dishman, Mr. Columbus Johnson, Mr. Clifford Lookadoo, Mrs. Pat Patterson, Mr. Jack Stahl
RUSS GROVE: Mr. Edward Branton, Mrs. Dorothy Conley
SANDY PLAINS: Mr. Milton Brooks, Mrs. Grace Cotts, Mr. Ocie Pauline Davis, Mr. Shirley Medlin, Mr. Chaston Perry, Mr. Robert Whitaker, Mrs. Ruennette Whitaker
SHELBY FIRST: Mr. Wilford Hardhead, Mr. George Hanton, Mr. Kennon Hanton, Mrs. Modena Brooks, Mr. Cilmaus Brown, Mr. George Byrd, Mr. Iva Chadwell, Mrs. Mae Childers, Mrs. Malbough Cooper, Mrs. Sarah Dixon, Mr. James Gallimore, Mrs. Norma Gold, Mr. James Grigg, Mr. Everett Haines, Mrs. Mabel Harrell, Mrs. Mary Harrell, Mrs. Laura Kilpatrick, Mr. James Leftrick, Mrs. Nina Marney, Mrs. Virginia McHenry, Mr. William Melton, Mrs. Margaret Miller, Mrs. Geraldine Parris, Mr. Norman Patrick, Mrs. Louise Short, Miss Suzanne Smith, Mr. Edwin Smith, Mrs. Edith Spradley, Mr. Robert Stalla, Mr. Pete Toddler, Mrs. Gladys Wall, Dr. R.L. Wilson, Mrs. Janie Wray

SHELBY SECOND: Mrs. Elizabeth Blanton, Mrs. Mattie Cooke, Mrs. Ann Dayberry, Mr. Bill Ladford, Mrs. Aerie Bell Moore, Mrs. Pauline Prichard, Mrs. Ivey Shull, Mr. Elton Stewart, Mrs. Elizabeth Walker, Mr. William Wright Jr.

TRINITY: Mrs. Polly English, Mrs. Geneva Goode, Mrs. Jean Lull, Mr. Jim McKinney, Mr. Doug Shaw

UNSON: Ruth Campbell, Mr. Travis Ellis Hill, Max Hilton

WACO: Carrie Angel, Devon Bingham, Hazel Langley, Neal Langley, Michelle Mull, Elizabeth Putnam, Deacon Ray VanDyke

WALLACE GROVE: Anale Moss

WESTVIEW: Rev. David B. Lucas

WESTWOOD HEIGHTS: Mr. Frank Allen, Mr. William Champion, Mr. Kenneth Crofts, Mr. Elmer Gladden, Mrs. Thelma Gladden, Mr. Charles Hatchens, Mrs. Oeta Rhoden

ZION: Mrs. Jewel Blanton, Mrs. Thelma Dixon, Mr. Frank Greene, Mr. George Hamrick, Mr. Lawrence C. Whicker

ZOAR: Herman Allen, Bertha Camp, Edna Hartley, Evelyn Humphries, Grace Modis, Worth Wellman

PROCEEDINGS
Monday Evening
October 29, 2001

1. Messengers and visitors gathered to celebrate 150 years as an Association at Double Springs Church at 6:45 p.m. This meeting is the 151st Biannual Session of the Kings Mountain Baptist Association. Double Springs Church is where the first organizational meeting was held in 1851 to form our Association. "Visions of Faith" is the theme for the meeting with focus on "Celebrating the Past" during this first session.
2. Special music was presented by Gospel Truth Ensemble from Double Springs Church. The group was accompanied at the piano by Mrs. Mary Parker, pianist from Double Springs. Mrs. Parker also served as pianist during the remainder of the session. Also, a group of KMBA Ministers of Music sang two selections of music from the past, "Fa, So, La" and "Brethren We Have Met to Worship."
3. Mr. Joe Collins, KMBA church development director and member of Elizabeth Church, led a local Foothills Deloitte Club in playing "Amazing Grace" and "Ode Bless America."
4. Rev. Tim Tapp, pastor of New Prospect Church, read scripture from Romans 15:4-7.
5. Rev. Ted Easter, pastor of Emmanuel Church, led the opening prayer.
6. Rev. Eddie Brackett, host pastor, extended a warm welcome to messengers and visitors.
7. Rev. Leland Kent, KMBA executive director and member of First Hill Church, expressed appreciation to Double Springs for serving as host church. He stated KMBA got its beginnings at Double Springs. He extended a warm welcome to our new pastors and ministerial staff members who have been called to our Association since our last Fall Biannual Meeting. He asked that they form a line and introduce themselves to the congregation. Those in attendance were: Rev. Roger Moss, associate pastor, Allen Memorial Church; Rev. Tim Tapp, pastor, New Prospect Church; Rev. Matt Simpson, minister to students and young adults, Elizabeth Church; Rev. David McAnelly, church pianist, Providence Church; Mr. Corby Haneline, family life minister, Zion Church; Dr. Andy Ruby, minister of music, First Church, Shelby; Rev. Ted Easter, pastor, Emmanuel Church; Mr. Ross Bradley, director of youth children, New Hope Church; Rev. Richard Prow, pastor, Kings Mountain Church; Rev. David Kobren, pastor, Emmanuel Church; and Rev. Perry Holloman, minister of education, First Church, Shelby.
8. Moderator Glenn Walker, director of Hands on Missions and member of Double Springs Church, welcomed everyone to the Association, stated we are celebrating 150 years at this meeting, and asked that God continue to bless us. He called our session to order and asked that we pause for our president, leaders, military, missionaries, and anyone who may be in harm's way as our nation is involved in a war on terrorism. Also, he asked that attendance cards be filled out.
9. Moderator Walker recognized and welcomed newcomers to attendance. They were: Jerry and Dorothy Hubbard, from Zambia, who currently reside at the Patterson Grove Missionary House in Kings Mountain. Also, Rev. Narice Kahunga, pastor of Kamena Baptist Church and church development director of the Sereje Baptist Association in Sereje, Zambia, was recognized. He brought greetings from the Sereje Association. He gave his testimony of how he was saved while sitting in a garbage pit. Someone tossed in a book, "Who Is Jesus?"; he read the book and gave his life to the

Lord.

9. Rev. Gene Daggehart, pastor of Ross Grove Church and chairman of the Order of Business Committee, presented the program for the evening and made a motion that it be approved with necessary changes. The motion was approved by the messengers. He announced host churches for our 2002 meetings to be held in the Ware Group: April 28: Northside Church, October 28: Ross Grove Church, October 29: Elizabeth Church and moved these be approved. The motion was approved by the messengers.
10. Rev. Dave Gordon, pastor of New Hope Church and chairman of the Membership Committee, presented a report from the committee and made a recommendation that Sunrise Baptist Church come under watchcare of Kings Mountain Baptist Association with anticipation of being granted full membership status during our April 2002 Biannual Meeting. The recommendation was approved by messengers.
11. Mrs. Janice Duncan, minister of music at Double Springs Church, led the congregation in singing, "On Jordan's Stormy Banks."
12. Our Theme Interpretation for the session was written by Mrs. Beth Heffner, minister of music, education, and youth at Dover Church. She took excerpts from our written history, "Visions of Faith." The script, about who we were a Baptists in the past, was presented by Rev. Clyde Buckner, minister of music/youth, Poplar Springs Church; Mrs. Doreen Wacaster, minister of music, First Hill Church; Mrs. Selvia Brown, minister of music, New Bethel Church; Rev. Morris Jordan, minister of music, First Church, Kings Mountain; and Dr. Troy Fulbright, pastor, First Church, Groves.
13. Rev. Leland Kerr presented Mr. Lansford Jelley with a plaque in appreciation for his excellent work in writing "Visions of Faith." The plaque cover was a copy of the front of the history book. Mr. Jelley, member of Boiling Springs Church and KMBIA historian, discussed the contents and cost of the book which will be on sale during our meeting. He expressed appreciation to all who served on the History Committee since 1997. He thanked churches for submitting histories and pictures for the book.
14. Rev. Kerr encouraged folks to purchase a copy of the history book. He presented plaques to eight of the thirteen founding churches of Kings Mountain Baptist Association. They were: Beaver Dam, Boiling Springs, Double Springs, Mt. Sinai, New Bethel, Pleasant Hill, Zion, and Zion.
15. Ms. Pat Jones, clerk-treasurer and member of Pleasant Ridge Church, presented the Executive Committee report. In addition, she presented two recommendations for consideration: (1) We recommend that our Association participate in an "On Mission Celebration" (formerly World Missions Conference) in May of 2003, rather than May 2002. This will avoid any conflict with the Future Planning Task Force work. The recommendation was approved by messengers. (2) Upon the recommendation of the Personnel Committee, we recommend new business hours for the Association Office: Monday-Thursday 8:30 a.m. - 3:00 p.m. (no change) and Friday: 8:30 a.m. - noon (presently 8:30 a.m. - 4:00 p.m.). The recommendation was approved by messengers.
16. Ms. Pat Jones presented the treasurer's report for January - September 2001. She reported that finances are better and bills and payroll have been paid. She expressed appreciation to the churches for their gifts to the Association. Concerning borrowed monies, she reported the Counseling Ministry has been paid back; the Building Repairs Fund has not been paid back; and Contingency fund monies have not been paid back.

17. Mr. Joe Collins entertained us as he played the guitar and sang, "Rescuee Spenson," a song he wrote a number of years ago.
18. Rev. Robert Abrams, chairman of the By-Laws Committee and member of Boiling Springs Baptist Church, presented the proposed By-Law changes. He stated these changes would be voted on at the Tuesday afternoon session by the messengers.
19. Mrs. Janice Duncan led the congregation in singing, "We're Marching to Zion."
20. "How Great Thou Art" our special music for the evening was presented by the Double Springs Church choir under the direction of Mrs. Janice Duncan.
21. Rev. Kerr introduced our guest speaker, Dr. Jim Royston, executive director/treasurer of the Baptist State Convention of North Carolina. Rev. Kerr stated Dr. Royston is very qualified to serve our convention, has a heart for evangelism and church planting, as well as a passion for Association work. Rev. Kerr presented Dr. Royston with a copy of "Visions of Faith."
22. Dr. Royston expressed appreciation for being asked to be a part of our 150th celebration. He complimented KBMA for being a great Association, for providing leadership on the General Board and Executive Committee of the Baptist State Convention. He read scripture from Philippians 3:10, 12. In keeping with our theme, he emphasized three points: Reclaiming the Past, Reframing the Past, and Proclaiming the Past. He encouraged us to remember the past, celebrate it, put it in perspective, accept it, learn from it, and move forward. He asked that we be concerned about being faithful to the call of Christ—to win the lost and train the saved. He suggested we take a hard look at ourselves right here, right now and then keep pressing toward the call of Christ. He expressed appreciation for our Association's partnership with the Baptist State Convention. He will pray that, if the Lord tarries, KBMA will have another 150 years of service and partnership.
23. Rev. Clyde Buckner led the congregation in the hymn of commitment, "We Are Called to be God's People."
24. Dr. Andy Roby, minister of music at First Church, Shelby, pronounced the benediction.

Tuesday Afternoon October 30, 2001

25. At 2:45 p.m. as messengers and visitors gathered at Boiling Springs Baptist Church for the second session of our meeting, special music was presented by the Boiling Springs Senior Adult Music Ministry under the direction of Rev. Paul McManus. The group was accompanied by Mrs. Anne Lancaster on the piano. Dr. Carrell Page, our host pastor, welcomed us. Dr. Andy Roby, minister of music at First Baptist, Shelby led us in singing "O God Our Help in Ages Past" accompanied by Mr. Billy Lemons on the organ. Scripture was read from Psalms 118:24 and Matthew 28:19-20 by Rev. Blake Hooks, minister of adults in education and evangelism at Elizabeth Church. Rev. Matt Strapson, minister of students and young adults at Elizabeth Church, led the opening prayer thanking God for our 150 years in an association.
26. Executive Director Leland Kerr introduced Mr. Ralph "Scott" Dixon, vice president for enrollment management at Gardner Webb University. Rev. Kerr presented a copy of "Visions of Faith" to Mr. Dixon for Gardner Webb University in appreciation of their part in our 150 years of service. Mr. Dixon reported an enrollment of 3,564 this

year which is 100 more than last year. He stated Gardner Webb is who they say they are and does not try to be all things to all people just to fill the dorm rooms. This produces a great quality of education. The campus ministry is alive and well under the leadership of Rev. Tracy Jessup with twelve ministry groups working together for God on campus. Mr. Dymit urged our association to continue praying for Gardner Webb University.

27. The Nominating Committee Report was presented by Rev. Tina Lowry, pastor at Allen Memorial. He thanked the organizer for their work this year. Being no nominations from the floor, the report was voted on and approved as printed.
28. Vice Moderator, Dr. Marvin Gotschle, pastor at Zion, presented the 2002 calendar for our approval as printed. It was voted on and approved.
29. The Committee on Concurrence report was given by Dr. Randy Bridges, pastor at Zion Church. He stated that the committee tried to be very inclusive in their selections of persons from every group of churches. This report was approved by vote.
30. Mrs. Parthia Carvey, a member of Eastside in Kings Mountain, gave the Memorial Tribute. This year death even reached the Memorial Committee with the death of Rev. David Lucas. Mrs. Carvey led in a prayer for all who died this year.
31. Mrs. Sylvia Brown, minister of music from New Bethel, led us in singing "Because He Lives."
32. The theme interpretation "Celebrating the Present" was given via video presentation of our various ministry events.
33. Church Development Director Joe Collins gave his report. The big training event of this past year was T.E.S. (Training and Equipping the Saints) with over 200 in attendance and 30 faculty members in August at First Baptist, Shelby. Sixty-two people participated in our summer mission trip to south central Pennsylvania. Mr. Collins said that many people ask him exactly what does CDD do. He said that his job is to help develop the leadership in our churches which he sees now has to be done in a more updated way. More "cross training" is needed. This is leaders helping others become leaders here in the KMBA. Training is necessary on a more local level.
34. Since the proposed changes in our By-laws were presented at our Monday session, Rev. Robert Abrams went over the changes and made a motion that they be approved. The following were approved by a vote: 1. Article III - Purpose: The purpose of Kings Mountain Baptist Association, Inc. is to unite congregations in effective missions and ministries. 2. The Pastoral Ministries Committee and the Student Ministry Committee was eliminated. 3. Section 7: Changed to a quorum of 8 necessary for the Executive Committee to do business. 4. By-law VII: Eliminate "Committee on Evangelism".
35. Leland Kerr presented the 2002 budget in the absence of our Finance Committee Chairman Paul Williams. This new budget is comparable to the 1998 budget. It includes a new line item to help the Future Planning Task Force with expenses and also a new item to help repay our Contingency Fund for money we owe there. The Counseling Ministry budget was reduced due to the fact that we have received grants designed for this. Rev. Jim Brackert, finance committee chairman for next year, asked each church to respond to our ministry as an association with financial support. The 2002 budget was voted on and passed.
36. The Resolutions Committee report was given by Leland Kerr in the absence of Rev. Mike Shumate. Thanks was expressed to Double Springs and Rolling Springs for hosting us and to the whole Lattimore group of churches who provided our meal.

- tonight. Rev. Kern, on behalf of the Resolution Committee, made a motion that the 2004 Minute Books be dedicated to the memory of Rev. David Lucas, Rev. Darryl (Dilly) Ritch, and Rev. H.F. (Bud) Tuthenow. This was voted on and approved.
37. We had a session break for fifteen minutes to reconvene at 4:30 p.m. Vice Moderator Marvin Gobble called us back into session and Mrs. Teresa Edmerson, minister of youth and music at Camps Creek Church, led in singing "To Worship, Work and Witness."
 38. Rev. Gene Daggert, pastor at Rose Grove and chairman of the Order of Business Committee, made a correction on the locations of our 2002 meetings. The correction was: in April at Northside, in October at Rose Grove and Elizabeth.
 39. Rev. Glenn Walker appointed the 2002 Committee on Consultants as being the same people who served this year: Dr. Randy Bridges, Mrs. Marie Beers, Mrs. Lib Dodson, Rev. Richard Stroup, Ms. Hazel Thrift, Mrs. Jackie Washburn, and Mr. Myles Whitaker.
 40. Rev. Charles Reed, our church and community ministries director, gave his report which started with a video presentation of Essentials for the "On Mission Church - Who is Jesus?". Many who come to our office for assistance do not know who Jesus is. Our challenge and our Christian duty is to share the answer to this question with these people. Rev. Reed reminded us about the upcoming Annual Christmas Toy Store needs of toys and volunteers. Our churches have sent a total of \$6,338.49 to the NC Baptist Miss in response to the September 11th terrorist attacks. These funds help maintain the disaster feeding stations operated by our Baptist Men. We have just signed another contract with Drake Energy to distribute the Share the Warmth funds again this year. Since Cleveland County has an unemployment rate of over 12% we expect to be helping more people than ever with heating cost.
 41. Special music was presented by the Bowling Springs Senior Adult Music Choir which included "I Won't Have to Cross Jordan Alone."
 42. Rev. Glenn Walker presented the moderator's message. He used scripture from Romans 10:12-17, "Who is Jesus?" and "What does He want us as Christians to do?" was the theme of his message. We need to look at the present reality of being a Christian in today's world. We need to take a wide look at ourselves and our lifestyle here in Cleveland County. God doesn't want us to focus just on me and mine but on sharing the Word with everyone showing no difference between anyone. What have you reached out to someone different from yourself? We are all God's children. The church was never formed as a social organization. God has called every person in the Kings Mountain Baptist Association to share His message and we must believe we can do it and then seek our opportunities to do so.
 43. Dr. Carroll Page gave directions and the blessing for our evening meal. The meeting was adjourned until after the meal.

Tuesday Evening October 30, 2004

44. As messengers and visitors gathered for the evening session at Bowling Springs Church, everyone enjoyed an audio/visual presentation of worship videos.
45. Rev. Larry Franks, minister of music at Bethel Church, led the congregation in a worship medley of praise music. We were accompanied by the Bethel Praise En-

semble, the Bethel Praise Band, Bethel pianist, Pam Voss, and Bethel organist, Stephanie Roberts.

46. Rev. Richard Stroup, pastor of New Camps Creek Church, read scripture from Proverbs 3:5-6 and Jeremiah 29:11-13. He also led in the opening prayer.
47. The Theme Interpretation, "Celebrating the Future," was presented by Mrs. Dorcas Weaver and Mrs. Teresa Davis. They shared busy life styles with all the modern technology but in the end everything crumbled since God was left out. They concluded with putting God first by letting Him be our foundation with our other activities falling into place afterwards. Mrs. Robyn Kerr read Matthew 6:33-34.
48. Rev. Larry Franks led the congregation in another worship medley of praise music.
49. Rev. Eric Davis, pastor of Double Shoals Church, and chairman of the Counseling Ministry Advisory Committee, presented a report. He stated pastors are now able to make counseling referrals to our counselor, Dr. Gary McFarland. He introduced Dr. McFarland to the Association. Dr. McFarland expressed appreciation for being asked to speak. He gave statistical information concerning the number of people seen stating that approximately one-third of them were referrals by ministers. He discussed the matter of cost to the clients and stated that the subsidy fund is a wonderful gift to people in the community. He shared his credentials and explained the duties of a pastoral counselor.
50. A video, "We All Need Jesus," was viewed by the congregation.
51. Rev. Ken Perkin, pastor of Beaver Dam Church and chairman of the KMBA Future Planning Task Force, stated he was honored to serve as chairman. He expressed appreciation to and recognized the sub-committee chairpersons and their respective committee members who were in attendance. He shared what each sub-committee is presently doing and encouraged churches to be involved in the process as they are asked for input and information. He read Luke 10:1 and stated we are responsible for taking this Association forward. Why? Because we all need Jesus. He stated that Future Planning is a "preservation thing" and that as an Association we must make incredible steps of change. He read Joshua 3:5 and stated we must start new traditions to meet the needs around us and consecrate ourselves that God will do magnificent things in our county.
52. Our special music for the evening, "How the Knox," was presented by the combined choir of Bethel Church and First Hill Church. The choir was led by Rev. Larry Franks. A video backdrop, showing event of the terrorist attacks on September 11, was shown during the performance.
53. Rev. Leland Kerr presented his report and challenge to the Association. He expressed appreciation to the staff at KMBA for their 71 years of collective service to the Association. He recognized the Church Prayer Coordinators and expressed appreciation to them for the success of our 150 Prayer Plan. He expressed appreciation to Mr. Lancelot Jolley for the writing of our 150 year history. He also expressed appreciation for the work of the Counseling Ministry and the Future Planning/Vision Task Force. He asked for prayer for the Task Force, that the plan will be implemented and not stored on a shelf and that it will become so effective that people will notice a difference in our Association. The world needs to see we are joined to win the world to Christ. Since the terrorist attacks of September 11, we have so many people with no hope who are searching for something. This presents many opportunities for us to share the love of Christ. Using material from *Into the Future*, by Elmer Townes and Warren Bird, he stated we must learn the new system of a new culture, focus on

being a healthy church, be unapologetic about showing social concern, communicate through multisensory and relational framework, use relevance and credibility to spread the gospel, remember that it is better to do a few things well, think outside the box to find and reach unchurched people, don't insist that one worship style has to fit all congregations, discover the specific reasons why people are willing to give money to their church, and be prepared to reach 50 million people who over the next five years will connect to the internet daily seeking spiritual answers and help. He asked that we celebrate and rejoice over what we have not yet seen, trust God and follow His plan.

34. Mrs. Doreen Wicaster led the congregation in a hymn of commitment, "Wherever He Leads, I'll Go."
35. Rev. Leland Kerr recognized Rev. Glenn Walker and presented him a moderator's plaque and an autographed copy of "Visions of Faith" in appreciation for his service as moderator for 1999-2001.
36. The new officers were installed at this time. Rev. Kerr asked that Dr. Marvin Gobbie, moderator; Rev. David Blanton, vice-moderator; and Ms. Pat Jones, clerk-treasurer come forward. He also recognized Mrs. Sandra Keeter as assistant clerk-treasurer.
37. Rev. Leland Kerr pronounced the benediction for the 131st Biannual Meeting.

NOTE: Committee and organizational reports from these proceedings may be found elsewhere in this volume or on file at the Association office.

ATTENDANCE:

Monday - 243 messengers; 62 non-messengers; 2 visitors

Total: 309

Tuesday - 185 messengers; 63 non-messengers

Total: 228

Messengers represented from 54 churches

DIGEST OF CHURCH PROFILES

	<u>99-00</u>	<u>00-01</u>
Total mission expenditures	\$2,544,274	\$2,538,751
Total receipts	19,533,325	20,381,759
Gifts per member	637	672
Gifts per member/Cooperative Prog.	37	37
Cooperative Program	1,141,439	1,111,572
Associational mission gifts	328,577	350,968
State missions gifts	79,129	132,850
Home missions gifts (A. Armstrong)	173,112	171,831
International missions gifts (Lottie Moon)	359,030	351,227
Baptisms	755	735
Church membership	38,656	38,335
Sunday School enrollment	16,906	17,043
Average weekly SS attendance	9,513	9,328
Discipleship Training enrollment (ongoing & short-term)	4,135	5,174

99-00 2 churches not reporting

00-01 3 churches not reporting

EXECUTIVE DIRECTOR'S CHALLENGE

As part of the emphasis in preparation for our 150th anniversary as an Association, we launched the 150 Prayer Plan during our Biannual Meeting last October. Churches were asked to appoint or elect a church prayer coordinator. About forty of our churches have done this and they have been meeting with Charles, Joe, and me throughout the year. They have worked diligently to lead their churches to be involved in various kinds of prayer ministries. Ministries like prayer rooms, praying during worship services, prayer guides, prayer times following the terrorist attacks on September 11, and much more.

A major part of their work has been implementing the 150 Prayer Plan in their churches. The 150 Prayer Plan had four major components:

1. Enlist 150 volunteers to pray daily for the work of our Association and churches.
2. 150 days of specific, concentrated prayer for our Association and churches (June 1 - October 28, 2001).
3. 150 hour prayer vigil prior to the Biannual Meeting in October 2001. This prayer vigil began October 23 at 8:00 a.m. and ended October 29 at 2:00 p.m.
4. Cover a minimum of 150 miles in our county by PRAYER WALKING.

I appreciate the spirit of prayer, unity and cooperation we have experienced with the church prayer coordinators. Each meeting is a spiritually uplifting time for us. I also appreciate how our churches have supported the 150 Prayer Plan. Many of our churches will hold their PRAYER WALK by the end of 2001. The church prayer coordinators will continue to meet together for training, fellowship, idea-sharing, prayer time, and coordinated prayer efforts. It is imperative that we remain an Association that emphasizes prayer as we seek God's direction for the future.

Another significant part of our 150th anniversary as an Association is the release of the written history of our 150 years, *Visions of Faith: The Sesquicentennial History of the Kings Mountain Baptist Association 1851-2001*. Lansford Jolley, our associational historian, has written an excellent and timely history of our Association. Each church in our Association has a written history with a picture of the church and the pastor included in the book. I encourage each church to purchase multiple copies so that future generations will know of our history. I encourage each member at our Biannual Meeting to purchase copies. I think you will be inspired as you read of our rich heritage of vision, faith, and ministry detailed in *Visions of Faith: The Sesquicentennial History of the Kings Mountain Baptist Association 1851-2001* by Lansford Jolley.

I want to express appreciation to Lansford Jolley for his sacrifice of time and energy to write a record of our history. I also want to express appreciation to members of our History Committee as they have worked tirelessly to produce *Visions of Faith* and encourage people to purchase copies of the book. Those who serve with Lansford Jolley on this committee are Mrs. Delores Hamrick, associate historian (Poplar Springs), Mrs. Ruth Philbeck (New Buffalo), Mrs. Barbara Starnes (Eastside, Kings Mountain), Mr. Thelton Osborne (Beeling Springs), Mrs. Lib Hughes (Westview), Mrs. Theresa Lowe (Double Shoals), and Mrs. Betty Black (Hammell).

In the Foreword to *Visions of Faith*, I wrote, "Throughout our history, God has blessed us with 'visionaries'...I encourage you to read it with a sense of gratitude for

the past, an awareness of the present, and a challenge for the future." There is the temptation at times to live in the past and simply remember the "good old days"—and we have a lot of them. We are compelled to take the experiences and resources from our past and build on them as we seek God's direction for the future. We must spend time in His Word, surrounded by His presence, seeking His will to prepare to face the future.

Associational work has changed dramatically in the last 10 years. It must continue to change in order to be relevant in the life of our churches and our community. There may even be the need for dramatic changes. We cannot settle for just doing what we've always done. How do we go about this?

Our Future Planning/Vision Task Force is responding to this question. The Task Force and sub-groups are hard at work thoroughly studying our associational structure and work, asking our churches for specific information and input into our future, evaluating population/demographic trends, and looking at other social systems in our county. This Task Force (see names in Executive Committee Report) is being led by Rev. Ken Pruitt, chairman. Ken is pastor of Beaver Dam Baptist Church. Our consultant is Rev. Dale Fisher, director of missions of the Caldwell Baptist Association in Lenoir, NC. I encourage our churches to respond to the requests of the Task Force for information and suggestions. We need to hear from you. We must seek God's direction for the future together. We must be unified as partners in missions and ministry. May we trust God's word to us in Jeremiah 29:11:

"For I know the plans I have for you, declares the Lord, plans to prosper you, plans to give you hope and a future" (NIV).

Looking ahead with you,
Rev. Leland Kerr

CHURCH AND COMMUNITY MINISTRIES - ANNUAL REPORT

October 2000 - September 2001

1. EMERGENCY AND RELIEF MINISTRY:

Applications received	1414
Applications approved	1462
Donations	1301
Volunteer times	1372

FAMILIES ASSISTED

Clothing	160
Food	195
Rent	103
Utilities	637
Medical	286
Other	30
Calls for assistance	6389

2. CHRISTMAS TOY STORE 2000:

Total families served	116
Total children	289
Professions of faith	3
Renewed commitments	6
Times volunteered	363 hours

A special word of thanks goes to all the churches and individuals who contributed toys and funds for toys, Bibles, and other resources to make the Toy Store such a meaningful ministry. Thank you, volunteers, for going the extra mile to minister to people in need!

3. DUKE FOUNDATION FUNDS FOR 2000-2001:

	HEATING FUND	COOLING FUND
Balance Brought Forward	\$3,666.36	-0-
Rec'd from Duke for Community Challenge and Share the Warmth	23,823.58	\$3,763.00
TOTAL from Duke Power Foundation	28,931.94	\$3,763.00
Total families served	247	3

4. PRISON MINISTRY:

- YOCHEFELLOW MINISTRY** - Volunteers assist with Bible study and fellowship every other Tuesday at the Cleveland Correction Unit.
- BIBLE STUDY** - Volunteers lead a Bible study for inmates on Thursday afternoons. CCM furnishes Bible study curriculums and devotional guides for the inmates.
- CHRISTMAS GIFT PACKETS** - The 128 male inmates of the Cleveland Correctional Unit were presented with gift bags of toiletry items, candy, fruit, witnessing tracts, and a Bible. The duty staff working at the prison were presented with a Christmas gift, as well.

5. MINISTRY TO THE VISUALLY IMPAIRED:

A party was held for blind students prior to final exams in the spring semester at Gardner-Webb University. There were twelve in attendance. Graduation gifts were given to seniors completing undergraduate and graduate programs.

6. CCM SUMMER MISSIONS:

Becca Boring served as CCM Summer Missionary. In addition to assisting in the CCM office and Friday lunch program, Becca conducted day camps for children with special needs. On Sunday nights worship services, Bible study, and a fellowship meal were conducted for Spanish-speaking people at the Community Center in Belwood. This ministry is continued this fall as the Association is seeking to plant a church for Spanish-speaking people in the county.

7. JAIL MINISTRY:

Services are conducted every Sunday afternoon at the Cleveland County Jail and Jail Annex by thirty-seven congregations in the county. Mrs. Judy Allen prepares an annual schedule and faithfully reminds churches of their participation.

Professors of Faith: 443

Renewed Commitments: 461

8. HIV/AIDS MINISTRY:

The Regional HIV/AIDS Connection in Charlotte awarded CCM \$5500 to be used for food and nutrition needs for the HIV infected in 2000-2001. Additional funds were granted for emergency assistance.

9. DISASTER PASTORS:

Twenty-nine ministers in Cleveland County are participating in training and response to counsel and support victims and emergency responders in times of natural disasters or other critical incidents. In this past year Disaster Pastors have been called upon to assist in the search for missing persons in Cleveland County.

10. CLEVELAND COUNTY FAIR MINISTRY:

Since 1978 Baptist Men's groups have been having a prayer breakfast and worship service on the first Wednesday of the fair for the people who travel with the carnival. Over 125 participated in the prayer breakfast on October 3, 2001. Since 1990 the CCM Director has been serving as a volunteer fair chaplain and assisted the fair board of directors with the opening ceremonies. On Sunday, September 30, 2001, two non-denominational worship services were held in the grandstand and the fair chaplain was allowed to use the grandstand for gospel singing groups to perform from 2:30 to 3:00 p.m.

11. CHRISTIAN WOMEN'S JOB CORPS:

Mrs. Cindy Hunt is the volunteer site coordinator for the Kings Mountain Baptist Association CWJC. This ministry of WMJ is designed to give women going from a lifestyle of dependency a handup on their way to self-sufficiency through mentoring, prayer, and Bible study. The CCM Director serves on the NC Board of Directors for CWJC.

12. FRIDAY LUNCH PROGRAM:

The number of meals served to the hungry and homeless through the soup kitchen - by volunteers from KMBA churches - at First Shelby on Fridays was 1467. Assisting in serving were 233 volunteers.

13. VOLUNTEER RECEPTIONISTS AND CLOTHING ROOM WORKERS:

There are sixteen volunteers who assist regularly in the CCM office as receptionists. Twelve people volunteer on a weekly basis in the clothing room.

Summary of Volunteers:

1. Emergency and Relief	26
2. Toy Store	40
3. Friday Lunch Program	233
5. Jail/Prison Ministry	638
TOTAL	937

14. METROLINA FOOD BANK:

In addition to the non-perishable food items donated through the churches of KMBA, seven volunteers pick up meat, dairy products, and grocery items from one local Food Lion Kings Mountain store. A total of 12,349 pounds of salvaged items were received from Food Lion to distribute to those in need of food.

15. BACK-TO-SCHOOL SUPPLY DAYS

On July 25 and 26, 2001, we provided 230 students with new back-to-school supplies. Each book bag was filled with supplies as well as socks, underwear and toiletries to begin a new year. The cost for this year alone, for the KMBA was over \$4,300.00. We need your support.

Our deepest gratitude goes to those who have "responded to the call" through giving of their time, talents, spiritual gifts, and financial resources to minister to those in need through CCM of KMBA. Our deepest gratitude goes to God through our Lord and Savior Jesus Christ for allowing us to be used to respond to the needs of our neighbors and for providing the resources needed to minister effectively. **TO GOD BE THE GLORY!**

Respectfully submitted,

Charles B. Reed, CCM Director

Teresa M. Davis, CCM Assistant

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CHURCH DEVELOPMENT DIRECTOR REPORT

This has been a good year in the Kings Mountain Baptist Association. Several training events were held to train leaders in our churches including a couple of Sunday School consultations in individual churches and T.E.S. (Training and Equipping the Saints) held at Shelby First on August 20-21. With nearly thirty faculty members and well over two hundred participants, T.E.S. was the largest leadership training event held in the past three years in our association. A special thanks is owed to the Baptist State Convention for several faculty members and to Shelby First Baptist for their fine job of hosting.

In July, sixty-two of our members representing eight of our churches went to south-central Pennsylvania. About half of our mission teams were youth and the other half were adults, but there was very little evidence of a generation gap because we were all serving the same Lord. The mission trip gave us the opportunity to help a struggling sister association with backyard bible clubs and construction projects. Eight children made professions of faith, two churches have ceilings they can be proud of, and another church has a lot more concrete than they need to have. The missionaries served the Lord well in the eight days they spent on the field.

Kings Mountain Baptist Association is blessed with good leaders who are concerned about their churches and, more importantly, the cause of our Lord Jesus Christ. They are involved in teaching, administration, hands-on missions, prayer, and other disciplines that they are passing on to others. They are continually updating their skills and knowledge so that their ministry remains relevant in our fast-paced world. Without them, our association of churches would grow stagnant and ineffective quickly.

However, leadership is not a stable commodity. Leaders often have to be replaced as generations pass. Even on the shorter term, leaders who want to remain effective must pay the price in training and development. Churches develop as church leaders develop. It's a simple concept that's at the core of what I do as your Church Development Director.

Our larger corporate life as Southern Baptists has changed drastically in the last fifteen years, especially in the area of equipping leaders in our churches. There was a day when the Sunday School Board (now known as Lifeway Christian Resources) provided a consistent program for discipling church members that most our churches bought into. As a resource organization, they provided fine training for those who would equip local church leaders. The association's role was to disperse information and plug leaders into the training that would help them disperse that information in a timely and effective manner. Those days are coming to an end. Even our State Convention has pared back funds formerly used to develop local church leaders. As a result the role of our association in developing leaders in the future will look different.

No longer will we be told what our training needs are and pointed to a training event that will meet those needs. Instead, we will need to be more proactive, spending time analyzing needs and creating training or discussion groups that will address them. Instead of just providing a training event, the job of the association will be to

1. help churches define their own mission and help them objectively evaluate their programs in light of that definition.
2. lead churches who have similar leadership development needs into conversation with one another in order to make maximum use of our corporate resources.
3. provide cutting edge training when a need can be established in a group of our churches.
4. suggest media for addressing the needs that surface and train churches to use those media, including new information technology.

It has never been and will never be the job of the association to tell churches what they ought to be doing. That is between God and the individual church. However, we can help find

vehicles and resources that will help churches to continue developing leaders both for today and the future so they can effectively do what they are called to do.

A few general "needs" areas that I believe our churches are facing right now are listed below:

- each church being able to state a particular sense of calling
- updating skill sets and knowledge needed in teaching
- working through conflict constructively
- making use of new technologies in ministry and education
- breaking language barriers that are coming with an influx of non-English speakers in our community

I'm sure there are a lot of other needs to be met, but these stand out for me right now, based on my visits around the association during the past year. Please help me get to know your church and its needs, and let's work together to find ways to develop leaders. Our future as churches and as an association can be better if we do.

Respectfully submitted,
Joe Collins, director

DISCIPLESHIP TRAINING

The focus for the spring of 2001 was the Children and Youth Bible Drill and the Youth Speakers' Tournament. This event was held at Flint Hill Baptist Church on Sunday, April 1, at 3:00 p.m.

Once again this year the event was under the very able leadership of Creola Pearson and Carolyn Gordon. We had 14 different churches participating with 79 children, 4 youth, and 1 youth speaker.

Any church interested in having a Bible drill team in their church should contact the associational office.

A NEW DISCIPLESHIP TRAINING MINISTRY PROSPECT

We have called them many things: Retarded, Slow, Mentally Handicapped, Mentally Challenged, Developmentally Disabled, Now, the Forever Child.

The term "developmentally disabled" refers to persons who have a mental or physical impairment or combination of mental impairments that is manifested before the person attains the age of 22. It is likely to continue indefinitely and results in substantial functional limitations in three or more of the following areas of major life activity: self care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency.

According to the census, 3% of the adult population is mentally handicapped. As many as 15% of the population would be considered handicapped by the developmentally disabled definition. In North Carolina alone (an old statistic) there are more than 225,000 mentally handicapped persons. Of all disabled, 90% are either unsaved or unchurched. 95% still live at home. They live in our communities and neighborhoods. There is an 80% divorce rate in marriages that have a handicapped child. For every handicapped person there are 2-4 other family members affected.

How do these statistics work out in Cleveland County? There are approximately 2,680 developmentally disabled in the county. More than 2,592 are unsaved or unchurched. More than 2,716 still live at home. More than 2,304 result in divorce. There are between 5,760 and 11,560 other family members affected.

What can/should we do?

Things like Vacation Bible School, Sunday School class, an Associational Fellowship, an Associational support group for parents, respite care, resources and help, Happiness Retreat, the Developmentally Disability Ministry of the North Carolina Baptist Children's Home, and respite camp.

Interested in any of the above?

Let's talk about it. Call Edie Brackett, pastor of Double Springs Baptist Church, 704-434-2258 (church) or 704-434-8339 (home).

Respectfully submitted,
Edie Brackett
Discipleship Training Supporter

MEN'S MINISTRIES (BROTHERHOOD REPORT)

Men's ministry has too often been given secondary importance in our churches. Many of our churches do not even have a men's ministry. You are missing one of our most important ministries if you do not have an active men's ministry. The days of only eating and needing are over for our men. Many of our men's groups are doing Bible studies and are doing many projects throughout our communities. If you do not have an active and vibrant men's ministry, please contact our Baptist Association for information.

Our annual Cleveland County Fair Workers Breakfast was held again this year. Once again it was a great success because our men's ministries from many different churches joined together in a cooperative effort. It was once again very easy to organize because our men always say 'yes' to helping.

Our annual RA Car Raters and Missions Fair was once again a great success. It just gets better every year. David and Janet Brown did a great job again in organizing and carrying out this event. Thanks to them and everyone else who helped. Thanks to all the young men and their families who participated. If you have not been to one of these events, do not miss it in the spring.

Our annual officer training was held during the TES training this year. If you missed this training and need to be trained, please contact our Baptist Association for information. Many of our churches have been involved in Disaster Relief and Recovery this year. Much work is still needed to repair houses damaged during Hurricane Floyd, which occurred over two years ago. I have just returned from Grifton, NC and touring our warehouse and homes in the area. We have a fine facility to work out of there. If you are interested in going, contact our Association office. We already have sent units from our State Baptist Men to New York and Washington following the disasters there. Join God where He is working.

Respectfully submitted,
Mr. Barry Coker, director

MUSIC MINISTRY REPORT

And He hath put a new song in my mouth, even praise unto our God: many shall see it, and fear, and shall trust in the Lord (Psalm 48:3).

Sing unto Him a new song: play skillfully with a loud noise (Psalm 33:3).

Let everything that hath breath praise the Lord. Praise ye the Lord (Psalm 150:6).

When we reflect on the many scripture verses that emphasize praise, we realize the importance of music and the standards of offering it with a pure heart. What an awesome privilege it is to lead God's people in worship, through the area of music.

The KMBA music ministers have been actively seeking ways to communicate the gospel through music, and encouraging and supporting the music leaders in our Association. Our associational year began last November, with an Association Handbell Festival, sponsored by Poplar Springs Baptist Church. Several area churches participated in the two-day event, ending with a public concert.

In January, the ministers of music held a fellowship at the KMBA office. The purpose of the fellowship was to meet new directors and acquaint them with the areas that the associational music department could enhance their ministries. Participating ministers of music individually called the churches in their group of churches, and personally invited each director. The evening was a success, as new directors became involved as a result of this event.

St. Adult Music Day was held at First Hill Baptist Church in the spring. Over 140 persons, and over eleven churches took part in the day. Various senior choirs provided music and many area directors were involved. The day ended with a meal and devotionals. Other areas that the music committee have been involved with include promoting the "Creative Ministries Resource Listings" and T.E.S. (training workshops). These classes in the music area that were offered included children's choir, sound systems, and handbell technique.

Most recently, the directors have planned the music for the Fall Biennial Meeting in keeping with the theme "Celebrating the Past, Present, and Future" with our Association.

What wonderful opportunities lie ahead for us as an Association. Music will continue to play an essential part in the mission of the gospel. May we, together, actively seek for ways to share our "new song" to reach our communities and world for Christ.

Keep praising!
In His Service,
Mrs. Dorcen Warner

PLEASE NOTE:

- All music leaders (full/part-time or volunteer) are urged to attend music meetings on the first Tuesday of each month.
- Please notify us with any music staff changes, as we continually update and pray for individual directors and churches.

SUNDAY SCHOOL REPORT

The Sunday School Team is working to improve diagnostic/consultation skills because we want to become a real asset to the churches who invite us to work with them.

In the past, we've introduced programs; but, today we are assisting churches in identifying their specific Sunday School needs. These are needs that help us improve Bible teaching and teaching people.

Once the need is identified, we assist in designing solutions that are unique to each church. In the past year, we've worked with Northside and Christopher Road.

I want to thank Joe Collins for excellent training and leadership. I thank Leland for constant support. I'm really proud of our team members this past year: Jerry Welch, Karen Davis, Neil Perry, Evelyn Bridges, Jackie Fisher, Lori Holland, and Dr. Marvin Gobble.

A couple of team changes: Evelyn Bridges is retiring from our team as is Marvin Gobble. We thank both for being such great consultants. I will no longer serve as Director of the Sunday School Team; however, I will remain active as a children's consultant.

We would like to talk with you about the possibilities of Sunday School. Please call 661-66.

Respectfully submitted,
David L. Blanton, Sr., Director

YOUTH MINISTRY

The Youth Committee met during this past year to work on associational plans and activities for both spring and summer 2001. The purpose of our work and plans has been to better equip the churches within the Kings Mountain Baptist Association in the area of Youth Ministry. Specifically, we have sought to help KMBIA youth workers—part-time and full-time ministers, lay leaders/volunteers, Sunday School teachers, and more—in their Gospel work with local teenagers. In our effort to aid churches in their youth ministries, the Youth Committee has been focused on two main activities: A Youth Workers Gathering/Forum and the summer KMBIA Mission Trip.

On March 3, the Youth Committee hosted the Youth Workers Gathering/Forum at the KMBIA office. There we provided an opportunity for KMBIA youth workers to meet together to share ideas, gather information, network local ministries, and fellowship together! With almost 16 workers in attendance, this gathering was a great success. Ministry opportunities and ideas were shared, upcoming events were discussed and promoted, and door prizes were given out. Over all, this was a great chance for KMBIA youth workers to spend some time together and find ways to improve their ministry to youth.

The Youth Committee also worked on plans for the KMBIA Mission Trip, which involved a mission team heading to south central Pennsylvania July 6-13. Since youth went as a part of this mission team, the committee designated three dates over the next few months for training the volunteers who worked with children in Pennsylvania: May 17, June 9, and June 23 were the dates on which we prepared these members of the mission team to teach VBS material to children at the various mission locations.

Respectfully submitted,
Rev. Jeff Johnson

WOMAN'S MISSIONARY UNION REPORT

Beyond Belief continues to be the WMU theme for this year. We still have an Association where the mission organizations are beyond belief and are still growing in many areas. The Lord continues to bless the work of WMU in our Association by giving us a wonderful team of leaders to work with this year.

We are continuing to listen in to find our place in the community with the Literary project that is unfolding around us. There have been two meetings with community members in which Barbara Davis has attended and is keeping the WMU involved. We are waiting and watching to see where God wants us to be involved at this point.

The GA overnight camp held on April 6-7 at Mt. Sinai Church was a wonderful time for mothers and daughters, thanks to Hazel Thrift and the churches of our area that attended.

Micki Durgin did a wonderful job in her presentation of her work in India during our Annual WMU Meeting/Salad Supper on May 1 at Poplar Springs Church. We said good-bye to Margie Christopher as WMU director and Lois Broome as WOM consultant. They both will be missed. We said hello to Crystal Lawhon, WMU director; LaRae Poston, assistant WMU director; Priscilla Wray, Acteens consultant; and Anne Fisher, WOM consultant.

The annual Association WMU training was held during the TES event on August 20-21 at First Baptist Church, Shelby.

During the summer the leadership team went to Caraway and Fruitland for training and then met together to get this year started. The World Day of Prayer will be November 3 from 7-8 p.m. at Bethlechem Baptist Church in Kings Mountain.

WMU continues to be very involved in many ways in our Association. Thank you to all that make this a wonderful organization by putting God first and following Him and helping in your church.

Respectfully submitted,
Crystal Lawhon, director

CHRISTIAN LIFE COMMITTEE

11 Chronicles 7:14 says: *"If my people who are called by my name, shall humble themselves and pray, and seek my face, and turn from their wicked way; then I will hear from heaven, and will forgive their sin, and will heal their land."*

In light of what occurred on September 11, 2001, we realize how powerful those words of reassurance are to our country today. We are a nation in need of sincere, focused prayer. Many of us have seen brothers and sisters "re-dedicate" themselves to new relationships with the living God. As the "body of believers" we are called to pray for the healing of our world, our nation, our community, our families, and ourselves. Malcolm Muggeridge is credited with saying, *"A collapsing world is more conducive to understanding the nature of truth than a triumphant world."* As our nation is facing the challenge of terrorism, and the military actions countering those attacks, we have been brought to our knees in prayer seeking God's truth and wisdom.

Over the course of this year, the KMSA Christian Life Committee has assisted in preparing churches and communities for the County-wide participation in the National Day of Prayer. On May 3, 2001, concerned Christians gathered in various parts of the county to lift our hearts and prayers to God. Our nation is in need of Revival, and the only way to have that need met is through the power of God. As we sat together on the steps of our local town and city halls, many prayed for the vision of God in our lives, as well as our elected officials and our schools.

We ask that you continue to make a commitment to prayer wherever you are. As we join our hands and our hearts in prayer we make a difference, we are a witness, and we glorify our Lord, Jesus Christ.

Of course, there are many other issues that need each of our attention as our society deals with moral issues and Christian Life concerns. We must first submit ourselves to God's will for the Kings Mountain Association and the community of believers. We encourage your church's Christian Life Committee to actively seek out those folks in your community who are making a difference because of their moral stands, and bolster them in their efforts. Let us strive to work as encouragers of the faithful; and let us keep our hearts, minds, and souls focused on the Lord's desire for our homes, churches, and communities.

We do want to make you aware of a resource available to churches and individuals. It is called the Legislative Information Network. Your church may subscribe to a regular publication offered by the Council on Christian Life and Public Affairs at the Baptist State Convention. The address is PO Box 11897, Cary, NC 27512-11897. This publication will help concerned members to be more aware of issues facing our churches, communities, and state. One of the big issues that our state legislators will be facing in the months ahead is the consideration of a state-wide lottery. Information on contacting our legislators concerning this matter is available at our Association Office (speak with Charles) or at our Baptist State Convention.

If you have a concern that our committee may address, or if we can assist you and your church in any way, please let us know.

Respectfully submitted,
J. Eric Davis, chairman

THE COUNSELING ADVISORY COMMITTEE

Proverbs 20:18 says, "Listen to good counsel and accept discipline, that you may be wise the rest of your days." *Most pastors* are faced with overwhelming responsibilities in their ministries, and they need to be able to utilize a variety of resources in order to meet the growing challenges of individuals and congregations. *Families* are sometimes faced with situations, which may seem out of control. *Individuals* may be dealing with challenges, which may seem overwhelming. *Entire church fellowships* often desire to develop strategies for dealing with specific quandaries. Even in light of the recent disasters in New York and Washington, folks may be faced with unresolved anxiety. . . . It is good to know that the Kings Mountain Baptist Association has taken the steps to provide a well-organized and Christian-based Counseling Ministry for our community of faith. Our Association's Pastoral Counselor, Dr. Gary McFarland has done an excellent job in providing Christian counseling to numerous individuals, families, and church congregations from our Association and community.

Our Team of dedicated members has worked closely with Dr. McFarland in establishing guidelines for the ministry. As the needs of our churches and community grow, this ministry will need to be developed even more, so we see this as a work in progress. We are very pleased with the progress and direction of this ministry and we encourage every church to take advantage of the opportunity to become partners in this ministry. We appreciate the hard work and dedicated guidance that Dr. McFarland has offered, and we look forward to seeing the territory of this ministry continue to increase over the years.

The success of this ministry reminds us that there are many individuals, families, and church fellowships in this area, which are seeking Christian-based counsel and assistance. Most pastors will readily admit that there are some counseling challenges, which may exceed their theological training, and it is good to have this ministry as a reliable resource. *We all probably realize that any ministry worth having is worth supporting*, so we are encouraging churches across our area to become "partners" in maintaining a quality organization.

Each church in the Kings Mountain Baptist Association has been asked to become a "Covenanting Church" by donating \$2.00 per resident to the Counseling Ministry. This amount (whether paid on a quarterly or annual basis) will help to sustain a very much-needed ministry. As each church enters into a covenant with the Counseling Ministry, that church will be able to take advantage of special benefits and programs offered by the Counseling Center. We have included a copy of the "Covenanting Church" plan, as designed by our Association and in cooperation with this Christian Counseling Ministry.

My sincere appreciation goes to the dedicated members of this committee who have worked very hard together in developing an excellent foundation for the Counseling Ministry to build upon. Members of the Counseling Advisory Committee are: John Russell, Jr., Sandra Keener, Micki Padgett, Cecil Clark, Charles Nalley, Rev. Randy Bridges, Rev. Robert Dzurisick, and Cindy Biston. May God continue to Bless and Use this ministry in the days and years ahead.

Respectfully submitted,
Rev. J. Eric Davis, chairman

EVANGELISM COMMITTEE

Prayer and evangelism are seen bound together throughout the New Testament. Our Association has sought to emphasize the dual importance of both of these in recent years through regional prayer rallies and evangelism events.

At our Biannual Meeting last fall (October 2000) we launched the 150 Prayer Plan (see Executive Director's Report). We asked our churches to appoint/rent Prayer Coordinators who would lead their church to implement the 150 Prayer Plan. To date, 40 of our churches are involved in this plan and have Prayer Coordinators.

In January of 2001 the Evangelism Committee sponsored a Prayer Rally and Conference with Dr. Gregory Fritzel, director of Prayer and Spiritual Awakening for the Oklahoma Baptist State Convention. This was a well attended event and many of our churches have used and continue to use two of his books, *How to Develop a Powerful Prayer Life* and *Returning to Holiness* as special studies, Sunday School material, and in other ways.

Our Association also helped sponsor the Power Team Crusade at Cleveland County Fairgrounds April 25-29, 2001. Elisabeth, Double Springs, Eastside (Shelby), First Hill, Peterson Springs, and Putnam were the primary sponsoring churches of this event. The average attendance nightly was 2200. There were 1138 total recorded decisions and 328 of these were professions of faith.

This committee urges our churches to continue to place a priority on prayer and evangelism. If your church has not held a Prayer Walk which is part of the 150 Prayer Plan, we encourage you to do so.

"Pray to the Lord of the Harvest to send out laborers into His harvest" Matthew 9:38.

Respectfully submitted,
Rev. Mickey Heyward, chairman

EXECUTIVE COMMITTEE

The Executive Committee recommended to the messengers in the April 2001 Biannual Meeting that the Association enter into Future Planning for 2001-2006. It was further recommended that Rev. Dale Fisher, Director of Missions in Caldwell Baptist Association, be our Future Planning consultant who would work with a Future Planning/Vision Task Force. These recommendations were approved.

Members of the Future Planning/Vision Task Force are:

Chairman: Rev. Ken Pruitt (Beaver Dam Church)

Vice-Chairman: Moderator of Association

Assoc. Organizational Self-Study Group Leader: Rev. Keith Dixon (Flat Hill Church)

Church Study Group Leader: Mrs. Rhodene Lantz (Boiling Springs Church)

Population Study Group Leader: Dr. Jim Toole (Christ Covenant Church)

Social Systems Group Leader: Rev. John House (Peoples Church)

Publications: Mrs. Margaret Lipscomb (KMBA)

Ex-officio Members: Leland Kerr, Charles Reed, Joe Collins (KMBA)

The Executive Committee encourages our churches to respond to the requests from the Future Planning/Vision Task Force Groups for information, suggestions, and ideas. The final report from the Task Force will be presented during the April 2002 Biannual Meeting.

One of the difficult tasks the Executive Committee had to address during this year was a significant financial shortfall that was preventing the Association from meeting its budget. After much discussion and "solution-seeking," the Executive Committee, in consultation with the Finance Committee and staff members of the Association, reduced the 2001 budget by \$53,443. This included a 4.3% decrease in salary and retirement benefits for the staff. The Executive Committee expresses appreciation to the churches for catching up on their gifts to the Association and also appreciation to those churches who have given additional financial gifts above their regular giving. We also express our appreciation to the staff members of our Association for their cooperation and willingness to adjust their salaries and budgets to assist our financial situation. We encourage all of our churches to consider increasing your gifts to the Association in your budget for your new church year.

In the September meeting, the Executive Committee approved a recommendation to ask our churches to contribute \$4,000 to replace the roof on the Association's building. This project will be coordinated by our Men's Ministries organization.

One of the recommendations the By-Laws Committee will present concerns the change of the Association's Purpose Statement. The Executive Committee joins the Future Planning/Vision Task Force in recommending the proposed new purpose statement:

**The Purpose of Kings Mountain Baptist Association, Inc. is
to unite congregations in effective missions and ministries.**

Respectfully submitted,
Rev. Glenn Walker, chairman

RECOMMENDATIONS FROM THE EXECUTIVE COMMITTEE

1. We recommend that our Association participate in an "On Mission Celebration" (formerly World Missions Conference) in May of 2003, rather than May 2002. This will avoid any conflict with the Future Planning Task Force work.
2. Upon the recommendation of the Personnel Committee, we recommend new business hours for the Association Office:

Monday - Thursday: 8:30 a.m. - 5:00 p.m. (no change)

Friday: 8:30 a.m. - noon (previously 8:30 a.m. - 4:00 p.m.)

HISTORIAN'S REPORT

The History Committee has completed the project that we have worked on for several years—the writing of the history of the Kings Mountain Baptist Association. The book is entitled *Vision of Faith*.

Image Designs and Advertising of Shelby did the graphics for the book, and the material was sent to a printer in Tallahassee, Florida, on September 14. The book is expected no later than October 24.

The book will include as a background to the history of the Association, an overview of Baptists in Europe, North America, and North Carolina. The history will also include a brief history of each church in the Association and a picture of the church and pastor.

The committee appreciates the cooperation of everyone who helped in the development of this history. There was a pre-sale of the book which sells for \$30.00. We ordered 1,000 copies, so we will still have books to sell at the Associational meeting and afterwards.

Respectfully submitted,
Lansford Jolley, chairman

HISTORICAL EVENTS OF INTEREST

ALLEN MEMORIAL: Ordination of Associate Pastor Roger Moss

BEAVER DAM: 150th Anniversary Celebration, Organized Prayer Room, Children's Ministry, 1st Annual Spring Survival (Community Detracks)

BURLING SPRINGS: Dedication of new Life Enrichment Center and renovated facilities. Completion of three-phase building program

BUFFALO: Ordained member for ministry

CHRISTIAN FREEDOM: Purchased 94 acres of land. Discipleship Bible Studies on an ongoing basis

CHRISTOPHER ROAD: Started Care Ministry for visitation. Started Mother's Morning Out for Preschoolers

COMMUNITY: Baptistry installed in church. Started Mission Friends organization.

DOUBLE SHOALS: Disaster team made two trips to Eastern, NC to aid hurricane victims. Pastor Eric Davis graduated Gardner-Webb with Master of Divinity Degree. Began building fund. Began early morning worship service at 8:45 a.m.

FALLSTON: Mission trip to Puerto Rico. Feed and minister to migrant workers monthly.

GROVER FIRST: Purchased 15-passenger bus, house and 2.1 acres of property on Cleveland Avenue and Linden Street, dedicated memorial gifts for piano, church sign and communion service.

KINGS MOUNTAIN FIRST: Mission trip to Haiti. Sanctuary choir did Easter portion of Handel's "Messiah" for the first time

KINGS MOUNTAIN SECOND: Began Children in Action

MIDVIEW: Groundbreaking March 16, 2001. Ordination of Todd Jones October 2000

ML SINAI: Started Living Waters Ministry, College Watch Care, Children's Church, R & R Mission. Purchased new playground equipment and new church sign. Held community-wide block party, helped with Angie Saffir's trip to Brazil, sent two mission teams to Gettys, NC. Ordained Bengwang Du to the ministry in April 2001.

NEW HOPE: Built a new fellowship building called "The Hope Center."

NEW JERUSALEM: Began "Teach Me How" after school tutorial program.

NORMAN'S GROVE: New roof and new outer doors, bought ten acres of adjoining property, made repairs to a barn on rental property. Voted to incorporate the church.

NORTHSIDE: Youth group went on World Changers mission trip

PEOPLES: Present building paid off, groundbreaking for new building, Pine Manor ministry resumed after four years, Leon Hopper preaches initial sermon

PLEASANT HILLS: Celebrated 150th anniversary

FOLKVILLE: Purchased Disaster Relief wagon, dedicated Fred Minto Arena

SHELBY SECOND: Conducted first VBS in five years, started new roof on educational building

UNION: Celebrated 114th anniversary, established partnership with UCAN and Baptist Counseling Center of Shelby

WALLACE GROVE: Handicapped ramp built

WESTVIEW: 40th anniversary celebration

WESTWOOD HEIGHTS: First service in new church building held September 24, 2000 with 27 present in Sunday School and 73 attending the morning worship service. Dedication service was held October 8, 2000.

ZION: Ground breaking for Family Life Center on February, 2001

ZODAR: Approved plans and began building a Family Life Center

MEMBERSHIP COMMITTEE

Sunrise Baptist Church of Kings Mountain, North Carolina requests membership in Kings Mountain Baptist Association, Inc. The pastor, Rev. Dennis Harmon, has met with our Executive Director, Leland Kerr, numerous times to discuss and pray about this decision. Rev. Kerr also met with the congregation to discuss their request. The congregation voted unanimously to request membership in the Association. They provided a statement of belief and practices as required by our guidelines. They have demonstrated a willingness to cooperate. They met for worship in the Associational building for over three months after they lost a lease on a building they were renting.

Representatives from Sunrise Baptist church met with our Membership Committee and Executive Director on September 30, 2001, as our guidelines require. It is our enthusiastic recommendation that we receive Sunrise Baptist Church under the watchcare of Kings Mountain Baptist Association and anticipate granting of full membership status during our April 2002 Biannual Meeting.

Respectfully submitted,
 Membership Committee
 Mrs. Revocela Booth
 Rev. John Horne
 Dr. Paul Sorrells
 Rev. Dave Gordon, chairman

MEMORIAL TRIBUTE

When one hears "911" his ears perk up! It means that someone is in danger—of some sort—and is in need of help immediately. The too many times we each have seen the replay of the planes flying into the World Trade Center towers has been a "911" call and our attention has been welded onto the plight of thousands of family members who lost relatives and loved ones in this tragic happening and in the plane crashes in Pennsylvania and the Pentagon. We have agonized, grieved, and emotionally traded places with hurting loved ones. It is impossible for us even to imagine the heartache experienced by so many...needlessly.

During the past year each of our church families has experienced losses, and for those personally involved it hurt just as much as when those six thousand souls went to meet their maker. It was just more dramatic when so many were involved at the same time.

At this time of year when our Association meets in annual session we historically have paused to remember those who have left us in the last year and to express thanks to God for His mercies to them and to their families at those crisis times in their experiences. Death is universal and comes to each of us in time. It even reached into our Memorial Committee this year as the Reverend David Lucas left our fellowship here for the Father's welcome. While these brothers and sisters in the faith were with us, just think of the contributions they made to the Kingdom through their churches.

As we celebrate the victory that is the heritage of every believer in Christ Jesus as Savior, let us each renew our commitment to the Christian stewardship of life so that when our summons comes we may with confidence expect to hear Jesus say, "Come, ye blessed of my Father, inherit the kingdom prepared for you from the foundation of the world" (Matthew 25:34).

Respectfully submitted,
Rev. Elwood Orr, chairman
Mrs. Parthenia Caveny

ORDINATION COMMITTEE

The Ordination Committee had the opportunity to meet numerous times this year. We were asked to examine/interview five candidates. The following candidates were examined and recommended for ordination by the requesting churches:

CANDIDATES	REQUESTING CHURCH
Roger Moss	Allen Memorial
Blake Hooks	Elizabeth
Matt Simpson	Elizabeth
Richard Stroup	Elizabeth
Brett Ballow	Waco

Respectfully submitted,
Rev. Jeff Bessie
Rev. Broderus Heatherly
Rev. Max Turner
Rev. Ervin Price
Dr. Harold Pitts, chairman

RESOLUTIONS COMMITTEE REPORT

Be it resolved that we, the messengers of the 151st Biennial Meeting of the Kings Mountain Baptist Association:

Express our appreciation to the host churches, Double Springs Baptist Church and Boiling Springs Baptist Church, for graciously allowing us to use their fine facilities;

Express appreciation to the churches of the Lattimore Group for providing our meal;

Express our appreciation to our Moderator Glenn Walker and our Vice-Moderator Marvin Gobbie for their leadership and to our Clerk-Treasurer Pat Jones for accuracy in reporting our finances;

Commend the Order of Business Committee for a vital and interesting program and acknowledge the good work done by all officers and committees that served during the past year;

Express our appreciation to our Historian, Mr. Larnford Jolley, for his sacrifice of time and energy in writing the 150 year history of our Association, *Visions of Faith: The Sesquicentennial History of the Kings Mountain Baptist Association 1851-2001*;

Express our appreciation to our Historical Committee for diligently seeking ways to emphasize the importance of our 150th anniversary as an Association by collecting histories, pictures of churches, and pictures of pastors to be included in *Visions of Faith: The Sesquicentennial History of the Kings Mountain Baptist Association 1851-2001*;

Express deep appreciation to the staff of our Association—Leah and Kerr, Charles Reed, Joe Collins, Margaret Lipscomb, Judy Franks, and Teresa Davis for working tirelessly to assist in the mission of our Association;

Acknowledge our missions partnerships both in the United States and around the world and prayerfully support the efforts made to reach all mankind with the gospel of our Lord Jesus Christ;

And be it resolved that we, of the Kings Mountain Baptist Association, enthusiastically seek every opportunity possible to share the love of Jesus Christ in any manner we can;

Be it further resolved that the 2001 Minutes are dedicated to the memory of Rev. David Lucas, Rev. Darryl (Billy) Ritch, and Rev. H.F. (Bud) Tetherow.

Respectfully submitted,
Rev. Mike Shumate, chairman

KINGS MOUNTAIN BAPTIST ASSOCIATION, INC.
CUSTOM SUMMARY REPORT
January through September 2001

Jan-Sept 01

Ordinary Income/Expense

Income

Interest on Checking	20.49
Miscellaneous	11,659.39
Rec'd for Missions Fund	247,049.90
Sale of Paper	264.37
Tapes	522.02

Total Income	259,516.17
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Expense

I. PERSONNEL

A. EXPENDABLE INCOME

Christmas gift	0.00
Housing & Utilities	17,707.42
Salary	143,288.36

Total A. EXPENDABLE INCOME	160,995.78
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B. EXPENSE ALLOWANCES

Conventions, Confirming Ed, etc	4,325.65
Secretary travel	174.40
Travel	8,400.00

Total B. EXPENSE ALLOWANCES	12,900.05
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C. BENEFITS

Hospitalization	9,880.07
Life	3,296.22

MISCELLANEOUS BENEFITS

Social Security & Medicare	6,967.95
Workman's Comp.	257.00

TOTAL MISCELLANEOUS BENEFITS	7,324.95
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Retirement	14,916.38
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Total C. BENEFITS	38,417.62
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Total I. PERSONNEL	209,313.45
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II. OPERATION, BAPTIST CENTER

Bescon	2,500.00
Building Maintenance/Improvement	4,820.48
Clerk-Treasurer-Honorarium	500.00
Designated Funds (in & out)	2,260.00
Insurance	2,203.00
Lunch for committee meetings	767.38
Maintenance contracts	1,244.00
Office equipment	1,433.82
Paper & Office supplies	5,530.54
Printing of Minutes	3,021.00
Special Mail-outs	1,729.66
Telephone Service	4,618.81
Utilities	4,184.18

Total II. OPERATION, BAPTIST CENTER **34,812.87**

III. LEADERSHIP DEVELOP & SUPPO

Discretion Fund	380.32
Ministers Conferences	55.15
New Ministers Fellowship	229.13
Secretary/Training	1,507.50
Staff Development	382.45

Total III. LEADERSHIP DEVELOP & SUPPO **2,554.55**

IV. CHURCH & COMMUNITY MINISTRY

CCM	260.48
Christian Womens Job Corp	20.78
Parish Nurse Ministry	42.75
IV. CHURCH & COM. MINISTRY- Other	64.86

Total IV. CHURCH & COMMUNITY MINISTRY **388.87**

V. PROGRAM ORGANIZATION & EDUCA

Brotherhood	122.60
Discipleship Training	98.40
Music Ministry	0.13
Sunday School	2,147.06
Woman's Missionary Union	114.83

Total V. PROGRAM ORGANIZATION & EDUCA **2,483.02**

VI. COMMITTEES

A. Youth Committee	
Annual Youth event (evangelism)	47.94
Special Youth events	5.86
Summer Worker Travel	340.86
Total A. Youth Committee	<u>394.66</u>

Christian Life Committee	39.00
Evangelism Committee	2,121.26
Media Resources	251.20
Total VI. COMMITTEES	<u>2,896.12</u>

VII. LANGUAGE/NEW WRK/PARTNERSHIP

Hands-on-Missions	500.01
Hispanic Language Missions	1,408.27
Mission Partnerships	827.41
New Start Work	2,020.80
Total VII. LANGUAGE/NEW WRK/PARTNERSH	<u>4,756.49</u>

VII. COUNSELING MINISTRY	<u>681.91</u>
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TOTAL EXPENSE	<u>299,717.28</u>
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Balance 1-1-01	\$ 2034.92
Total income	259516.17
Total Expense	<u>259717.28</u>
Balance 9-30-01	1833.81

HISTORY ACCOUNT

Balance 1-1-01	\$3813.58
Earnings	27.75
Advance book sales	<u>4350.00</u>
	8496.33
Sept. 14 deposit on books	<u>-8496.33</u>
Balance 9-30-01	-0-

BAPTIST FOUNDATION ACCOUNTS 9-30-01

Contingency Fund	\$10760.44
Missions Foundation	1867.04
Sender Scholarship	54267.75
Davis Medical Endowment	7576.46

Thank you for your prayer support and your financial support.

Respectfully Submitted,
Pat Jones, Clerk-treasurer
Sandra Koster, Assistant Clerk-treasurer

Kings Mtn. Baptist Association, Inc.
Rec'd for Missions Account
January through September 2001

	Jan-Mar '01	Apr-Jun '01	Jul-Sep '01	TOTAL
Alice Memorial	1,112.00	1,177.00	1,119.00	3,408.00
Bever Dace	563.76	563.76	563.76	1691.28
Bethany	0.00	0.00	800.00	800.00
Bethany First Hispanic	228.90	168.00	85.00	481.90
Bethel	578.61	947.65	790.14	2,316.40
Bethlehem	4,470.90	4,787.20	4,704.41	13,962.51
Boiling Springs	3,000.00	1,500.00	2,250.00	6,750.00
Buffalo	1,576.29	1,953.79	1,805.26	5,335.35
Calvary	945.00	135.00	0.00	1,080.00
Camps Creek	1,623.72	1,217.79	1,217.81	4,059.32
Carvers Grove	250.00	0.00	600.00	850.00
Casar	117.00	0.00	351.00	468.00
Christ Covenant	450.00	450.00	450.00	1,350.00
Christian Freedom	0.00	0.00	0.00	0.00
Christopher Road	0.00	535.00	335.00	870.00
Centenary	0.00	0.00	0.00	0.00
Crestview	542.47	768.91	587.54	1,898.92
David	0.00	1,500.00	1,500.00	3,000.00
Decker Shoals	500.00	1,500.00	0.00	2,000.00
Double Springs	0.00	200.00	2,000.00	2,200.00
Dover	1,431.00	1,431.00	1,431.00	4,293.00
Eastside KM	750.00	750.00	750.00	2,250.00
Eastside Shelby	1,209.75	873.56	1,821.29	3,904.60
Elizabeth	7,462.87	6,829.42	4,990.96	19,283.25
Eliott Memorial	0.00	0.00	0.00	0.00
Emmanuel	197.16	194.20	0.00	391.36
Faith	0.00	450.64	131.43	582.07
Fallston	850.00	0.00	1,992.00	2,802.00
Fine Hill	2,335.32	1,853.56	2,250.03	6,438.91
Glover First	1,617.00	0.00	2,806.00	4,423.00
Immanuel	0.00	0.00	0.00	0.00
KM Baptist	666.68	1,000.00	1,000.32	2,666.99
KM First	10,262.12	4,791.12	7,650.83	22,704.07
KM Second	781.66	591.45	670.06	2,043.17
Lafayette	1,000.00	750.00	1,000.00	2,750.00
Lawsdale	250.00	250.00	500.00	1,000.00
Lily	185.17	0.00	0.00	185.17
Macedonia	0.00	620.68	481.80	1,102.48
Midview	0.00	0.00	0.00	0.00
Mount Sinai	1,250.00	1,250.00	1,250.00	3,750.00
Nella	66.67	266.68	266.68	600.03
New Bethel	0.00	0.00	1,450.00	1,450.00
New Buffalo	30.00	0.00	0.00	30.00

New Camp Creek	0.00	0.00	0.00	0.00
New Hope	1,891.21	1,783.43	1,732.71	3,413.35
New Jerusalem	0.00	0.00	0.00	0.00
New Prospect	1,400.00	0.00	0.00	1,400.00
Normans Grove	546.92	492.35	557.21	1,596.48
North Lafayette	0.00	0.00	0.00	0.00
Northside Shelby	960.00	675.00	675.00	2,310.00
Oak Grove	1,050.00	1,050.00	1,050.00	3,150.00
Oak View	372.66	189.05	225.56	787.27
Pathway	0.00	0.00	0.00	0.00
Patterson Grove	1,500.00	1,125.00	750.00	3,375.00
Patterson Springs	2,032.00	1,648.00	1,899.00	5,579.00
Peach Street	0.00	400.00	0.00	400.00
Peoples	100.00	150.00	150.00	400.00
Plains View	0.00	150.00	0.00	150.00
Pleasant Grove	824.94	416.68	625.03	1,866.64
Pleasant Hill	881.00	881.00	861.25	2,623.25
Pleasant Ridge	2,302.33	1,885.05	1,271.10	5,458.48
Polkville	2,016.01	2,070.15	2,070.15	6,156.31
Poplar Springs	2,000.00	2,000.00	1,250.00	5,250.00
Providence	0.00	0.00	0.00	0.00
Putnam	1,960.64	1,987.10	1,977.60	5,925.34
Ross Grove	0.00	0.00	750.00	750.00
Sandy Plains	582.89	466.49	554.30	1,603.68
Shelby First	3,957.00	3,977.50	7,158.91	15,094.41
Shelby Second	666.66	666.66	999.99	2,333.31
Temple	343.25	271.45	341.75	956.45
Trinity	907.18	0.00	1,855.83	2,763.01
Union	3,325.84	1,616.63	1,587.11	6,429.58
Victory	0.00	0.00	0.00	0.00
Waco	960.26	707.71	702.58	2,370.55
Wallace Grove	0.00	0.00	0.00	0.00
Westover	0.00	560.00	0.00	560.00
Westview	5,745.21	4,051.38	2,648.70	12,445.21
Westwood Heights	352.69	369.34	358.92	1,080.95
Zion	2,281.25	2,281.25	2,281.25	6,843.75
Zoar	2,904.88	2,796.21	2,726.88	8,428.97
OVERALL TOTAL	87,952.89	73,333.87	88,763.14	207,049.90

CHURCH AND COMMUNITY MINISTRIES - KMBA
DONATIONS BY CHURCH SUMMARY
October 2000 through September 2001

	<u>Oct '00 - Sep '01</u>
Beaver Dam	7,746.04
Bethlehem Baptist Ch.	85.50
Boiling Springs Baptist	711.00
Camps Creek Baptist	38.60
Casar Baptist	18.08
David Baptist	1,275.00
Double Shoals Baptist	2,220.00
Dover Baptist	169.00
Elizabeth Baptist Ch.	2,019.15
First Baptist Ch. Shelby	11,409.16
First Baptist Kings Mountain	25.00
Kings Mountain Baptist	10.00
Lattimore Baptist Ch.	130.00
Mt. Sinai Baptist	379.52
OakView Baptist Ch.	25.00
Patterson Grove Baptist	1,000.00
Pleasant Grove Baptist	176.66
Pleasant Hill Baptist	46.00
Pleasant Ridge Baptist	2,176.68
Poplar Springs Baptist	1,469.15
Putnam Baptist Ch.	7,711.17
Ross Grove Baptist	430.05
Union Baptist	25.00
Waco Baptist Ch.	27.00
Westview Baptist	280.00
Zion Baptist	1,500.00
Zoar Baptist	<u>1,150.00</u>
TOTAL	<u><u>42,252.76</u></u>

KINGS MOUNTAIN BAPTIST ASSOCIATION

	2001 Budget	Revised 2001	2002 Budget
I. PERSONNEL			
A. EXPENDABLE INCOME			
1. EXECUTIVE DIRECTOR			
Salary	12382	31371.92	30988.00
Housing & utilities	18810	18315.80	18060.00
Christmas gift	210	200.00	200.00
TOTAL	31402	50047.72	49188.00
2. CCM DIRECTOR			
Salary	32060	31237.86	30690.00
Housing & utilities	11849	11337.86	11330.00
Christmas gift	185	185.00	185.00
TOTAL	44114	42960.82	42223.00
3. CHURCH DEVELOPMENT DIRECTOR			
Salary	28259	27517.13	27042.00
Housing & Utilities	10839	10354.45	10372.00
Christmas Gift	185185	185.00	185.00
TOTAL	39283	38256.58	37599.00
4. ADMINISTRATIVE ASSISTANT			
Salary	30802	29993.39	29476.00
Christmas Gift	150	150.00	150.00
TOTAL	30952	30143.39	29626.00
5. FINANCIAL SECRETARY			
Salary	27566	26842.26	26379.00
Christmas gift	150	150.00	150.00
TOTAL	27716	26992.26	26529.00
6. CCM ASSISTANT			
Salary	24417	23776.01	23366.00
Christmas gift	150	150.00	150.00
TOTAL	24567	23926.01	23516.00
7. SUMMER YOUTH WORKER SALARY	3000	-0-	-0-
TOTAL EXPENDABLE INCOME	221834	212326.78	209681.00
B. EXPENSE ALLOWANCES REIMBURSEMENTS			
1. EXECUTIVE DIRECTOR			
Travel	7000	7000	7000.00
Conventions, Conferences, Etc., etc.	3000	3000	3000.00
TOTAL	10000	10000	10000.00

2. CCM DIRECTOR			
Travel	1500	1500	2700.00
Conventions, Continuing Ed., etc.	2000	2000	1500.00
TOTAL	3500	3500	4200.00
3. CHURCH DEVELOPMENT DIRECTOR			
Travel	2700	2700	2700.00
Conventions, Continuing Ed., etc.	2500	2500	2500.00
TOTAL	5200	5200	5200.00
4. SUPPORT STAFF - TRAVEL	600	600	500.00
5. CCM SUMMER WORKER - TRAVEL	250	250	250.00
TOTAL EXPENSE ALLOWANCES	19550	19550	28250.00

C. BENEFITS

1. EXECUTIVE DIRECTOR			
Hospitalization	5700	5700	6000.00
Life Insurance	700	700	700.00
Retirement	5040	5303	5619.00
TOTAL	11240	11703	12319.00
2. CCM DIRECTOR			
Retirement	4561	4365	4371.00
3. CHURCH DEVELOPMENT DIRECTOR			
Hospitalization	6661	6661	7000.00
Life Insurance	814	814	814.00
Retirement	4198	3944	4020.00
TOTAL	11673	11419	11843.00
4. ADMINISTRATIVE ASSISTANT			
Life Insurance	970	970	970.00
Retirement	3096	3020	2962.00
TOTAL	4066	3990	3932.00
5. FINANCIAL SECRETARY			
Life Insurance	970	970	970.00
Retirement	2772	2703	2652.00
TOTAL	3742	3673	3622.00
6. CCM ASSISTANT			
Life Insurance	466	466	466.00
Retirement	2457	2346	2346.00
TOTAL	2923	2812	2812.00

7. MISCELLANEOUS BENEFITS

Workman's Comp.	1500	1500	1500.00
Social Security & Medicare	9400	9400	9000.00
TOTAL	10900	10900	10500.00

TOTAL BENEFITS	58105	68914	49399.00
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TOTAL PERSONNEL	199659	228794.75	273330.00
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II. OPERATIONS, BAPTIST CENTER

A. Beacon	5000	3500	4000.00
B. Special Mail-outs	2000	1482.72	1500.00
C. Utilities	6500	6500	6000.00
D. Printing of Minutes	3800	3021	3000.00
E. Paper & office supplies	8500	9485.26	6000.00
F. Maintenance contracts	1400	1200	1200.00
G. Telephone service	6000	6000	7000.00
H. Office equipment	5400	2400	2400.00
I. Building Maintenance Improvements	120000	10500	9000.00
J. Clerk Treasurer-Honorarium	1200	900	900.00
K. Insurance	1500	1500	1500.00
L. Miscellaneous operations	2000	1900	1000.00
M. Lunch for committee meetings	1200	686.28	600.00
N. Special Projects	-0-	-0-	-0-
O. Designated Funds (in & out)	-0-	-0-	-0-
TOTAL OPERATIONS	56500	44385.26	45500.00

III. LEADERSHIP DEVELOPMENT AND SUPPORT

A. Secretary Training	500	500	500.00
B. Seminars-Conferences for ministers	2000	1000	1000.00
C. Ministers Conference	300	54.15	-0-
D. Ministers Wives Fellowship	600	-0-	-0-
E. Staff Ministers Fellowship	500	-0-	-0-
F. Key Leadership Training	100	100	-0-
G. New Ministers Orientation	500	229.13	500.00
H. Ministerial Relief & Emergency Assistance	1000	-0-	-0-
I. Volunteer Appreciation Banquet	1500	1000	1000.00
J. Staff Development	750	367.55	500.00
K. Discretion Fund	1000	500	1000.00
TOTAL LEADERSHIP DEV/SUPP	8550	3751.83	4500.00

IV. CHURCH AND COMMUNITY MINISTRIES

A. Emergency & Relief	2000	1000	2000.00
B. Christian Women's Job Corp	2500	20.75	2500.00
C. Parish Nurse Ministry	1500	1047.75	1500.00
TOTAL CHURCH AND COMMUNITY MINISTRIES	6000	2068.50	6000.00

V. PROGRAM ORGANIZATION & EDUCATIONAL MINISTRIES

A. Sunday School	5000	4235.04	4000.00
B. Discipleship Training	2850	1848.40	1500.00
C. Music Ministry	2500	2216.66	2000.00
D. Brotherhood	1700	1522.60	100.00
E. Brotherhood Special Projects	-0-	-0-	-0-
F. Women's Missionary Union	2000	1879.18	1900.00
TOTAL PROGRAM ORGANIZATION & EDUCATIONAL	14050	11821.88	9700.00

VI. COMMITTEES

A. Youth Committee			
1. Youth Resources	300	-0-	500.00
2. Youth Worker Training	300	-0-	750.00
3. Special Youth events	2000	2000	2000.00
4. Assoc. Youth Mission Trip	2000	2000	2000.00
5. Annual Youth event (evangelism)	3000	1600	-0-
TOTAL	7600	5000	5250.00
B. Evangelism Committee	3000	3000	2000.00
C. Finance Committee			
1. Audit	500	500	500.00
2. Stewardship development	300	-0-	-0-
TOTAL	800	500	500.00
D. Christian Life Committee	300	300	185.00
E. Order of Business Committee	500	500	500.00
F. Media Resources	1500	697.85	1000.00
G. Student Ministry Committee	1000	-0-	-0-
H. Audio-Visuals	2000	500	1000.00
I. Senior Adult Committee	300	300	400.00
J. Future Planning Task Force			1500.00
TOTAL COMMITTEES	17000	10797.85	12335.00

VII. LANGUAGE MISSIONS/NEW WORK/MISSION PARTNERSHIPS

A. Hispanic Language Missions	3200	3200	5000.00
B. New Start work	6000	6000	5000.00
C. Partnership Missions	14000	5128.46	5000.00
D. Missionary-in-resident housing	500	-0-	500.00
TOTAL LANGUAGE MISSIONS/NEW WORK/MP	23700	14328.46	15500.00

VIII. COUNSELING MINISTRY	10000	5681.91	2000.00
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IX. MISCELLANEOUS	2000	1500	1500.00
X. CONTINGENCY FUND			7000.00

SUMMARY:	2001 Budget	Revised 2001	2002 Proposed
I. Personnel	290649	280790.78	278130
II. Operations, Baptist Center	56500	44385.26	45500
III. Leadership Dev. & support	8550	3751.83	4500
IV. Church & Community Ministries	6000	2048.53	6000
V. Program Dev. & Ed. Ministries	14050	11821.88	9700
VI. Contributions	17000	10797.85	12335
VII. Language Missions New Work			
Mission Partnerships	23700	14328.46	15500
VIII. Counseling Ministry	10000	5401.91	2000
IX. Miscellaneous	2000	1500.00	1500
X. Contingency Fund			7000
2001 GRAND TOTAL BUDGET	428449	375046.50	382345

Comments:

I-A Personnel

When the 2001 budget was reduced in June of 2001, staff salaries were reduced by 4.5% to return to the 2000 budget figures for the remainder of the year. The 2002 budget holds the staff salaries at the same 4.5% reduction.

I-C

Retirement benefits for 2002 reflect the 4.5% staff salary decrease also.

Health insurance, life insurance, and disability insurance for our CCM director is paid by the North American Mission Board and the Baptist State Convention of North Carolina.

VI-I

A new budget line item, "Future Planning Task Force" was added to pay our consultant and implement plans presented by the Task Force in 2002.

VII-A

Hispanic Language Missions shows an increase in 2002 in anticipation of a new Hispanic work in the Belwood area.

X

We used \$7,500 from the Contingency Fund in 2001. We paid \$500 back into the Contingency Fund on 9-17-01. Our by-laws state that if this is not replaced in the year it is borrowed, the next year's budget must include the amount to be paid back.

Summary:

The proposed 2002 budget is \$46,124 less than the original 2001 budget and only \$7,318.50 greater than the revised 2001 budget. This budget is comparable to our 1999 budget.

KINGS MOUNTAIN BAPTIST ASSOCIATION HISTORICAL TABLE

DATE	MEETING PLACE	ANNUAL SERMON	MODERATOR	CLERK
1961	Shelby First	Norman Brown	C.A. Kirby, Jr.	Hugh Bardsley
1962	David, Patterson Grove	James Stacey	C.A. Kirby, Jr.	Joseph Cabaniss
1963	DeBickham Patterson Springs	W.J. Yanson	James Stacey	Joseph Cabaniss
1970	Elizabeth	Clare Bardsley	James Stacey	Joseph Cabaniss
1971	Cedar, New Bethel	Max Livingston	Russell Pitts	Joseph Cabaniss
1972	Poplar Springs Rolling Springs	Joseph Sanders	Russell Pitts	Joseph Cabaniss
1973	Shelby First	Richard Flyter	Roland Leath	Joseph Cabaniss
1974	Kings Mtn. First Kings Mtn. Second	Russell Pitts	Roland Leath	Joseph Cabaniss
1975	Grover, New Hope	Fred Manney	Charles Young	Joseph Cabaniss
1976	Elizabeth	Max Livingston	Charles Young	Joseph Cabaniss
1977	Folkville	C.A. Kirby, Jr.	William McDaniell	Joseph Cabaniss
1978	Pleasant Ridge Shelby First	Gus Waterson	William McDaniell	Joseph Cabaniss
1979	Inside (Shelby)	Charles McMillan	Daniel H. Jolly	Joseph Cabaniss
1980	Patterson Grove	Earl Kobbler	Daniel H. Jolly	Joseph Cabaniss
1981	Debel	Wilson Padgett	Marion Adams	Joseph Cabaniss
1982	New Hope, DeBickham	C.O. Genco	Marion Adams	Joseph Cabaniss
1983	Beaver Dam, Mt. Zion	Clyde Chapman	Alton Martin	Joseph Cabaniss
1984	Elizabeth, Wade	Earl Jenkins	Franklin Heatherly	Joseph Cabaniss
1985	Folkville, Union	Richard Flyter	Franklin Heatherly	Joseph Cabaniss
1986	Kings Mtn. First Mandeville	J.A. West	Wade DeHagener	Joseph Cabaniss
1987	Eastside (Shelby)	William Fox	Billy Cooper	Joseph Cabaniss
1988	Pleasant Hill	James Lambert	Jeff Brindle	Joseph Cabaniss
1989	Patterson Springs Double Springs	Fred Lumbard	Jeff Brindle	Ernest Greene
1990	Pleasant Ridge Pleasant Grove	Roland Leath	Joseph Cabaniss	Ernest Greene
1991	Elizabeth			
1992	Zion	Don Wallace	Joseph Cabaniss	Frank Garner
1993	Folkville			Ernest Hingham
1994	Oak Grove	Leland Kerr	Russell Pitts	Ernest Hingham
1995	Kings Mtn. First Wauvay			
1996	Patterson Memorial Grover	Sam James	Russell Pitts	Ernest Hingham
1997	Patterson Springs	Ray Cooper	Jim Shackett	Ernest Hingham
1998	Flint Hill Sandy Plains	John Sloan	Jim Shackett	Ernest Hingham
1999	Rose Grove Elizabeth	Chris White	Mary Lou Casady	Ernest Hingham
2000	Folkton Folkville	Lewis Myers	Mary Lou Casady	Ernest Hingham
2001	David Mandeville	Steve Scaggins	Keith Dixon	Ernest Hingham
2002	Zion Debel	Nelson Seawey	Keith Dixon	Ernest Hingham
2003	New Hope Patterson Springs	Chris Schofield	Glen Walker	Ernest Hingham
2004	Double Springs Rolling Springs	James Royston	Glen Walker	Pat Jones

Year	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	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[illegible]

Let's make it

1. *Journal of the American Medical Association*, 2000; 283: 2686-2692.

Table 1. *Continued*

[illegible]

Location	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2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Keywords: *work, stress, coping, organizational commitment, organizational citizenship behavior*

Component	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	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[illegible]

Emmanuel 704-455-3764
1155 May's Grove Church Rd., Cherryville 28021
Rev. Dave Kahan 704-443-2774

Faith 704-739-8796
1009 Linwood Road, Kings Mtn. 28086
Rev. J.R. Robbins (Patricia) 704-739-8858

Fallston 704-538-7161
P.O. Box 118, Fallston 28042
Rev. Scott Norton (Wanda) 704-538-1338

First Hill 704-434-9517
2207 First Hill Church Rd., Shelby 28152
Rev. Keith Dixon (Mary Ruth) 704-434-9797

Graver First 704-837-7193
P.O. Box 237, Grover 28073
Dr. Tony Fallbright (Gayle) 704-937-0688

Immanuel 704-482-3421
1348 E. Post Rd., Shelby 28152
Rev. Ted Baxter (Tracy) 704-434-8885

Kings Mountain 704-734-2516
P.O. Box 605, Kings Mtn. 28086
Open.

Kings Mtn. First 704-739-3851
P.O. Box 788, Kings Mtn. 28086
Dr. John "Chip" Sloan (Martha) 704-734-8572

Kings Mtn. Second 704-739-4218
120 Linwood Road, Kings Mtn. 28086
Rev. Richard Frew (Crystal) 704-488-0944

Lattimore 704-434-2459
P.O. Box 188, Lattimore 28089
Dr. Max Bogle (Mickie) 704-434-9850

Lawndale 704-538-7151
P.O. Box 126, Lawndale 28090
Open.

Lily Memorial 704-482-2613
606 Whitener Street, Shelby 28152
Dr. Ernest Arnold (Mildred) 704-434-9283

Macedonia 704-739-5811
1101 S. Battleground Ave., Kings Mtn. 28086
Rev. David Toner (Therly) 704-739-8887

Midview 704-734-4406
P.O. Box 41, Kings Mtn. 28086
Rev. Bob Hope (Barry Ruth) 704-739-1290

Mt. Sinai 704-482-5871
1227 Mt. Sinai Church Rd., Shelby 28152
Rev. Tim Traylor (Lisa) 704-487-4891

Muffs Memorial 704-484-1821
1295 Fallston Road, Shelby 28150
Rev. Ervin Price (Mackie) 704-482-4807

New Bethel 704-538-7401
P.O. Box 1, (New Bethel Ch. Rd.) Lawndale 28090
Rev. Ronell Owensby (Ann) 704-538-9889

New Buffalo 704-937-8129
1010 Lawmaker Rd., Grover 28073
Rev. Tim Hardin (Jackie) 704-937-5359

New Camp Creek
865 New Camp Creek Ch. Rd., Kings Mtn. 28086
Rev. Richard Group (Peggy) 704-482-3968

New Hope 704-482-4759
Box 138, (2629 Blackburg Rd.) Hart 28038
Rev. Dave Gordon (Carolyn) 704-487-8823

New Jerusalem
709 Gardner St., Shelby 28150
Rev. Xavier Terrell (Lydia) 704-482-4812

New Prospect 704-482-6138
2824 New Prospect Church Rd., Shelby 28150
Rev. Tim Tapp (Amy) 704-455-8821

Norman's Grove
206 Carpenter's Grove Ch. Rd., Lawndale 28090
Rev. Cecil Huff (Polly) 704-538-8672

North Lafayette Street 704-484-8578
1708 N. Lafayette Street #1, Shelby 28150
Rev. Ken Morrison (Linda) 704-484-2129

Northside, Shelby 704-482-4661
1228 Sonnet Drive, Shelby 28158
Rev. Neal Eloff (Carolyn) 704-435-4015

Oak Grove 704-739-8133
1822 Oak Grove Rd., Kings Mtn. 28086
Rev. Jim Bruckett (Ann's Ruth) 704-739-3833

Oak View 704-739-7831
1117 York Road, Kings Mtn. 28086
Rev. James Billings (Christy) 704-739-5589

Parkway
3100 Parkdale Circle, Kings Mtn. 28086
Rev. James Hamrick (Diane) 704-739-1728

Patterson Grove.....704-739-1426
101 Oak Grove Road, Kings Mtn. 28086
Rev. Tim Hendrick (Rita).....704-481-9177

Patterson Springs.....704-482-4304
2107 Cleveland Avenue, Grover 28075
Rev. Sara Wynn (Teresa).....704-484-8764

Peach Street.....704-480-9532
14 Peach St. Shelby 28150
Rev. Marvin Gail (Carol).....704-481-9277

Peoples.....704-739-0318
P.O. Box 484, Kings Mtn. 28086
Rev. John House (Ponda).....704-739-0193

Plains View.....
1413 E. Stagmoor Trail, Lenoir 28090
Rev. William Ewing (Becky).....704-738-8933

Pleasant Grove.....704-487-8344
1032 Pleasant Grove Church Rd., Shelby 28150
Open

Pleasant Hill.....704-487-6392
2338 Pleasant Hill Church Road, Grover 28075
Open

Pleasant Ridge.....704-434-4431
174 Pleasant Ridge Church Road, Shelby 28152
Rev. Terry Cagle (Anne).....704-434-3413

Polkville.....704-338-7464
P.O. Box 341, Polkville 28154704-
Rev. Allen Martin (Diane).....704-338-6863

Poplar Springs.....704-487-8462
1106 Poplar Springs Ch. Rd., Shelby 28152
Dr. Jim Richardson (Carol).....704-482-8332

Presidence.....704-739-4566
542 St. Luke Ch. Rd., Kings Mtn. 28086
Rev. David McAnelly (Candy).....704-844-7869

Putnam Memorial.....704-487-4413
1144 County Home Road, Shelby 28152
Rev. Bryan Glason (Tina).....704-487-1924

Race Grove.....704-482-8051
1225 Patience Road, Shelby 28150
Rev. Gene Daggarhart (Sharon).....704-487-7092

Sandy Plains.....704-434-8352
2112 New Home Road, Shelby 28152
Dr. Don McIlwain (Barbara).....704-480-8838

Shelby, First.....704-482-1467
120 N. Lafayette Street, Shelby 28150
Rev. Tony Truitt (Donat).....704-480-6658

Shelby, Second.....704-487-7277
1114 S. Lafayette Street, Shelby 28152
Dr. Jerry Lail (Rita).....704-433-1154

Shelton.....
1404 Shelby Rd., Kings Mtn. 28086
Rev. Dennis Harmon (Shelia).....704-463-4339

Temple.....704-739-8714
P.O. Box 915, Kings Mtn. 28086
Rev. Robert Haynes (Wanda).....704-844-4818

Trinity.....704-434-6863
746 Trinity Church Rd. Mountbarn 28114
Dr. David Irish (Kathie).....704-434-8721

Union.....704-484-3863
2400 Polkville Road, Shelby 28150
Rev. Michael Shumate (Betty).....704-487-4066

Victory.....
104 Battleground Rd., Grover 28073
Mail To: 1314 Battleground Rd., Kings Mtn. 28086
Rev. Dennis Wells (Carol).....704-739-7632

Ware.....704-435-9311
P.O. Box 297, Ware 28169
Open

Wallace Grove.....704-484-1973
750 Wallace Grove Ch. Rd., Shelby 28150
Rev. Lora Hudson (Mattie).....704-338-9644

Westover.....704-739-2187
134 Westover Church Drive, Kings Mtn. 28086
Rev. Dale Angel (Trina).....704-738-1288

Worview.....704-487-1213
560 Melody Lane, Shelby 28152
Open

Westwood Heights.....704-487-6861
PO Box 2356, Shelby 28151
(450 Challenger Rd.)
Rev. Jimmy Black (Amy).....704-434-7993

Winn.....704-487-8216
323 W. Zion Church Road, Shelby 28150
Rev. Randy Bridges (Teresa).....704-484-8725

Zoar.....704-482-4150 / 7536
1740 S. Lafayette Street, Shelby 28152
Dr. Marvin Gubble (Joy).....704-480-1479

GROVER GROUP

Allen Memorial
Bethany
Christian Freedom
Grover First
Immanuel
Midview
New Buffalo
New Hope
Patterson Springs
Pleasant Hill
Victory

KINGS MTN. GROUP

Bethlehem
David
Eastside (KM)
Faith
Kings Mountain
Kings Mountain First
Kings Mountain Second
Macdonia
New Camp Creek
Oak Grove
Oak View
Pathway
Patterson Grove
Peoples
Providence
Sunrise (Watchcare)
Temple
Westover

LATTIMORE GROUP

Beaver Dam
Boiling Springs
Calvary
Camps Creek
Crestview
Double Springs
First Hill
Lattimore
Mount Sinai
Pleasant Ridge
Poplar Springs
Sandy Plains
Trinity

POLKVILLE GROUP

Carpenter's Grove
Cass
Community
Double Shoals
Ellison Memorial
Fallston
Lawndale
New Bethel
Norman's Grove
Plains View
Polkville
Union
Zion

SHELBY GROUP

Bethany First Hispanic
Bethel
Christ Covenant
Christopher Road
Dover
Eastside (Shelby)
Lily Memorial
New Jerusalem
North Lafayette Street
Peach Street
Palmam Memorial
Shelby First
Shelby Second
Westview
Westwood Heights
Zion

WACO GROUP

Buffalo
Elizabeth
Emmanuel
Mull's Memorial
New Prospect
Northside
Pleasant Grove
Rosa Grove
Waco
Wallace Grove