Universal Diversity Training

Masonya N Ruff, DEOL Candidate

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4:00 PM
It is easier to build strong children than to repair broken men.

- Frederick Douglass

"I prefer to be true to myself, even at the hazard of incurring the ridicule of others, rather than to be false, and to incur my own abhorrence."

Frederick Douglass
BACKGROUND
DATA

K-13 Student Population

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>26.7%</td>
</tr>
<tr>
<td>White</td>
<td>61.8%</td>
</tr>
<tr>
<td>Other</td>
<td>11.5%</td>
</tr>
</tbody>
</table>

White: 88%
UNIVERSAL CULTURAL DIVERSITY TRAINING

• PHASE 1: INTROSPECTION

• PHASE 2: EDUCATION

• PHASE 3: ACTION

• PHASE 4: EVALUATION/REFLECTION

• SUSTAINABILITY
I would like to be known as a courageous woman, a loving woman, a woman who teaches by being.

MAYA ANGELOU