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### **Gardner-Webb Officials Announce Hiring of New Associate Vice President of Human Resources**

Office of University Communications

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**CAMPUS NEWS**

# Gardner-Webb Officials Announce Hiring of New Associate Vice President of Human Resources

BY OFFICE OF UNIVERSITY COMMUNICATIONS ON DECEMBER 16, 2020



## Eric S. Plemmons, of Lincolnton, N.C., Begins His New Position in January 2021

BOILING SPRINGS, N.C.—Gardner-Webb University officials have announced that Eric S. Plemmons, of Lincolnton, N.C., has been hired as the new associate vice president for Human Resources. He will begin his duties on Jan. 4, 2021, reporting directly to the vice president for Finance and Administration. He fills the position left by Scott White, director of Human Resources, who is retiring after more than 22 years of service to the University.



Plemmons has 20 years of experience in the human resources field. Most recently, he served as the founder, owner and operator of LENZ Legacy Group, an employment staffing and human resources solutions company for businesses in Johnston, Wayne, Sampson, Duplin and Pender counties in North Carolina. In this position he managed direct hire and contingent staffing services for small, medium and large organizations.

“Eric will provide leadership, guidance, expertise and service to the faculty and staff at Gardner-Webb. As an alumnus, he appreciates the University and supports its mission,” observed GWU President Dr. William M. Downs. “His expertise in all areas of human resources management will provide continuity to the office as he seeks to administer a comprehensive human resources

program.”

Plemmons has an associate degree in accounting and received his Bachelor of Science in Business Administration from Gardner-Webb through the Degree Completion Program. “Gardner-Webb University afforded me the opportunity to continue my education, while raising my family and maintaining a very demanding full-time management role at UPS (United Parcel Service),” he asserted. “The ability to complete an undergraduate degree in business administration during this season of life opened my eyes to a career path in human resources, a professional calling, where I could bring together my previous management experience and education to better serve and lead people.”

He concluded, “I am humbled, honored and excited to have been chosen to lead the human resources department of the University. I have the opportunity to ‘pay it forward’ in a sense by being a part of an organization that holds closely the desire to develop servant leaders who can impact our world.”

Plemmons earned his Master of Science in Human Resources from Western Carolina University in Cullowhee, N.C. In addition, he holds a Senior Professional in Human Resources certificate and is a Society for Human Resource Management (SHRM) Senior Certified Professional.

He worked 15 years at UPS in operations management. After receiving his master’s degree, Plemmons was employed with Sarstedt Inc. in Newton, N.C., for nearly seven years. He was responsible for all human resources functions supporting FDA regulated production, in-house and field-based sales representatives, and logistics/distribution. From 2008 to 2012, Plemmons worked in human resource management with Pepsi-Cola Bottling Company in Hickory, N.C. Then in 2012 to 2017, he directly managed and coordinated all human resources, payroll, risk management, and safety functions for Coca-Cola Bottling Company in Durham, N.C.

Originally from Burke County, N.C., Plemmons and his wife, Leslie, have been married 33 years and have two sons, Zachary and his wife Emily, and their two daughters, Ava and Eloise, live in Kings Mountain, N.C., and Nicholas and his wife, Hailey, and their daughter, Milli, live in Lincolnton.

*Located in the North Carolina foothills, Gardner-Webb University is a private, Christian, liberal arts university. Gardner-Webb emphasizes a strong student-centered experience and rigorous academics to prepare students to become effective leaders within the global community. Ignite your future at Gardner-Webb.edu.*

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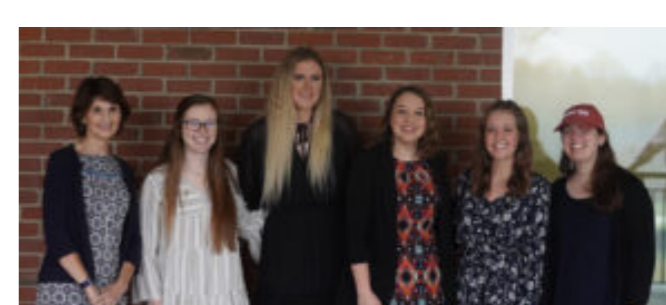
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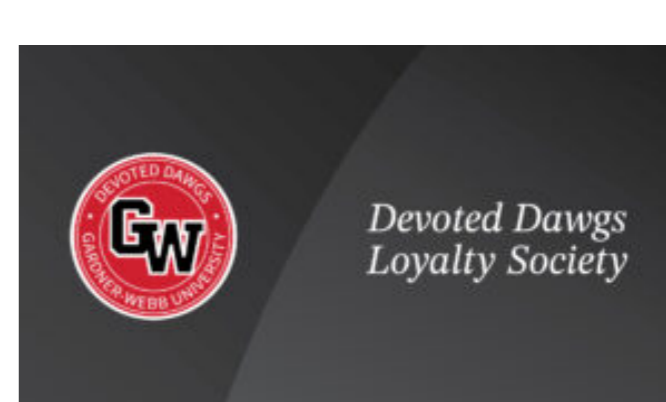
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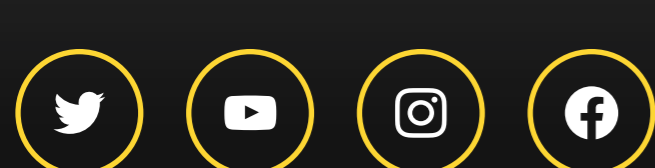
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